

# LONDON BOROUGH OF BRENT

## STATEMENT OF ACCOUNTS

### 2014/15

#### Contents

Explanatory Foreword.....	2
Core Financial Statements .....	7
Balance Sheet.....	7
Movement in Reserves Statement.....	8
Comprehensive Income and Expenditure Statement.....	9
Cash Flow Statement .....	10
Current Assets .....	14
Liabilities.....	15
Additional Disclosures.....	20
Financial Instruments.....	26
Employee Benefits .....	37
Housing Revenue Account .....	49
Movement on the HRA Statement.....	50
Notes to the Housing Revenue Account .....	51
Collection Fund .....	53
Group Accounts.....	58
Independent auditor's report to the members of the London Borough of Brent.....	64
Conclusion on the London Borough of Brent's arrangements for securing economy, efficiency and effectiveness in the use of resources.....	65
Statement of Responsibilities for the Statement of Accounts.....	67
Statement of Accounting Policies .....	68
Additional Supporting Information and reconciliation disclosures .....	79
Pension Fund Accounts .....	89
Glossary.....	124

## **INTRODUCTION BY THE CHIEF FINANCE OFFICER**

Brent's annual accounts show the financial performance of the Council for the year 2014/15. They present the financial position of the Council on 31 March 2015 and its income and expenditure for the year ending on that date.

It is intended that these accounts will provide a useful and important source of financial information for the community, Council Members and other interested parties. The Explanatory Foreword on the next few pages gives a brief summary of the Council's financial position in 2014/15.

I should also like to thank my staff and colleagues throughout the Council for their hard work and support during the year.

CONRAD HALL  
Chief Finance Officer

16 September 2015

## Explanatory Foreword

### 1. INTRODUCTION

The accounts have been produced in line with the requirements of the 2011 Accounts and Audit Regulations, the 2014/15 Code of Practice on Local Council Accounting in the United Kingdom issued by the Chartered Institute of Public Finance and Accountancy (CIPFA), and the Audit Commission Act 1998, except where specifically stated in the Statement of Accounting Policies.

### 2. REVIEW OF THE 2014/15 FINANCIAL YEAR

The Council set its net budget for 2014/15 on 3 March 2015 at £269.4m. This included revenue support grant from central government of £95.4m, down 17.8% on the £116.0m received in 2013/14. Other specific grants fell by over 26% (see note 14). The budget included £17.8m of savings with substantial efficiency savings, including over £3m from senior management and corporate services and £2.8m from adopting vacancy factors in staffing budgets in addition to various service specific savings.

Despite this challenging environment the council has performed strongly across a number of key financial indicators. Overall general fund expenditure was maintained within the budget and the Council has achieved its target level of non-earmarked reserves (or general fund balances) increasing balances marginally, from £12.1m to £12.2m.

#### 2014/15 Revenue Budget Compared with Outturn

	Gross Expenditure Budget	Gross Income Budget	Net Budget	Outturn	Variance
	£m	£m	£m	£m	£m
Adult Services	113.2	(22.1)	91.1	90.3	(0.8)
Children & Young People	59.4	(17.6)	41.8	42.7	0.9
Environment & Neighbourhoods	72.7	(40.3)	32.4	32.2	(0.2)
Regeneration & Growth	87.2	(54.8)	32.4	32.3	(0.1)
Central Departments	36.9	(5.1)	31.8	31.8	0.0
Public Health	18.8	0.0	18.8	18.8	0.0
<b>Service Total</b>	<b>388.2</b>	<b>(139.9)</b>	<b>248.3</b>	<b>248.1</b>	<b>(0.2)</b>
One Off Income	0.0	0.0	0.0	(0.7)	(0.7)
<b>Net Service Total</b>	<b>388.2</b>	<b>(139.9)</b>	<b>248.3</b>	<b>247.3</b>	<b>(0.9)</b>
Central Budgets	46.9	(25.8)	21.1	21.8	0.8
Transfer to general fund	0.0	0.0	0.0	0.1	0.1
<b>Total Budget Requirement</b>	<b>435.1</b>	<b>(165.7)</b>	<b>269.4</b>	<b>269.4</b>	<b>0.0</b>
Revenue Support Grant	0.0	(95.4)	(95.4)	(95.4)	0.0
Council Tax Income	0.0	(83.9)	(83.9)	(83.9)	0.0
Non Domestic Rates	0.0	(80.4)	(80.4)	(80.4)	0.0
Other Non Specific Grants	0.0	(7.2)	(7.2)	(7.2)	0.0
Collection Fund	0.0	(2.5)	(2.5)	(2.5)	0.0
<b>Total Funding</b>	<b>0.0</b>	<b>(269.4)</b>	<b>(269.4)</b>	<b>(269.4)</b>	<b>0.0</b>
<b>Net</b>	<b>435.1</b>	<b>(435.1)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

The overall net worth of the council increased by £33m, driven principally by rising asset prices which led to an upward revaluation of the council's most substantial asset, council housing. This was partially offset by the low global interest environment, which had the effect of driving long term pension fund liabilities higher. Despite this the pension fund assets increased by 13% or £76m, partially reflecting trading conditions but also sound investment strategies.

This was achieved with a reduction in the number of middle managers (paid above £50,000) by 3% and the number of senior managers (paid above £75,000) by 17% as disclosed in note 33.

Debt collection remains an issue for the Council to address, and a project is underway to improve this. Outstanding short term debtors at the balance sheet date increased by over 15%, but this was substantially due to timings of payments from NHS bodies from which there is no realistic risk of non payment. However, council tax collection rates fell marginally, as disclosed in the collection fund statements. Of greater concern is the increase in HRA debt (rent arrears, note 2 to the HRA) , which have risen in cash terms by almost 30%.

Schools' balances have risen to £22m, 90% higher than the figure at 31 March 2013, and once the effect of academy conversions is taken into account the like for like comparison is even higher. A full comparison across London is not yet available, but it appears that school's balances have reduced in most London Boroughs. The £22m balance represents over 10% of the schools' relevant expenditure, whereas the council's equivalent general fund reserve is less than half of this as a proportion on net budget. The council will look to re-examine this during 2015/16.

The Housing Revenue Account (HRA) returned a substantial and unplanned surplus of £3.5m in the year increasing HRA balances to £4.5m. However, in the light of the assumed changes to right to buy legislation there is a risk that this surplus will not, in practice, be re-invested into council housing stock. The council is urgently considering contingency plans in this area.

## Capital Expenditure

The Council's in-year expenditure in 2014/15 was £75.4m (2013/14 £91.6m) this includes schools expenditure. The Expenditure was within the definition of capital expenditure within the Local Government and Housing Act 1989.

Capital expenditure has been financed from the following sources:

<b>Funding Source</b>	<b>2014/15 £m</b>
Capital Receipt	(9.2)
Government Grant	(41.4)
General Fund Contributions	(5.6)
HRA Contributions	(2.0)
Borrowing	(5.2)
Major Repairs Reserve	(6.3)
Non government grants and section 106	(5.6)
<b>Total</b>	<b>(75.4)</b>

<b>Directorate</b>	<b>2014/15 Capital Budget £m</b>	<b>2014/15 Actual £m</b>	<b>Variance £m</b>	<b>Commitments at 31 March 2015 £m</b>
Adults	0.1	0.1	0.0	
Children and Young People	0.3	0.4	0.1	
Environment & Neighbourhoods	13.2	11.7	(1.5)	.1
Finance & IT	0.4	0.3	(0.1)	
Regeneration & Growth (excluding the HRA)	65.9	50.5	(15.3)	7.3
HRA	10.4	8.3	(2.1)	
Expenditure by schools	*	3.9	*	
<b>Total</b>	<b>90.3</b>	<b>75.4</b>	<b>(18.9)</b>	<b>7.4</b>

*\*Capital expenditure by schools is funded from their revenue budget (shown in the previous section as part of Children and Young People expenditure budget), not from the council's capital budget.*

The underspend represents slippage of project spend into 2015/16.

### 3. BALANCE SHEET

The net worth of the authority is represented by the difference between the authority's assets and liabilities. That is the difference between what we own, are owed and what we owe others. The net worth includes all the general, capital, earmarked and other reserves held on the balance sheet.

#### Summary Balance Sheet Comparison 2014/15 and 2013/14

	2014/15	2013/14	Movement
	£m	£m	£m
<b>What the council owns or is owed (assets):</b>			
Property, Plant, equipment, vehicles and infrastructure	1,471	1,364	107
Other Assets	7	8	(1)
Amount owed to us by other people/organisations	128	111	17
Cash and cash equivalents	32	62	(30)
The amount we hold in investments	140	76	64
<b>Total we own and are owed</b>	<b>1,778</b>	<b>1,621</b>	<b>157</b>
<b>What the council owes (liabilities)</b>			
We owe other people/organisations	(132)	(126)	(6)
We have outstanding loans	(428)	(433)	5
We have to meet future years' pension costs	(725)	(599)	(126)
We received grants from government towards our assets	(24)	(32)	2
We have other liabilities (eg. Cash overdrawn and provisions)	(11)	(7)	(4)
<b>Total amount we owe</b>	<b>(1,320)</b>	<b>(1,196)</b>	<b>(132)</b>
<b>Total the council is worth</b>	<b>458</b>	<b>425</b>	<b>29</b>

#### Reserves

Overall between 2013/14 and 2014/15 the net worth of the authority has increased by £33m. This includes an increase in usable resources such as capital receipts and earmarked reserves of £36m.

Principally this reflects the slippage in the capital programme referred to above, and is therefore not an increase in the true net resources of the authority so much as a deferral of the crystallisation on the liabilities associated with its ongoing activities. This accounts for the temporary increase in the value of investments.

#### Long Term Assets

There is an increase in property, plant and equipment of £107m and this is made up of the revaluation of council house properties, purchase of land and assets under construction.

## **Borrowing/Investments**

During 2014/15 the Council's net borrowing (gross borrowing less investments and cash and cash equivalents) fell by £44m. This was largely due to the strong cash flow off setting borrowing requirements to fund the capital programme of the Council. The only change to long-term borrowing was scheduled repayments in relation to borrowing undertaken on the basis of annual repayments of principal throughout the life of the loan.

As set out in the Notes to the Balance Sheet (Note 31 - Nature and extent of risks arising from Financial Instruments) the Council deposited £15m with Icelandic banks in 2008 that subsequently went into administration. Of the original deposits £14.4m has now been resolved, with a further £0.6m still outstanding.

The Council's borrowing and investment strategy is outlined annually in its Treasury Management Strategy and presented to the Audit Committee.

## **4. FURTHER INFORMATION**

Further information on these accounts may be obtained by writing to the Chief Finance Officer at Brent Civic Centre, Wembley, HA9 0FJ.

Core Financial Statements

Balance Sheet

01 April 2013 Restated £'000	31 March 2014 Restated £'000	Notes	31 March 2015 £'000	
1,340,426	1,363,992		1,471,397	Non-current Assets
498	498		498	
2,751	1,171		822	
3,727	3,480		2,513	
100	5,100	1	100	
42,346	54,008	26	59,646	
<b>1,389,848</b>	<b>1,428,249</b>		<b>1,534,976</b>	
46,336	70,226		139,673	Current Assets
0	4,519	26	4,519	
97	64		66	
44,100	56,525	2	67,592	
36,131	61,654	3	31,881	
<b>126,664</b>	<b>192,988</b>		<b>243,731</b>	
(10,509)	(8,577)	26	(8,564)	Liabilities
(81,517)	(92,692)	7	(97,744)	
(2,885)	(4,001)	9	(3,915)	
<b>(94,911)</b>	<b>(105,270)</b>		<b>(110,223)</b>	
(38,065)	(33,444)	26	(34,182)	
(2,803)	(3,033)	9	(7,323)	
(428,003)	(423,662)	26	(419,316)	
(806,034)	(630,675)	8	(749,151)	
<b>(1,274,905)</b>	<b>(1,090,814)</b>		<b>(1,209,972)</b>	
<b>146,696</b>	<b>425,153</b>		<b>458,512</b>	
12,060	12,135		12,235	Reserves
9,198	46,173		52,919	
100,073	123,864	10	149,421	
103,639	100,731		104,318	
(78,274)	142,250		139,619	
<b>146,696</b>	<b>425,153</b>		<b>458,512</b>	
		<b>Total Reserves</b>		

Date: 16 September 2015

CONRAD HALL  
Chief Finance Officer

## Movement in Reserves Statement

	General Fund Balance £'000	School Balances £'000	Earmarked General Fund Reserves £'000	HRA £'000	Earmarked HRA Reserves £'000	Capital Receipts Reserve £'000	Major Repairs Reserve £'000	Capital Grants Unapplied £'000	Total Usable Reserves £'000	Unusable Reserves £'000	Total Reserves £'000
<b>Balance as at 31 March 2013</b>	<b>12,060</b>	<b>11,645</b>	<b>86,591</b>	<b>2,586</b>	<b>1,836</b>	<b>9,198</b>	<b>10,859</b>	<b>90,194</b>	<b>224,969</b>	<b>(78,273)</b>	<b>146,696</b>
<b>Movement in reserves during 2013/14</b>											
Surplus or (deficit) on the provision of services	6,579	0	0	43,345	0	0	0	0	49,924	0	49,924
Other comprehensive income & expenditure	0	0	0	0	0	0	0	0	0	228,535	228,535
<b>Total comprehensive income &amp; expenditure</b>	<b>6,579</b>	<b>0</b>	<b>0</b>	<b>43,345</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49,924</b>	<b>228,535</b>	<b>278,459</b>
Adjustments between accounting basis & funding basis under regulations	17,367	0	0	(41,566)	0	36,975	(1,639)	(3,126)	8,011	(8,011)	0
<b>Net increase/decrease before transfers to earmarked reserves</b>	<b>23,946</b>	<b>0</b>	<b>0</b>	<b>1,779</b>	<b>0</b>	<b>36,975</b>	<b>(1,639)</b>	<b>(3,126)</b>	<b>57,935</b>	<b>220,524</b>	<b>278,459</b>
Transfers to/from earmarked reserves	(23,870)	5,991	17,813	(3,416)	(12)	0	3,494	0	0	0	0
<b>Increase/decrease in 2013/14</b>	<b>76</b>	<b>5,991</b>	<b>17,813</b>	<b>(1,637)</b>	<b>(12)</b>	<b>36,975</b>	<b>1,855</b>	<b>(3,126)</b>	<b>57,935</b>	<b>220,524</b>	<b>278,459</b>
<b>Balance as at 31 March 2014 carried forward</b>	<b>12,136</b>	<b>17,636</b>	<b>104,404</b>	<b>949</b>	<b>1,824</b>	<b>46,173</b>	<b>12,714</b>	<b>87,068</b>	<b>282,904</b>	<b>142,251</b>	<b>425,155</b>
<b>Movement in reserves during 2014/15</b>											
Surplus or (deficit) on the provision of services	32,684	0	0	87,457	0	0	0	0	120,141	0	120,141
Other comprehensive income & expenditure									0	(86,784)	(86,784)
<b>Total comprehensive income &amp; expenditure</b>	<b>32,684</b>	<b>0</b>	<b>0</b>	<b>87,457</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>120,141</b>	<b>(86,784)</b>	<b>33,357</b>
Adjustments between accounting basis & funding basis under regulations	(7,028)			(78,721)		6,746	3,977	(9,127)	(84,153)	84,153	0
<b>Net increase/decrease before transfers to earmarked reserves</b>	<b>25,656</b>	<b>0</b>	<b>0</b>	<b>8,736</b>	<b>0</b>	<b>6,746</b>	<b>3,977</b>	<b>(9,127)</b>	<b>35,988</b>	<b>(2,631)</b>	<b>33,357</b>
Transfers to/from earmarked reserves	(25,557)	3,968	21,589	(5,202)	0	0	5,202	0	0	0	0
<b>Increase/decrease in 2014/15</b>	<b>99</b>	<b>3,968</b>	<b>21,589</b>	<b>3,534</b>	<b>0</b>	<b>6,746</b>	<b>9,179</b>	<b>(9,127)</b>	<b>35,988</b>	<b>(2,631)</b>	<b>33,357</b>
<b>Balance as at 31 March 2015</b>	<b>12,235</b>	<b>21,604</b>	<b>125,993</b>	<b>4,483</b>	<b>1,824</b>	<b>52,919</b>	<b>21,893</b>	<b>77,941</b>	<b>318,892</b>	<b>139,620</b>	<b>458,512</b>



## Cash Flow Statement

The Cash Flow Statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Council are funded by way of taxation and grant income or from the recipients of services provided by the Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the authority.

<b>2013/14</b>		<b>2014/15</b>	
<b>£'000</b>		<b>£'000</b>	<b>Note</b>
49,924	Net surplus or (deficit) on the provision of services	120131	
103,515	Adjustments for non-cash movements	(100,062)	
(95,056)	Adjustments for investing and financing activities	46,397	
<b>58,383</b>	<b>Net cash inflows/(outflows) from Operating Activities</b>	66466	
(24,935)	Net cash inflows/(outflow) from Investing activities	(89,840)	5
(7,925)	Net cash inflows/(outflow) from Financing activities	(6,399)	6
<b>25,523</b>	<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(29,773)</b>	
36,131	Cash and cash equivalents at the beginning of the reporting period	61,654	
<b>61,654</b>	<b>Cash and cash equivalents at the end of the reporting period</b>	<b>31,881</b>	<b>3</b>

**Note 1 – Significant movements on balances of property, plant and equipment**

<b>Movements in 2014/15</b>	<b>Council Dwellings</b>	<b>Other Land and Buildings</b>	<b>Infrastructure Assets</b>	<b>Plant Vehicle &amp; Equipment</b>	<b>Surplus Assets</b>	<b>Assets under Construction</b>	<b>Total</b>	<b>Of which PFI funded Assets</b>	<b>Intangible Assets</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
<b>Cost or valuation</b>									
<b>At 1 April 2014</b>	<b>609,009</b>	<b>596,091</b>	<b>213,975</b>	<b>51,050</b>	<b>4,113</b>	<b>30,771</b>	<b>1,505,009</b>	<b>92,310</b>	<b>8,331</b>
Additions	8,327	26,724	11,493	8,233	0	13,335	<b>68,112</b>	108	12
Depreciation/ Impairment written out	(28,768)	(10,004)	0	0	(42)	0	<b>(38,814)</b>	(362)	0
Revaluation (Revaluation Reserve)	0	24,996	0	0	1,427	0	<b>26,423</b>	3,164	0
Revaluation Surplus/(Deficit) on the Provision of Services	74,459	(3,697)	0	0	(124)	0	<b>70,638</b>	0	0
Derecognition - disposals	(9,154)	(14,557)	0	(8,888)	0	0	<b>(32,599)</b>	(595)	(3,093)
Reclassified (to)/from Held for Sale	0	0	0	0	0	0	<b>0</b>	0	0
Reclassifications	0	713	0	0	0	0	<b>713</b>	0	0
Other movements in cost or valuation	0	263	0	0	(260)	0	<b>3</b>	0	1
<b>At 31 March 2015</b>	<b>653,873</b>	<b>620,529</b>	<b>225,468</b>	<b>50,395</b>	<b>5,114</b>	<b>44,106</b>	<b>1,599,485</b>	<b>94,625</b>	<b>5,251</b>
<b>Accumulated Depreciation/Amortisation and Impairment</b>									
<b>At 1 April 2014</b>	<b>(29,379)</b>	<b>(33,044)</b>	<b>(46,704)</b>	<b>(31,781)</b>	<b>(109)</b>	<b>0</b>	<b>(141,017)</b>	<b>(13,202)</b>	<b>(4,851)</b>
Depreciation/ amortisation	(10,259)	(12,232)	(5,561)	(7,581)	(14)	0	<b>(35,647)</b>	(3,028)	(981)
Depreciation written out	375	9,867	0	0	43	0	<b>10,285</b>	362	0
Impairment written out	28,768	137	0	0	0	0	<b>28,905</b>	0	0
Derecognition - disposals	0	716	0	8,670	0	0	<b>9,386</b>	11	3,094
Derecognition - other	0	0	0	0	0	0	<b>0</b>	0	0
Assets reclassified (to)/from Held for Sale	0	0	0	0	0	0	<b>0</b>	0	0
Other	0	0	0	0	0	0	<b>0</b>	0	0
<b>At 31 March 2015</b>	<b>(10,495)</b>	<b>(34,556)</b>	<b>(52,265)</b>	<b>(30,692)</b>	<b>(80)</b>	<b>0</b>	<b>(128,088)</b>	<b>(15,857)</b>	<b>(2,738)</b>
<b>Net Book Value (Cost or Valuation less Accumulated Depreciation/Amortisation and Impairment)</b>									
<b>At 31 March 15</b>	<b>643,378</b>	<b>595,973</b>	<b>173,203</b>	<b>19,703</b>	<b>5,034</b>	<b>44,106</b>	<b>1,471,397</b>	<b>78,768</b>	<b>2,513</b>
<b>At 31 March 14</b>	<b>579,630</b>	<b>563,047</b>	<b>167,271</b>	<b>19,269</b>	<b>4,004</b>	<b>30,771</b>	<b>1,363,992</b>	<b>79,108</b>	<b>3,480</b>

**Note 1 – Significant movements on balances of property, plant and equipment**

<b>Movements in 2013/14</b>	<b>Council Dwellings</b>	<b>Other Land and Buildings</b>	<b>Infrastructure Assets</b>	<b>Plant Vehicle &amp; Equipment</b>	<b>Surplus Assets</b>	<b>Assets under Construction</b>	<b>Total</b>	<b>Of which PFI funded Assets</b>	<b>Intangible Assets</b>
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Cost or valuation</b>									
<b>At 1 April 2013</b>	<b>575,171</b>	<b>491,338</b>	<b>202,704</b>	<b>47,230</b>	<b>4,072</b>	<b>141,277</b>	<b>1,461,792</b>	<b>89,889</b>	<b>6,530</b>
Additions	16,048	21,787	11,271	6,801	41	26,231	<b>82,179</b>	293	1,802
Depreciation written out	0	(6,113)	0	0	0	0	<b>(6,113)</b>	0	0
Revaluation (Revaluation Reserve)	0	23,366	0	47	0	0	<b>23,413</b>	171	0
Revaluation (Surplus/Deficit on the Provision of Services)	38,597	(37,067)	0	0	0	0	<b>1,530</b>	2,457	0
Derecognition - disposals	(20,807)	(26,536)	0	(3,028)	0	0	<b>(50,371)</b>	(500)	0
Reclassified (to)/from Held for Sale	0	(8,998)	0	0	0	0	<b>(8,998)</b>	0	0
Reclassifications	0	1,580	0	0	0	0	<b>1,580</b>	0	0
Other movements in cost or valuation	0	136,734	0	0	0	(136,737)	<b>3</b>	0	-1
<b>At 31 March 2014</b>	<b>609,009</b>	<b>596,091</b>	<b>213,975</b>	<b>51,050</b>	<b>4,113</b>	<b>30,771</b>	<b>1,505,009</b>	<b>92,310</b>	<b>8,331</b>
<b>Accumulated Depreciation/Amortisation and Impairment</b>									
<b>At 1 April 2013</b>	<b>(18,821)</b>	<b>(33,781)</b>	<b>(41,431)</b>	<b>(27,243)</b>	<b>(87)</b>	<b>0</b>	<b>(121,363)</b>	<b>(10,144)</b>	<b>(2,803)</b>
Depreciation/ amortisation	(10,558)	(12,045)	(5,273)	(7,841)	(22)	0	<b>(35,739)</b>	(3,067)	(2,048)
Depreciation written out	0	6,113	0	0	0	0	<b>6,113</b>	0	0
Impairment losses/(reversals ) recognised in the Revaluation Reserve	0	(137)	0	0	0	0	<b>(137)</b>	0	0
Derecognition - disposals	0	2,327	0	3,028	0	0	<b>5,355</b>		
Derecognition - other	0	0	0	275	0	0	<b>275</b>	0	0
Assets reclassified (to)/from Held for Sale	0	4,479	0	0	0	0	<b>4,479</b>	9	0
Other				0	0	0	<b>0</b>	0	0
<b>At 31 March 2014</b>	<b>(29,379)</b>	<b>(33,044)</b>	<b>(46,704)</b>	<b>(31,781)</b>	<b>(109)</b>	<b>0</b>	<b>(141,017)</b>	<b>(13,202)</b>	<b>(4,851)</b>
<b>Net Book Value (Cost or Valuation less Accumulated Depreciation/Amortisation and Impairment)</b>									
<b>At 31 March 14</b>	<b>579,630</b>	<b>563,047</b>	<b>167,271</b>	<b>19,269</b>	<b>4,004</b>	<b>30,771</b>	<b>1,363,992</b>	<b>79,108</b>	<b>3,480</b>
<b>At 31 March 13</b>	<b>556,350</b>	<b>457,557</b>	<b>161,273</b>	<b>19,987</b>	<b>3,985</b>	<b>141,277</b>	<b>1,340,429</b>	<b>79,745</b>	<b>3,727</b>

**Recognition of Foundation Schools**

Four foundation schools, Oakington, Malorees, Kilburn Park and Furness, have been brought onto the balance sheet following the latest accounting guidance from CIPFA. The balance sheet has been restated for this adjustment. The table shows the adjustments due to these schools on the Council's prior year balance sheet figures.

Balance Sheet Line	01-Apr-2013 (£'000)	31-Mar-2014 (£'000)
Plant, Property and Equipment - Foundation Schools	17,966	17,966
Unusable Reserves (Capital Adjustment Account)	17,966	17,966

**Current Assets****Note 2 – Debtors**

31-Mar-14		31-Mar-15	
£'000		£'000	
17,992	Central government bodies	15,406	
5,828	Other local authorities	3,922	
882	NHS bodies	8,584	
3,248	Public corporations and trading funds	3,164	
28,575	Other entities and individuals	36,516	
<b>56,525</b>	<b>Total</b>	<b>67,592</b>	

**Note 3 - Cash and Cash Equivalents**

31-Mar-14		31-Mar-15	
£'000		£'000	
27,552	Bank current accounts	22,774	
34,101	Short-term deposits	9,107	
<b>61,654</b>	<b>Total</b>	<b>31,881</b>	

**Note 4 - Cash Flow Statement - Operating Activities**

2013/14		2014/15	
£'000		£'000	
2,823	Interest received-cash inflow	3,141	
(26,103)	Interest paid-cash (outflow)	(23,430)	

**Note 5 -Cash Flow Statement - Investing Activities**

2013/14		2014/15	
£'000		£'000	
(91,101)	Purchase of property, plant and equipment, investment property and intangible assets	(71,789)	
(28,890)	Net increase/(decrease) in short-term and long-term investments	(64,448)	
59,292	Proceeds from the sale of property, plant and equipment, investment property and intangible assets	17,347	
35,764	Capital grants received	29,050	
<b>(24,935)</b>	<b>Net cash flows from investing activities</b>	<b>(89,840)</b>	

**Note 6 - Cash Flow Statement - Financing Activities**

2013/14		2014/15	
£'000		£'000	
(6,056)	Net increase/(decrease) in short-term and long-term borrowing	(4,359)	
(1,869)	Cash inflow/(outflow) relating to Private Finance Initiative schemes	(2,040)	
<b>(7,925)</b>	<b>Net cash flows from financing activities</b>	<b>(6,399)</b>	

**Liabilities****Note 7 – Creditors**

<b>31-Mar-14</b>		<b>31-Mar-15</b>	
<b>£'000</b>		<b>£'000</b>	
8,141	Central government bodies	8,077	
9,225	Other local authorities	17,368	
2,070	NHS bodies	2,562	
664	Public corporations and trading funds	0	
72,592	Other entities and individuals	69,737	
<b>92,692</b>	<b>Total</b>	<b>97,744</b>	

**Note 8 - Long-Term Liabilities**

<b>31-Mar-14</b>		<b>31-Mar-15</b>	
<b>£'000</b>		<b>£'000</b>	
598,938	Pension Fund Liability	725,020	
31,737	Deferred Income	24,131	
<b>630,675</b>	<b>Total</b>	<b>749,151</b>	

## Note 9 - Provisions

	Outstanding Legal Cases £'000	Compensation Claims £'000	Other Provisions £'000	Total £'000
<b>Short Term Provisions</b>				
<b>Balance at 1 April 2014</b>	0	2,517	1,484	4,001
Moved from long term				
Additional provisions made in 2014/15	0	3,086	0	3,086
Amounts used in 2014/15	0	(2,748)	(248)	(2,996)
Unused amounts reversed in 2014/15	0	0	(176)	(176)
<b>Balance at 31 March 2015</b>		<b>2,855</b>	<b>1,060</b>	<b>3,915</b>
<b>Long Term Provisions</b>				
<b>Balance at 1 April 2014</b>	195	1,226	1,612	3,033
Moved to short term				
Additional provisions made in 2014/15	20	62	6,727	6,809
Amounts used in 2014/15	0	(228)	(2,276)	(2,504)
Unused amounts reversed in 2014/15	0	0	(15)	(15)
<b>Balance at 31 March 2015</b>	<b>215</b>	<b>1,060</b>	<b>6,048</b>	<b>7,323</b>

### Outstanding legal claims

**Disrepair Cases** - Estimated compensation due to Council tenants for disrepair cases.

**Housing Repairs** - To meet legal liabilities to repair leased properties.

### Compensation Claims

**Uninsured Losses** - The Council meets a proportion of its insurance liabilities and claims from the Uninsured Losses provision. The level of the provision is reviewed annually on the basis of information from the Council's advisers.

### Other Provisions

**Corporate Leases** - Provision for photocopier leases

**NNDR Revaluations** - Provision for backdated NNDR appeals

**Affordable Housing PFI** - Provision for shortfall of income over the term of the contract

In addition to the Uninsured Losses provision detailed above, an earmarked reserve for insurance is maintained:

31-Mar-14 £'000		31-Mar-15 £'000
2,517	Uninsured Losses provision short term	2,855
1,226	Uninsured Losses provision long term	1,060
2,500	Earmarked insurance reserve	2,500
<b>6,243</b>	<b>Total</b>	<b>6,415</b>

### Note 10 - Transfers to/from Earmarked Reserves

Movements in the Council's usable reserves are detailed in the Movement in Reserves Statement and below. Movement in the unusable reserves are detailed in the technical reconciliation section.

	Balance at 31-Mar-14 £'000	Transfers in 2014/15 £'000	Transfers out 2014/15 £'000	Movement 2014/15 £'000	Balance at 31-Mar-15 £'000
<b>General Fund</b>					
<b>Technical and other obligations</b>					
S106 and Community Infrastructure Levy	26,721	7,572	(5,638)	1,934	28,655
Affordable Housing PFI Transformation	2,942	525	(1,316)	(791)	2,151
Service Pressures	5,853	783	(370)	413	6,266
Future Funding Risks	2,000	3,450	0	3,450	5,450
Council Tax, Business Rates & Local Welfare	0	5,100	0	5,100	5,100
Redundancy & Restructuring	3,246	1,449	0	1,449	4,695
Welfare Reform	3,725	0	0	0	3,725
Other Central	3,510	0	0	0	3,510
JFS School PFI	3,673	290	(584)	(294)	3,379
Employment Initiatives	2,746	114	0	114	2,860
Insurance	3,174	0	(479)	(479)	2,695
2Yr Old additional Funding	2,500	0	0	0	2,500
Willesden Sports Centre PFI	2,440	0	0	0	2,440
Property & Civic Centre	2,086	100	0	100	2,186
Public Health	4,032	57	(2,019)	(1,962)	2,070
South Kilburn	1,326	541	0	541	1,867
HMO Licensing	900	900	0	900	1,800
	0	1,365	0	1,365	1,365
<b>Total</b>	<b>70,874</b>	<b>22,246</b>	<b>(10,406)</b>	<b>11,840</b>	<b>82,714</b>
<b>Capital Finance Related</b>					
Capital Financing	2,900	2,400	0	2,400	5,300
Revenue Contribution to Capital	2,930	2,400	0	2,400	5,330
Pension Liabilities	0	4,466	0	4,466	4,466
Capital Funding	2,068	0	(14)	(14)	2,054
<b>Total</b>	<b>7,898</b>	<b>9,266</b>	<b>(14)</b>	<b>9,252</b>	<b>17,150</b>
<b>Joint Arrangements</b>					
Brent NHS Trust Joint Venture	9,008	860	(458)	402	9,410
Better Care Development Fund	0	2,200	0	2,200	2,200
Delayed Transfer of Care	0	325	0	325	325
<b>Total</b>	<b>9,008</b>	<b>3,385</b>	<b>(458)</b>	<b>2,927</b>	<b>11,935</b>

<b>Other Service Reserves</b>					
Adults & Children & Young People	4,288	2,644	(1,619)	1,025	5,314
Environment & Neighbourhoods	1,349	1,417	(110)	1,307	2,655
Property	1,648	0	0	0	1,648
Regeneration & Growth	8,445	1,096	(5,957)	(4,861)	3,584
Corporate	893	919	(820)	99	992
<b>Total</b>	<b>16,623</b>	<b>6,076</b>	<b>(8,506)</b>	<b>(2,430)</b>	<b>14,193</b>
<b>General Fund Total</b>	<b>104,403</b>	<b>40,973</b>	<b>(19,384)</b>	<b>21,589</b>	<b>125,992</b>
<b>HRA</b>					
Housing Revenue Account	1,825	0	0	0	1,825
<b>HRA Total</b>	<b>1,825</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,825</b>
<b>Schools</b>					
School Balances	17,636	3,968	0	3,968	21,604
<b>Schools Total</b>	<b>17,636</b>	<b>3,968</b>	<b>0</b>	<b>3,968</b>	<b>21,953</b>
<b>Grand Total</b>	<b>123,864</b>	<b>44,941</b>	<b>(19,384)</b>	<b>25,557</b>	<b>149,421</b>

## Note 11 - Other Operating Expenditure

31-Mar-14		31-Mar-15	
£'000		£'000	
3,360	Levies	2,604	
1,074	Payments to the Government Housing Capital Receipts Pool	975	
(14,667)	Gains/(losses) on the disposal of non-current assets	3,735	
<b>(10,233)</b>	<b>Total</b>	<b>7,314</b>	

## Note 12 - Financing and Investment Income and Expenditure

31-Mar-14		31-Mar-15	
£'000		£'000	
24,181	Interest payable and similar charges	24,212	
34,668	Pensions interest cost and expected return on pensions assets	25,428	
(2,988)	Interest receivable and similar income	(3,281)	
(209)	(Surplus)/Deficit on Trading Accounts	41	
<b>55,652</b>	<b>Total</b>	<b>46,400</b>	

## Note 13 - Financial Instruments - Income, Expense, Gains and Losses

The Council incurred interest expense of £24,212k in 2014/15 (£24,181k in 2013/14) and received interest income of £3,281k in 2014/15 (£2,998k in 2013/14). This expense and income is shown within the surplus or deficit on the provision of services

## Note 14 - Taxation and non-Specific Grant Incomes

31-Mar-14		31-Mar-15	
£'000		£'000	
(86,561)	Council tax income	(89,332)	
(46,532)	NNDR Top Up	(47,439)	
(31,815)	Business Rates	(34,937)	
(115,976)	Revenue Support Grant	(95,368)	
(13,441)	Other government grants & taxation	(12,116)	
(42,707)	Capital grants and contributions	(29,050)	
<b>(337,032)</b>	<b>Total</b>	<b>(308,243)</b>	

## Note 15 – Material items of Income and Expenses

All material items are disclosed in the statements for 2014/15 and 2013/14.

## Additional Disclosures

### Note 16 – Acquired and Discontinued Operations

The council has no transactions to disclose.

### Note 17 - Pooled Budgets

The Council entered into partnership agreements under Section 31 of the Health Act 1999 with NHS Brent CCG for the Integrated Community Equipment Service Partnership Board. The London Borough of Brent is the host partner for Occupational Therapy equipment. Funding for Occupational Therapy equipment is split 41% London Borough of Brent and 59% NHS Brent CCG. There is also a Section 31 arrangement with the Central and North West London NHS Foundation Trust (CNWLNFT) which is the host partner for Mental Health. The funding split in this case is 30% London Borough of Brent and 70% CNWLNFT.

The Partnership's income and expenditure for 2014/15 was:

	<b>Mental Health £'000</b>	<b>Occupational Therapy £'000</b>
Funding: London Borough of Brent	(350)	(450)
NHS Brent CCG	0	(654)
CNWLNFT	(954)	0
<b>Total Funding</b>	<b>(1,304)</b>	<b>(1,104)</b>
<b>Expenditure</b>	<b>1,303</b>	<b>1,384</b>
<b>Net Overspend/(Underspend)</b>	<b>(1)</b>	<b>280</b>
<b>2013/14 Net Overspend/(Underspend)</b>	<b>(38)</b>	<b>110</b>

### Note 18 – Members' Allowances

Total payments including National Insurance costs in 2014/15 were £1,035,694 (£943,654 in 2013/14).

Details of the Members' Allowances scheme are available on Brent's website ([www.brent.gov.uk](http://www.brent.gov.uk)).

### Note 19- External Audit Costs

<b>31-Mar-14 £'000</b>		<b>31-Mar-15 £'000</b>
264	Fees payable to KPMG with regard to external audit services carried out for the year	266
	Fees payable to KPMG with regard to additional audit services carried out for the year	35
33	Fees payable to KPMG for the certification of grant claims and returns for the year	30
<b>297</b>	<b>Total</b>	<b>331</b>

## Note 20 - Contingent Liabilities

The Council has a number of contingent liabilities listed below. The best estimate of the liability for all the issues could be in the region of £8.2m. Figures are not shown against contingent liabilities where there are legal proceedings or the disclosure would adversely affect the outcome.

The Council has received a claim from a company that owns a piece of land, in which it bought from the Council, stating that the Council is liable to decontaminate the land. The Council is resisting the claim and is making no specific provision. This matter has not progressed over the past five years.

The Council has received a new claim in respect of social care clients.

A number of claims to Employment Tribunals have been made against the Council. The Council is disputing these claims.

A number of primary schools within the borough have disputes about leases in respect of photocopiers and other IT equipment.

The Council has received a claim in relation to the leasing of a building and two claims relating to construction contracts.

The Council has a claim relating to historic overpayment of salaries.

## Note 21 - Exceptional Items

There were no exceptional items in the 2014/15 accounts.

## Note 22 - Grant Income

The Council credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement:

2013/14 £'000	Credited to Services	2014/15 £'000
3,849	Adult and Community Learning from Learning and Skills Council	3,468
201,975	Dedicated Schools Grant (DSG)	200,296
4,815	Discretionary Housing payments	4,261
3,355	Housing Benefit and Council Tax Benefit Administration	3,355
0	Local Welfare Programme Funding	1,021
3,418	Private Finance Initiative Housing Non HRA	3,418
293,076	Mandatory Rent Allowances: subsidy	294,858
22,321	Mandatory Rent Rebates outside HRA	24,121
18,335	Public Health	18,848
1,242	Private Finance Initiative Willesden Sports Centre - PFI Rese	1,242
9,159	Pupil Premium Grant	11,339
4,878	REFCUS revenue grants	11,930
30,606	Rent Rebates Granted to HRA Tenants: subsidy	29,741
6,929	Sixth forms funding from Learning and Skills Council (LSC)	5,567
1,016	Troubled Families	1,023
0	Universal Infant School Meal	1,867
8,960	Other Miscellaneous Grants	9,134
<b>613,934</b>	<b>Total</b>	<b>625,489</b>

2013/14 £'000	Credited to Taxation and Non Specific Grant Income	2014/15 £'000
	Grants:	
9,103	Basic Safety Needs	4,095
1,148	Targeted Basic Safety Needs	0
11,300	Framework Academies	6,051
5,833	Transport for London	4,969
2,132	LA Capital Maintenance	2,291
0	Disabled Facilities	10
1,370	Other Grants	4,063
	Contributions:	
11,821	S106	7,571
<b>42,707</b>	<b>Total</b>	<b>29,050</b>

## Note 23 - Deployment of Dedicated Schools Grant

The Council's expenditure on schools is funded by grant monies provided by the Department for Education (DfE), the Dedicated Schools Grant (DSG).

The DSG is ring-fenced and can only be applied to meet expenditure properly included in the Schools Budget.

In 2014-15, as in previous years, an element of the DSG was recouped by the DfE to fund academy schools in the borough.

The Schools Budget includes elements for a restricted range of services provided on an authority-wide basis and for the Individual Schools Budget (ISB), which is divided into a budget share for each school.

Over and underspends on the two elements (i.e. central expenditure and ISB) are accounted separately and the Council is able to (where it can afford) supplement the schools budget from its own resource.

### The DSG received in 2014/15 was deployed as follows:

	Central Expenditure	Individual Schools Budget	Total
	£	£	£
Final DSG for 2014-15 before Academy Recoupment			272,648,000
Academy figure recouped for 2014-15			(72,352,000)
<b>Total DSG after recoupment for 2014-15</b>			<b>200,296,000</b>
Brought Forward from 2014-15			(1,183,119)
Carry Forward to 2014-15 agreed in advance			1,183,119
<b>Agreed initial budgeted distribution in 2014-15</b>	49,408,915	150,887,085	<b>200,296,000</b>
In year adjustments	6,478,510	(7,071,510)	(593,000)
Final budgeted distribution for 2014-15	55,887,425	143,815,575	199,703,000
Less Actual Central Expenditure	(54,354,877)		(54,354,877)
Less Actual ISB deployed to schools		(143,815,575)	(143,815,575)
Plus Local Authority contribution for 2014-15	0	0	0
<b>Carry Forward to 2015-16 agreed in advance</b>	<b>1,532,548</b>	<b>0</b>	<b>349,429</b>

### Note to the NTA (Notes to the Accounts)

The final DSG for 2014-15 before academy recoupment figure included an estimate of funding for the early years block which was derived from 2013-14 early years data.

The final allocation for the 2014-15 early years block was made in May 2015 using the Jan 2015 census figures with the resulting adjustment (reduction in funding) treated as an "in year adjustment" for 2014-15. This adjustment has effectively reduced the DSG carry forward to £942,429. The accounts currently reflect both the higher DSG grant and carry forward.

## Note 24 – Related Party Transactions

The Council is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the Council or to be controlled or influenced by the Council.

Central Government provides grant income for the Council which is shown in Note 22 - Grant Income.

Councillors and Chief Officers complete related party transactions forms each year.

A number of voluntary organisations which received grants from the London Borough of Brent in 2014/15 have Brent Members as Directors, Trustees or employees.

The following disclosures have been made where material transactions were made as obtained from Members' 2014/15 Declarations of Related Party Transactions (where the organisation received a significant amount of funding):

	£'000
Community Development Centre (CODEC)	4
Brent Centre for Young People	28
Community Voluntary Services (CVS) Brent	103
Help Somalia Foundation	2
Local Government Information Unit (affiliation fee)	26
Brent Housing Partnership (management fee)	7,624

London Borough of Brent Pension Fund - administrative support is provided to the Fund. The Pension Fund's accounts are shown separately in this document. The Council charged the Pension Fund £0.741m for administering the fund in 2014/15 (£0. 880m was charged in 2013/14).

Pooled Budgets - Details of partnerships with NHS Brent CCG and the North West London Mental Health Trust are shown in Note 17 - Pooled Budgets to the Core Financial Statements.

Subsidiary Company - Brent has one subsidiary, Brent Housing Partnership (BHP) Limited. The Council paid a management fee to BHP of £7.624m in 2014/15 (£8. 046m in 2013/14).

Barham Park Trust is a charity that that is controlled by the council as a result of the council appointing all the trustees and is included in Brent's Group accounts as a subsidiary. Brent held £445k on behalf of the Barham Park Trust.

The Group Accounts can be found later in this document and combine the accounts of Brent, BHP and Barham Park Trust.

As at 31 March 2015 the Council was owed £206.7k by NHS Brent CCG. There were no provisions for bad debts relating to the above.

### Locata

Brent, in partnership with other London boroughs and Housing Associations, is operating a joint lettings scheme for housing tenants. A company called Locata (Housing Services) Limited has been set up for this purpose.

Brent is liable to contribute to the debts and liabilities of Locata up to £10, if it was wound up.

Locata's accounts have not been consolidated into Brent's group accounts because the sums involved are not material to the Council's accounts and because Brent has limited influence on the company (less than 20% voting rights)

A copy of Locata's accounts can be obtained from Companies House [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk).

**Note 25 - Capital Expenditure and Capital Financing**

2013/14			2014/15		
£'000	£'000	£'000	£'000	£'000	£'000
<b>GF</b>	<b>HRA</b>	<b>Total</b>	<b>GF</b>	<b>HRA</b>	<b>Total</b>
66,079	16,048	82,127	52,096	8,327	60,423
31	0	31	0	0	0
1,802	0	1,802	12	0	12
7,604	0	7,604	14,917	0	14,917
<b>75,516</b>	<b>16,048</b>	<b>91,564</b>	<b>67,025</b>	<b>8,327</b>	<b>75,352</b>
(19,110)	(2,044)	(21,154)	(9,180)	0	(9,180)
(43,438)	(20)	(43,458)	(46,975)	(30)	(47,005)
(3,248)	(1,670)	(4,918)	(5,637)	(2,015)	(7,652)
0	(12,197)	(12,197)	0	(6,282)	(6,282)
(520)	(118)	(638)	0	0	0
(9,199)	0	(9,199)	(5,233)	0	(5,233)
<b>(75,515)</b>	<b>(16,049)</b>	<b>(91,564)</b>	<b>(67,025)</b>	<b>(8,327)</b>	<b>(75,352)</b>
		<b>0</b>			<b>0</b>
		1,365,661			1,472,717
		3,480			2,513
		4,519			4,519
		(171,809)			(193,761)
		(587,631)			(682,786)
		(31,737)			(24,131)
		<b>582,483</b>			<b>579,071</b>

## Financial Instruments

### Note 26 - Financial Instruments Categories

The following categories of financial instrument are carried in the Balance Sheet. In addition, cash and cash equivalents are disclosed in Note 3 - Cash and Cash Equivalents.

	Long Term			Current		
	31 March 2015 £'000	31 March 2014 £'000	31 March 2013 £'000	31 March 2015 £'000	31 March 2014 £'000	31 March 2013 £'000
<b>Investments</b>						
Loans and receivables	0	5,000	0	139,673	70,226	46,336
Unquoted equity investment at cost	100	100	100	0	0	0
<b>Total investments</b>	<b>100</b>	<b>5,100</b>	<b>100</b>	<b>139,673</b>	<b>70,226</b>	<b>46,336</b>
<b>Debtors</b>						
Loans and receivables	59,646	54,008	42,346	0	0	0
Financial assets carried at contract amounts				36,516	28,575	28,093
<b>Total Debtors</b>	<b>59,646</b>	<b>54,008</b>	<b>42,346</b>	<b>36,516</b>	<b>28,575</b>	<b>28,093</b>
<b>Borrowings</b>						
Financial liabilities at amortised cost	(419,316)	(423,662)	(428,003)	(8,564)	(8,577)	(10,509)
<b>Total Borrowings</b>	<b>(419,316)</b>	<b>(423,662)</b>	<b>(428,003)</b>	<b>(8,564)</b>	<b>(8,577)</b>	<b>(10,509)</b>
<b>Other Long Term Creditors</b>						
PFI and finance lease liabilities	(34,182)	(33,444)	(38,065)	0	0	0
<b>Total Other Long Term Creditors</b>	<b>(34,182)</b>	<b>(33,444)</b>	<b>(38,065)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Creditors</b>						
Financial liabilities carried at contract amounts	0	0	0	(69,737)	(72,592)	(61,501)
<b>Total Creditors</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(69,737)</b>	<b>(72,592)</b>	<b>(61,501)</b>

## Note 27 – Fair Values of Assets and Liabilities

The Council's long term financial assets and financial liabilities are carried in the Balance Sheet at amortised cost. The portion of borrowings and investments due to be settled within 12 months of the Balance Sheet date are presented in the Balance Sheet under short term borrowings or short term investments. This includes accrued interest for long term investments and borrowings, as well as accrued interest for cash and cash equivalents.

The Council's long term borrowing at 31 March 2014 and 31 March 2015 consisted of loans from the Public Works Loan Board (PWLB) and market loans. The PWLB has provided the Council with Fair Value amounts in relation to its debt portfolio, assessed by calculating the amounts the Council would have had to pay to extinguish the loans on these dates. In the case of market loans, the Council's Treasury Adviser has calculated the fair value based on equivalent swap rates at the Balance Sheet date. The carrying amount of short-term borrowing is considered to be at fair value.

In the case of the Council's investments, these consisted almost entirely of term deposits with Banks and Building Societies. The maturity dates of these investments were within 12 months of the Balance Sheet date. The contracts of term deposits do not permit premature redemption. None of the investments were impaired (i.e. at risk of default), apart from the impairments incurred as a result of the Icelandic situation.

### Financial Liabilities

31-Mar-14			31-Mar-15	
Carrying Amount	Fair Value		Carrying Amount	Fair Value
£'000	£'000		£'000	£'000
8,577	8,577	Short Term Borrowing	8,564	8,564
423,662	560,664	Long Term Borrowing	419,316	661,987
33,444	33,444	Long Term Creditors	34,182	34,182

The Fair Value of financial liabilities is higher than the carrying amount because the authority's portfolio of loans includes a number of loans where the interest rate payable is higher than the rates available for similar loans at the Balance Sheet date.

### Financial Assets

109,326	109,326	Loans and Receivables	148,782	148,782
54,008	54,008	Long Term Debtors	59,646	59,646

The amortised value of investments is felt to be a good estimate of the Fair Value.

### Impairment of Deposits with Icelandic Banks

#### Heritable Bank

Heritable bank is a UK registered bank under Scots law. The company was placed in administration on 7th October 2008. As at 31 March 2015, the Council had recovered £9.4m of the original £10m deposit and a further repayment may arise subject to the result of court action. The impairment made by the Council is essentially the balance of the deposit outstanding.

#### Glitnir Bank hf

Glitnir Bank hf is an Icelandic entity. The Council has received £4.7m of the original £5m loan in final settlement of its claim.

## Note 28 – Leases

### Authority as Lessee

#### Finance Leases

Brent Council leases some of its IT equipment and Vehicles under finance leases. The assets acquired are included in Plant, Property and Equipment in the balance sheet as part of Plant, Furniture, Vehicles and Equipment in the notes at the following net amounts

31-Mar-14 £'000		31-Mar-15 £'000
13	Plant, Furniture, Vehicles and Equipment	5,307

The council is committed to making minimum payments comprising of repaying the outstanding liability for the capital purchase, and interest upon the outstanding liabilities. The minimum lease payments are made of the following amounts

31-Mar-14 £'000		31-Mar-15 £'000
	Finance lease liabilities	
119	Current	1,151
7	Non-current	4,155
2	Finance costs payable in future years	215
128	Minimum lease payments	5,521

These minimum lease payments are payable over the following periods

	Total Minimum Lease Payments		Present Value of Minimum Lease Payments Repayable Minimum Lease Payments Repayable	
	2014-15	2013-14	2014-15	2013-14
	£'000	£'000	£'000	£'000
Not Later than one year	1,237	120	1151	119
Later than one year and not later than five years	4,283	8	4155	7
	<b>5,520</b>	<b>128</b>	<b>5,306</b>	<b>126</b>

The increase in finance lease values is due to the start of a new Public Realm contract in 2014-15, which contains embedded leases for vehicles and equipment used for the contract. Finance lease values at 31.3.14 were low as the previous Waste Services contract was coming to an end.

## Operating Leases

Brent Council leases Land & Buildings, Office Equipment, vehicles, and telecommunications Equipment in order to provide its services.

The Future Minimum payments under these leases in future years are:

2013-14 £'000		2014-15 £'000	
1,147	Not later than one year	644	
3,494	Later than one year and not later than five years	1,985	
6,482	Later than five years	6,861	
<b>11,123</b>	<b>Total</b>	<b>9,490</b>	

The council sub-leases office accommodation and sports grounds. The future minimum sub lease payments to the council for these sub leases are:

2013-14 £'000		2014-15 £'000	
115	Future Minimum Sublease Payments Receivable	0	

The expenditure charged to Comprehensive Income and Expenditure Statement for these leases is detailed below:

2013-14 £'000		2014-15 £'000	
2276	Minimum Lease payments	1,355	
(38)	(Sublease payments receivable)	(103)	
<b>2,238</b>		<b>1,252</b>	

The council is required to disclose embedded leases in line with the principles of IFRIC 4. IFRIC 4 requires disclosure of the total payment required where payments cannot be separated in separate payments for services and for assets. Lease elements of contracts for Public Realm, Waste Services and Parking Enforcement have been separated and are disclosed above in the finance and operating lease sections.

The following payments are for two Special Education contracts where payments cannot be separated, so are disclosed separately from other leases:

2013-14 £'000		2014-15 £'000	
227	Minimum Lease payments	0	

## Authority as Lessor

### Finance Leases

Brent Council leases Northwick golf course to a commercial operator on a finance lease with a remaining term of 93 years.

The authority has a gross investment in the property which is the present value of future lease payments receivable under the contract. The gross investment is made up of the following amounts:

<b>2013-14</b>		<b>2014-15</b>	
<b>£'000</b>		<b>£'000</b>	
1,249	Finance lease debtor	1,249	
	Non Current		1,249
<b>1,249</b>	<b>Gross Investment in Lease</b>	<b>1,249</b>	

The gross investment in the lease and the minimum lease payments will be received from the commercial operator over the following periods:

	Gross Investment in the Lease		Present Value of Minimum Lease Payments	
	<b>2014-15</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2013-14</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Later than five years	1,249	1,249	1,249	1,249
	<b>1,249</b>	<b>1,249</b>	<b>1,249</b>	<b>1,249</b>

In addition to the payments made by the commercial operator shown above, the council receives contingent rent based on the turnover of the golf course. In 2014-15, £22k contingent rent was receivable.

### Operating Leases

The council leases out a number of its properties both for commercial use and service provision.

Future minimum lease payments expected under these contracts are:

<b>2013-14</b>		<b>2014-15</b>	
<b>£'000</b>		<b>£'000</b>	
953	Not later than one year	1,009	
1,767	Later than one year and not later than five years	3,176	
30,707	Later than five years	35,745	
<b>33,427</b>	<b>Total</b>	<b>39,930</b>	

The increase in future lease payments in 14-15 is largely down to two additional leases of parts of the Civic Centre.

The council receives additional contingent rent for one of its properties based on the turnover of the lessee's business. In 2014-15, £50k contingent rent was receivable.

Figures for operating leases for 13-14 have been updated to reflect additional information about these leases.

**Note 29 – Private Finance Initiative (PFI) and Service Concessions**

The Council has entered into three PFI projects which have generated assets to be used by the Council, these are:

- In 1998/99 a 20 year project to provide and maintain street lights throughout the Borough, legal title to these street lights transfers to Brent at the end of the contract. The contract pays for the maintenance and operation of the streetlights throughout the contract period.
- In 2006/07 a 25 year project to provide, operate and maintain a new sports centre and related facilities in Willesden; legal title to this sports centre transfers to Brent at the end of the contract.
- In 2008/09 the Council entered into phase 1 of a 20 year project to provide and maintain social housing, and replacement residential facilities for people with learning disabilities. Phase 2 of this contract was signed in 2010-11 Legal title to the residential facilities for people with learning disabilities transfers to Brent. Brent controls the residual value of 158 units of the housing stock at the end of the contract by a combination of restrictions on the sale and use of the social housing built and guaranteed nomination rights to 158 of the properties built. The complexities of this contract are further detailed below.

The Council has reviewed its contracts and identified the following agreements that meet the definition of a Service Concession:

- In 2005/06 a 32 year agreement was made to provide and maintain social housing within Stonebridge. Whether or not a block of flats or house paid for by this contract appears on Brent’s balance sheet was determined by a tenant’s vote at the start of the contract. The PFI operator manages and maintains these properties on behalf of Brent.
- Changes to the PFI were agreed after the end of the financial year with the contractor, which reduced our long term contractual commitments from £17.4m to £5.6m. A provision of £5.6m has been included in note 9 to reflect this.

The assets that have been recognised on the balance sheet funded by PFIs and service concessions are shown in Note 1 on Plant, Property, and Equipment.

These assets are funded by the following liabilities which are repaid over the course of the contract to recompense the PFI operator for the capital expenditure they have carried out.

<b>2013-14</b>		<b>2014-15</b>	
<b>£'000</b>		<b>£'000</b>	
37,806	Balance outstanding at start of year	35,950	
(1,869)	Payments during the year	(2,040)	
13	Additional liabilities	22	
<b>35,950</b>	<b>Balance outstanding at end of year</b>	<b>33,932</b>	

The following future payments are expected to be made on the PFIs and Service Concessions:

	Payment for Services £'000	Reimbursement of Capital Expenditure £'000	Interest £'000	Total £'000
Payable in 2015/16	3,108	2,994	3,486	9,588
Payable with two to five years	13,289	10,464	12,410	36,163
Payable within 6 to 10 years	9,117	12,811	12,529	34,457
Payable within 11 to 15 years	9,667	16,551	9,814	36,032
Payable within 16 to 20 years	4,225	9,746	6,945	20,916
Payable within 21 to 25 years	853	3,896	2,426	7,175
<b>Total</b>	<b>40,259</b>	<b>56,462</b>	<b>47,610</b>	<b>144,331</b>

Where a PFI asset is paid for by third party payments, the statement of recommended practice requires recognition of deferred income, recognising the expected future third party payments. The following deferred income balance has been recognised in line with the Code of Practice:

2013-14		2014-15	
£'000		£'000	
(33,745)	Deferred Income opening balance	(31,738)	
0	Additions		
2,007	Amortisation	7,607	
(31,738)	Deferred Income closing balance	(24,131)	

Further details of the Housing and Adult Social Care PFI: assessed under IFRS this contract has three distinct elements:

1. Residential facilities for people with learning disabilities Legal title to 20 units residential facilities for people with learning disabilities transfers to Brent. This element of the PFI is accounted for using the service concession rules for IFRIC 12
2. Residential social housing with guaranteed nomination rights Brent controls the residual value of this Social Housing stock at the end of the contract by a combination of restrictions on the sale and use of the social housing built and nomination rights to some of the properties built. Brent will be granted at least 158 nomination rights. This element of the PFI is accounted for using the service concession rules for IFRIC 12.
3. Residential social housing without guaranteed nomination rights This residual stock after Brent is granted at least 158 nomination rights. This will be at most 206 units. These units can be sold by the PFI Operator to other Registered Social Landlords under the conditions of the contract. This element is therefore considered to be temporary housing stock, and is accounted for using the embedded lease rules for IFRIC 4.

The Assets and Liabilities for element 2 of the PFI have been calculated using the ratio of 158:364, which is the ratio of guaranteed nomination rights to total social housing properties.

The payments for element 3 are the residual payments once elements 2 and 3 are accounted for.

There are a number of uncertainties about this contract where the Council's assets and liabilities may be affected by uncertain future events:

- The number of nomination rights is governed by House Price inflation: the higher house price inflation is the greater the number of nomination rights.
- The PFI Operator is allowed to sell a number of properties to equal in value to the principal amount of senior debt for the PFI. The principal amount of senior debt will be affected by future social housing rents. It is also possible that refinancing of the contract could lower the principal amount of senior debt.

- At this stage, it is not possible to state to which 158 properties the Council will get permanent nomination rights. This will be determined over the course of the contract by the granted of long term tenancies to residents of the properties. This may result in the Council's assets and liabilities being higher or lower than currently projected.

These features of the contract are an important part of the Council's risk control for this contract. The contract is fixed in price; it is the apportionment of this fixed payment between the permanent and temporary elements which is uncertain. In substance, the risks principally affect the future benefits the Council will receive at the end of the contract in the form of nomination rights.

### **Note 30 – Capitalisation of Borrowing Costs**

The Civic Centre scheme is currently the Council's only asset where borrowing costs have been capitalised. No borrowing costs were capitalised in 2014/15 (£580k in 2013/14). The capitalisation rate used to determine borrowing costs eligible for capitalisation was 4.73% in 2013/14.

### **Note 31 - Nature and extent of risks arising from Financial Instruments**

The Council has adopted CIPFA's Code of Practice on Treasury Management (and subsequent amendments) and complies with The Prudential Code for Capital Finance in Local Authorities (both revised in November 2011).

As part of the adoption of the Treasury Management Code, the Council approves a Treasury Management Strategy before the commencement of each financial year. The Strategy sets out the parameters for the management of risks associated with Financial Instruments. The Council also produces Treasury Management Practices specifying the practical arrangements to be followed to manage these risks.

The Treasury Management Strategy includes an Annual Investment Strategy in compliance with the DCLG's *Guidance on Local Government Investments*. This Guidance emphasises that priority is to be given to security and liquidity, rather than yield. The Council's Treasury Management Strategy and its Treasury Management Practices are based on seeking the highest rate of return consistent with the proper levels of security and liquidity.

The main risks covered are:

- *Credit Risk*: The possibility that one party to a financial instrument will fail to meet its contractual obligations, causing a loss for the other party.
- *Liquidity Risk*: The possibility that the Council might not have the cash available to make contracted payments on time.
- *Market Risk*: The possibility financial loss will materialise because of changes in market variables such as interest rates or equity prices.

### **Credit Risk: Investments**

- The Council manages credit risk by ensuring that investments are only placed with organisations of high credit quality as set out in the Treasury Management Strategy. These include commercial entities with a minimum long-term credit rating of A-, the UK government, other local authorities, and organisations without credit ratings upon which the Council has received independent investment advice. Recognising that credit ratings are imperfect predictors of default, the Council has regard to other measures including credit default swap and equity prices when selecting commercial entities for investment.
- A limit of £15m of the total portfolio is placed on the amount of money that can be invested with a single counterparty or banking group (other than the UK government). No more than £20m in total can be invested for a period longer than one year.
- The Council's maximum exposure to credit risk in relation to its investments in banks and building societies cannot be assessed generally as the risk of any institution failing to make interest payments or repay the principal sum will be specific to each individual institution. Recent experience has shown

that it is rare for such entities to be unable to meet their commitments. A risk of irrecoverability applies to all of the Council's deposits, but there was no evidence at the 31 March 2015 that this was likely to crystallise.

- The table below summarises the credit risk exposures of the Council's investment portfolio by credit rating:

Credit Rating	Long Term		Short Term	
	31-Mar-15 £'000	31-Mar-14 £'000	31-Mar-15 £'000	31-Mar-14 £'000
AAA	0	0	9,100	34,100
AA-	0	0	15,000	20,000
A	0	0	35,000	50,000
Unrated local authorities	0	5,000	89,400	0
Residual Icelandic banks	0	0	602	1,602
<b>Total Investments</b>		<b>5,000</b>	<b>149,102</b>	<b>105,702</b>

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the Council's customers. Deposits are not made with banks and financial institutions unless they meet the minimum requirements of the Approved List for Investments, which governs lending to banks and financial institutions, including building societies, government authorities and supranational institutions. The Council combines long-term, short-term and individual ratings to reduce the risk of default. To further reduce risk, the Council only makes new investments with financial institutions through marketable instruments, which could be sold at short notice to minimise prospective losses.

The following analysis summarises the Authority's potential maximum exposure to credit risk, based on the Council's experience of its default levels.

	Amount at 31 March 2015 £'000 (a)	Historical experience of default % (b)	Estimated maximum exposure to default £'000
Deposits with banks and financial institutions	2		2
Trade debtors	78,999	60.35%	47,674
	<b>79,001</b>		<b>47,676</b>

The short term investments are loans and receivables and shown at amortised cost.

The Council expects some losses from non-performance by its Icelandic counterparty in relation to deposits, and has allowed for this in the impairment calculation. The Council does not expect any losses from non-performance by other counterparties.

Trade debtors are general debtors to the Council, and do not include government departments, other local authorities or housing rents.

The Council does not generally allow credit for its trade debtors. During the reporting period the council held no collateral as security.

Historical experience of default has been used to determine the bad debt provision for trade debtors.

### Liquidity risk

The Council has ready access to borrowing at favourable rates from the Public Works Loan Board and other local authorities, and at higher rates from banks and building societies. There is no perceived risk that the Council will be unable to raise finance to meet its commitments. It is however exposed to the risk that it will need to refinance a significant proportion of its borrowing at a time of unfavourably high interest rates. This risk is managed by maintaining a spread of fixed rate loans and ensuring that no more than specified of the Council's borrowing matures in any period

The maturity analysis of the principal sums borrowed is as follows:

	£'000
Less than one year	4,341
Between one and two years	4,341
Between two and five years	19,126
Between five and ten years	12,492
Between ten and twenty years	26,058
Between 20 and 30 years	1,200
Between 30 and 40 years	100,693
More than 40 years	159,906
Uncertain date *	95,500
	<b>423,657</b>

\*The Council has £95.5m of "Lender's option, borrower's option" (LOBO) loans where the lender has the option to propose an increase in the rate payable; the Council will then have the option to accept the new rate or repay the loan without penalty. Due to current low interest rates, in the unlikely event that the lender exercises its option, the Council is likely repay these loans. The maturity date is therefore uncertain.

Investments of £149,102k are due to be repaid within one year.

### Market Risks: Interest Rate Risk

The Council is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments. However, the Council's long term borrowing is all at fixed rates so the risk would arise when the need to refinance arises or on occasions when short term borrowing is required, which are small in relation to the Council's scale of operation. A rise in interest rates would lead to a fall in the fair value of borrowings but this would have no impact on the Income and Expenditure Account.

Investments classed as "loans and receivables" and loans borrowed are not carried at fair value, so changes in their fair value will have no impact on Comprehensive Income and Expenditure. Changes in interest receivable on investments will be posted to the Surplus or Deficit on the Provision of Services.

The Treasury Management Strategy aims to mitigate these risks by setting upper limits on its net exposures to fixed and variable interest rates. At 31 March 2015, all the principal borrowed was exposed to fixed rates.

If all interest rates had been 1% higher (with all other variables held constant) the financial effect would be:

	<b>£'000</b>
Increase in interest receivable on variable rate investments	(1,490)
Impact on Comprehensive Income and Expenditure	(1,490)
Decrease in fair value of fixed rate borrowings/liabilities*	<b>94,765</b>

\*No Impact on Comprehensive Income and Expenditure

The approximate impact of a 1% fall in interest rates would be as above but with the movements being reversed.

**Note 32 - Senior Employees' Remuneration**  
**Employee Benefits**

Senior employees are Brent's Chief Executive and direct reports (other than administration staff). This includes statutory chief officers.

Postholder	Note	2013/14					2014/15				
		Salary (including fees and allowances) £	Compen- sation for loss of office £	Total remuneration excluding pension contributions £	Employer's pension contributions £	Total remuneration including pension contributions £	Salary (including fees and allowances) £	Compen- sation for loss of office £	Total remuneration excluding pension contributions £	Employer's pension contributions £	Total remuneration including pension contributions £
Interim Chief Executive - C Gilbert (from 1 November 2012) Payments to Limited Company		66,667	Nil	66,667	Nil	66,667	Nil	Nil	Nil	Nil	Nil
Interim Chief Executive - C Gilbert	1	118,963	Nil	118,963	Nil	118,963	193,698	Nil	193,698	Nil	193,698
Assistant Chief Executive (from October 2013- December 2014)	3	51,026	Nil	51,026	6,838	57,864	104,322	84,793	189,115	21,282	210,397
Chief Operating Officer- (from February 2015)	2	Nil	Nil	Nil	Nil	Nil	20,719	Nil	20,719	Nil	20,719
Chief Finance Officer (section 151 officer from October 2013)		55,519	Nil	55,519	7,440	62,959	120,038	Nil	120,038	24,488	144,526
Director- Children and Families (until July 2013)		50,574	93,277	143,851	6,774	150,625	Nil	Nil	Nil	Nil	Nil
Acting Director Children and Young People (from July 2013-April 2014)	4	94,424	Nil	94,424	12,653	107,077	10,462	Nil	10,462	2,134	12,596
Director Children and Young People (from April 2014)	5	Nil	Nil	Nil	Nil	Nil	132,049	Nil	132,049	26,938	158,987

**Note 32 - Senior Employees' Remuneration (Continued)**

		2013/14					2014/15				
Postholder	Note	Salary (including fees and allowances) £	Compen- sation for loss of office £	Total remuneration excluding pension contributions £	Employer's pension contributions £	Total remuneration including pension contributions £	Salary (including fees and allowances) £	Compen- sation for loss of office £	Total remuneration excluding pension contributions £	Employer's pension contributions £	Total remuneration including pension contributions £
Director- Strategy Partnerships & Improvement (left during 2013/14)		29,388	113,176	142,564	3,938	146,502	Nil	Nil	Nil	Nil	Nil
Director- Customer & Community Engagement (Left during 2013/14)		11,077	63,278	74,355	1,484	75,839	Nil	Nil	Nil	Nil	Nil
Human Resources Director		117,676	Nil	117,676	15,769	133,445	121,462	Nil	121,462	24,778	146,240
Deputy Director of Finance (section 151 officer from September 2012 to October 2013)		69,461	Nil	69,461	9,308	78,769	Nil	Nil	Nil	Nil	Nil
Director of Environment & Neighbourhoods		133,475	Nil	133,475	17,886	151,361	139,715	Nil	139,715	28,502	168,216
Director of Legal and Procurement (Until December 2014)	3	120,072	Nil	120,073	16,089	136,162	109,274	55,451	164,725	22,292	187,017
Director of Adult Social Services		126,715	Nil	126,715	16,980	143,695	131,567	Nil	131,567	26,840	158,407
Director of Regeneration and Growth		133,475	Nil	133,475	17,886	151,361	144,715	Nil	144,715	29,522	174,236
Director of Public Health (from August 2013)		77,765	Nil	77,765	10,420	88,185	109,746	Nil	109,746	22,388	132,134
<b>Total</b>		<b>1,256,279</b>	<b>269,731</b>	<b>1,526,009</b>	<b>143,465</b>	<b>1,669,474</b>	<b>1,334,577</b>	<b>140,244</b>	<b>1,478,011</b>	<b>229,163</b>	<b>1,707,174</b>

- Note 1: The Interim Chief Executive's salary in 2014/15 included £5,305 for returning officer duties for the May 2014 Local Elections paid by the Government. The Interim Chief Executive's annualised salary, excluding returning officer duties in 2014/15 was £188,072.
- Note 2: The new post of Chief Operating Officer was in place from February 2015. Annualised payments for this post were £142,692.
- Note 3: In 2014/15 the positions of the Assistant Chief Executive and the Director of Legal and Procurement were merged into the new post of the Chief Operating Officer. The former Director of Legal and Procurement's contract of employment was terminated on 31st December 2014. At the time of leaving the annualised salary was £120,038. The former Assistant Chief Executive's contract of employment was terminated on 31st December 2014. At the time of leaving the annualised salary was £120,038.
- Note 4: The Operational Director of Children and Young People was Acting Strategic Director of Children & Young People from July 2013 until April 2014. The director was paid £13,645 for additional responsibilities.
- Note 5: The Strategic Director of Children & Young People was in place from April 2014. Annualised payments for this post were £142,692.
- Note 6: The employer's pension contributions have increased from 13.4% to 20.4% of employee salaries following the 3 year review ended 31 March 2014. This rate is effective from 01 April 2014-31 March 2017.

### Note 33 - Officers' Remuneration

The number of employees whose remuneration in 2014/15 and 2013/14, excluding employer's pension contributions, was £50,000 or more in bands of £5,000 were:-

2013/14				2014/15		
Schools Staff	Officers	Total	Remuneration band £'s	Schools Staff	Officers	Total
142	67	209	50,000 - 54,999	138	75	213
86	31	117	55,000 - 59,999	63	28	91
27	18	45	60,000 - 64,999	28	11	39
24	9	33	65,000 - 69,999	30	16	46
21	14	35	70,000 - 74,999	19	13	32
14	6	20	75,000 - 79,999	14	5	19
10	2	12	80,000 - 84,999	10	1	11
9	3	12	85,000 - 89,999	10	3	13
7	3	10	90,000 - 94,999	2	0	2
1	1	2	95,000 - 99,999	6	1	7
2	2	4	100,000 - 104,999	1	2	3
2	5	7	105,000 - 109,999	2	5	7
0	4	4	110,000 - 114,999	1	4	5
1	1	2	115,000 - 119,999	1	0	1
0	2	2	120,000 - 124,999	0	2	2
0	1	1	125,000 - 129,999	0	0	0
0	2	2	130,000 - 134,999	0	2	2
0	1	1	135,000 - 139,999	0	1	1
0	2	2	140,000 - 144,999	0	1	1
0	0	0	160,000 - 164,999	0	1	1
0	1	1	185,000 - 189,999	0	1	1
0	0	0	190,000 - 194,999	0	1	1
<b>346</b>	<b>175</b>	<b>521</b>	<b>Total</b>	<b>325</b>	<b>173</b>	<b>498</b>

Bands over £145,000 are not shown above where there are no staff who earn within particular bands of £5,000.

The number of school staff earning over £50k have reduced because 1 Secondary school, 2 Primary Schools and 1 Special school have converted into Academies and are no longer part of Brent's accounts.

In 2013/14 27 Officers were in the £50K+ bands due to Redundancy or termination agreements.  
In 2014/15 11 Officers were in the £50K+ bands due to Redundancy or termination agreements.

Officers earning over £50K has decreased due to organisational restructure during 2013/14 and 2014/15.  
Officers earning over £75K have decreased due to senior management restructure during 2013/14 and 2014/15.

## Note 34 - Exit Packages

Exit Package cost band (including special payments)	(b)		(c)		Total number of exit packages by by cost band (b) + (c)		Total cost of exit exit packages in each band £'000	
	Number of compulsory redundancies		Number of other other departures					
	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15
£0 - £20,000	39	18	93	14	132	32	1,063	388
£20,001 - £40,000	15	5	51	11	66	16	1,899	460
£40,001 - £60,000	4	1	22	7	26	8	1,236	392
£60,001 +	1	1	3	3	4	4	294	326
<b>Total</b>	<b>59</b>	<b>25</b>	<b>169</b>	<b>35</b>	<b>228</b>	<b>60</b>	<b>4,492</b>	<b>1566</b>
ADD amounts provided for in CIES not included in bandings							1,014	334
<b>TOTAL cost included in CIES</b>							5,506	1,900

## Note 35 - Pension Schemes Accounted for as Defined Contribution Schemes

In 2014/15, the Council paid £8.8m to Teachers' Pensions (£9.5m 2013/14) in respect of teachers' retirement benefits, representing 14.1% (14.1% 2013/14) of pensionable pay. The Authority is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the teachers' scheme. These costs are accounted for on a defined benefit basis and detailed in Note 36.

As a result of the transfer of responsibilities for Public Health from the NHS, the Council also paid £43k in 2014/15 (£61K in 2013/14) to the NHS pension scheme representing 14% (14% in 2013/14) of pensionable pay.

**Note 36 - Defined Benefit Pension Schemes**  
**Participation in Pension Schemes**

The Council participates in two post employment schemes:

- (1) The Local Government Pension Scheme – this is a funded defined benefit final salary scheme, meaning that the Council and employees pay contributions into a fund, calculated at a level intended to balance the pensions liabilities with investment assets.
- (2) Arrangements for the award of discretionary post retirement benefits upon early retirement – this is an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. However, there are no investment assets built up to meet these pensions liabilities, and cash has to be generated to meet actual pension payments as they eventually fall due.

**Transactions Relating to Post-employment Benefits**

We recognise the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. Actuarial gains and losses on pension assets and liabilities are recorded as Other Comprehensive Income and Expenditure. However, the charge we are required to make against council tax is based on the cash payable in the year, so the real cost of post employment/retirement benefits is reversed out of the General Fund via the Movement in Reserves Statement.

The following transactions have been made in the Comprehensive Income and Expenditure Statement and the General Fund Balance via the Movement in Reserves Statement during the year:

31 March 2014 £'000 (restated)		31 March 2015 £'000
<b>Comprehensive Income and Expenditure Statement</b>		
<i>Cost of Services:</i>		
31,261	Current service cost	23,374
883	Past service costs (including curtailments)	397
0	Settlements and curtailments	(2,159)
<i>Financing and investment Income and Expenditure:</i>		
56,496	Interest cost	47,454
(21,828)	Expected return on scheme assets	(22,026)
<b>66,812</b>	<b>Total Post Employment Benefit Charged to the Surplus or Deficit on the Provision of Services</b>	<b>47,040</b>
<i>Other Post Employment Benefit Charged to the Comprehensive Income and Expenditure Statement</i>		
(78,334)	Changes in demographic assumptions	0
19,525	Changes in financial assumptions	161,486
(145,540)	Other experience	(10,639)
(909)	Return on assets excluding amounts in net interest	(37,637)
<b>(138,446)</b>	<b>Total Post Employment Benefit Charged to the Comprehensive Income and Expenditure Statement</b>	<b>160,250</b>
<b>Movement in Reserves Statement</b>		
29,766	Employers' contributions payable to the scheme	29,127
5,140	Contributions in respect of unfunded benefits	5,041
34,906	<i>Actual amount charged against the General Fund Balance for pensions in the year:</i>	34,168
(66,812)	Reversal of net charges made to the Surplus or Deficit for the Provision of Services for post employment benefits in accordance with the Code	(47,040)
<b>(31,906)</b>		<b>(12,872)</b>

**Note 37 – Reconciliation of Assets and Liabilities in Relation to Post Employment Benefits**

31 March 2014 £'000	31 March 2014 £'000	31 March 2014 £'000		31 March 2015 £'000	31 March 2015 £'000	31 March 2015 £'000
Assets	Obligations	Net (liability) / asset		Assets	Obligations	Net (liability) / asset
			Opening Balances at 1 April			
482,210		482,210	Fair value of employer assets	511,430		511,430
	(1,178,630)	(1,178,630)	Present value of funded liabilities		(1,040,067)	(1,040,067)
	(75,870)	(75,870)	Present value of unfunded liabilities		(70,302)	(70,302)
<b>482,210</b>	<b>(1,254,500)</b>	<b>(772,290)</b>	<b>Opening Position at 1 April</b>	<b>511,430</b>	<b>(1,110,369)</b>	<b>(598,939)</b>
	(31,261)	(31,261)	Current service cost		(23,374)	(23,374)
	(883)	(883)	Past service costs		(397)	(397)
			Settlements		2,159	2,159
21,828		21,828	Interest income on plan assets	22,026		22,026
	(56,496)	(56,496)	Interest cost		(47,454)	(47,454)
6,148	(6,148)	0	Contributions by scheme participants	6,421	(6,421)	0
29,766		29,766	Employer contributions	29,127		29,127
5,140		5,140	Contributions in respect of unfunded benefits	5,041		5,041
(29,431)	29,431	0	Benefits paid	(33,186)	33,186	0
(5,140)	5,140	0	Unfunded benefits paid	(5,041)	5,041	0
909	204,349	205,258	Actuarial gains and losses	37,637	(150,847)	(113,210)
<b>511,430</b>	<b>(1,110,368)</b>	<b>(598,938)</b>	<b>Closing Balances at 31 March</b>	<b>573,455</b>	<b>(1,298,476)</b>	<b>(725,020)</b>
			<b>Analysis of closing balance</b>			
511,430		511,430	Fair value of employer assets	573,455		573,455
	(1,040,067)	(1,040,067)	Present value of funded liabilities		(1,228,689)	(1,228,689)
	(70,302)	(70,302)	Present value of unfunded liabilities		(69,786)	(69,786)

The liabilities show the underlying commitments that the Council has in the long run to pay post employment (retirement) benefits. The total liability of £1,298m has a substantial impact on the net worth of the Council as recorded in the Balance Sheet, resulting in a negative overall net liability of £725m. However, statutory arrangements for funding the deficit mean that the financial position of the Council remains healthy:

- the deficit on the local government scheme will be made good by increased contributions over the remaining working life of employees (i.e. before payments fall due), as assessed by the scheme actuary
- finance is only required to be raised to cover discretionary benefits when the pensions are actually paid

**Note 38 - Fair value of employers assets (bid value)**

31-Mar-14				31-Mar-15				
Quoted prices in active markets	Quoted prices not in active markets	Total	Percentage of Total Assets	Asset Category	Quoted prices in active markets	Quoted prices not in active markets	Total	Percentage of Total Assets
£'000	£'000	£'000	%		£'000	£'000	£'000	%
				<b>Private Equity</b>				
0	64,630.6	64,630.6	12%	All	0	84,647.7	84,647.7	15%
				<b>Real Estate</b>				
26,719.4	0	26,719.4	5%	UK Property	30,319.3	0	30,319.3	5%
4,768.6	0	4,768.6	1%	Overseas Property	3,474.1	0	3,474.1	1%
				<b>Investment Funds &amp; Unit Trusts</b>				
254,046.5	0	254,046.5	50%	Equities	278,871.4	0	278,871.4	49%
75,676.9	0	75,676.9	15%	Bonds	77,474.2	0	77,474.2	13%
0	26,733	26,733	5%	Hedge Funds	0	0	0	0%
40,444.1		40,444.1	8%	Commodities	0	0	0	0%
0	29,706.9	29,706.9	6%	Infrastructure	61,687.6		61,687.6	11%
0	0	0	0%	Other	0	25,696	25,696	4%
				<b>Cash and cash equivalents</b>				
0	(11,295.4)	(11,295.4)	-2%	All	0	11,284.7	11,284.7	2%
<b>401,655.5</b>	<b>109,775.1</b>	<b>511,430.6</b>	<b>100%</b>	<b>Totals</b>	<b>451,826.6</b>	<b>121,628.4</b>	<b>573,455</b>	<b>100%</b>

**Sensitivity Analysis**

Change in assumptions at 31 March 2015:	Approximate % increase to Employer Liability	Approximate monetary amount
	%	£'000
0.5% decrease in Real Discount Rate	10%	128,256
1 year increase in member life expectancy	3%	38,954
0.5% increase in the Salary Increase Rate	3%	33,822
0.5% increase in the Pension Increase Rate	7%	92,178

**Note 39 - Projected defined benefit cost for the period to 31-Mar-16**

<b>Period Ended 31-Mar-15</b>	Assets	Obligations	Net (liability)/asset	
	£'000	£'000	£'000	% of pay
Projected Current service cost	0	(28,959)	(28,959)	-30.00%
<b>Total Service Cost</b>		<b>(28,959)</b>	<b>(28,959)</b>	<b>-30.00%</b>
Interest Income on plan assets	18,378	0	18,378	19.00%
Interest cost on defined benefit obligation	0	(41,504)	(41,504)	-43.00%
<b>Total Net Interest Cost</b>	<b>18,378</b>	<b>(41,504)</b>	<b>(23,126)</b>	<b>-24.00%</b>
<b>Total Included in Surplus or Deficit</b>	<b>18,378</b>	<b>(70,463)</b>	<b>(52,085)</b>	<b>-54.00%</b>

**Information about the defined benefit obligation**

	Liability Split at 31-Dec- 2014	Average Age at 31-Mar-2013
Active members	25%	51
Deferred members	43%	51
Pensioner members	32%	67
<b>Total</b>	<b>100%</b>	

**Note 40 - Basis for Estimating Assets and Liabilities**

The latest actuarial valuation of the London Borough of Brent's liabilities took place as at 31 March.2013. The principal assumptions used by the independent qualified actuaries in updating the latest valuation of the Fund and assessing discretionary benefit liabilities are set out below:

2013-14	Actuarial Assumptions:	2014-15
	Longevity at 65 for current pensioners:	
22.0	Men	22.0
24.3	Women	24.3
	Longevity at 65 for future pensioners:	
24.4	Men	24.4
26.8	Women	26.8
4.4%	Rate of increase in salaries	4.1%
2.8%	Rate of increase in pensions	2.4%
4.3%	Rate for discounting scheme liabilities	3.2%
50.0%	Take-up of option to convert annual pension into retirement lump sum (pre-April 2008 service)	50.0%
75.0%	Take-up of option to convert annual pension into retirement lump sum (pre-April 2008 service)	75.0%

## Housing Revenue Account

Income and Expenditure Statement for the Year Ended 31 March 2015

2013/2014 £'000		2014/2015 £'000
	<b><u>Income</u></b>	
(47,155)	Dwelling Rents	(48,085)
(401)	Non Dwelling Rents(Gross)	(269)
(2,893)	Tenants Charges for Services and Facilities	(2,906)
(295)	Contribution Towards Expenditure	(337)
(2,734)	Leaseholders' charge for services and Facilities	(2,663)
(38,597)	Upward revaluation of assets	(74,459)
0	Other Tenant Income	(2,337)
<b>(92,075)</b>	<b>Total Income</b>	<b>(131,056)</b>
	<b><u>Expenditure</u></b>	
9,534	Repairs and Maintenance	9,216
12,137	Supervision and Management	11,561
5,691	Special Services	4,892
2,093	Rent and Rates and Other Charges	1,644
10,641	Depreciation of Fixed Assets	10,342
488	Bad or Doubtful Debts	1,458
14	Debt Management Expenses	9
<b>40,598</b>	<b>Total Expenditure</b>	<b>39,123</b>
<b>(51,477)</b>	<b>Net Cost of Services included in the Council's Income and Expenditure Account</b>	<b>(91,933)</b>
40	HRA share of Corporate and Democratic Core	0
<b>(51,437)</b>	<b>Net Cost of HRA Services</b>	<b>(91,933)</b>
	<b>HRA share of the operating income and expenditure included in the Council's income and expenditure</b>	
1,074	Payments to capital receipts pool	975
978	( Gain) or Loss on Sale of HRA fixed Assets	(2,644)
6,136	Interest payable and similar charges	6,133
0	Amortised Payment and Discount	64
(57)	HRA Investment Income/Mortgage Interest	(52)
<b>(43,306)</b>	<b>(Surplus)or Deficit for the Year on HRA Services</b>	<b>(87,457)</b>

This statement reflects a statutory obligation to account separately for the Council's housing provision. It shows the major elements of housing expenditure and income.

**Movement on the HRA Statement**

2013/2014 £'000	Movement on the HRA Statement	2014/2015 £'000
(2,586)	<b>Housing Revenue Account brought forward</b>	(949)
(43,306)	(Surplus) or deficit on the provision of services	(87,457)
	Other comprehensive income & expenditure	
(43,306)	<b>Total comprehensive income &amp; expenditure</b>	(87,457)
	Adjustment between accounting basis and funding basis under regulations	
45,021		83,923
<b>1,715</b>	<b>Net increase/decrease before transfers to earmarked reserves</b>	<b>(3,534)</b>
(12)	Transfers to/(from) earmarked reserves	0
(66)	Transfers to/(from) General Fund	0
<b>1,637</b>	<b>Net increase/decrease</b>	<b>(3,534)</b>
<b>(949)</b>	<b>Balance as at 31 March carried forward</b>	<b>(4,483)</b>

HRA adjustments between accounting basis and funding basis under regulations

2013/14 £000		2014/2015 £000
(978)	Gain / (Loss) on sale of HRA non-current assets	2,644
1,788	Capital expenditure funded by HRA	1,368
3,579	Amortised payment and discount	1,516
38,597	Revaluation of assets	74,459
(1,074)	Payments to the capital receipts pool	(975)
(262)	Pooled capital receipts – contribution to administration costs	(222)
0	Pension interest cost and expected return on pension assets	14
(40)	HRA share of CDC	0
14,052	Transfers to / from Major Repairs Reserve	15,461
(10,641)	Transfers to / from Capital Adjustment Account	(10,342)
<b>45,021</b>	<b>Total adjustments between accounting basis and funding basis under regulations</b>	<b>83,923</b>

## Notes to the Housing Revenue Account

### Note 1: Housing Stock

The Council's stock of dwellings reduced during the year from 8,543 to 8,429, a net reduction of 114 Dwellings. These reductions resulted from Right to Buy sales and transfer of dwellings from the HRA to the General Fund to be used for Temporary Accommodation.

The stock at the end of the year was made up as follows:

31-Mar-14		31-Mar-15	
£'000		£'000	
284	Leasehold	261	
8,259	Freehold	8,168	
<b>8,543</b>	<b>Total</b>	<b>8,429</b>	

### Note 2: Rent Arrears

The level of rent arrears at 31 March 2015 was £2.983m. Movement on the arrears and related provisions are shown below.

31-Mar-14		31-Mar-15	
£'000		£'000	
2,751	Arrears from tenants	2,983	
4,247	Arrears from Right to Buy Leaseholders	5,029	
(5,832)	Provision	(6,644)	
<b>1,166</b>	<b>Total Arrears</b>	<b>1,368</b>	

### Note 3 – Non-current Assets

	Council Dwellings £'000	Non- Operational £'000	Total £'000
Gross Book Value at 1 April 2014	609,010	9,511	618,521
Revaluation in 2014/15	0	(2,490)	(2,490)
Upward revaluation of assets	74,459	0	74,459
Expenditure during the Year	8,327	0	8,327
Disposals	(9,154)	0	(9,154)
<b>Gross Book Value at 31 March 2015</b>	<b>682,642</b>	<b>7,021</b>	<b>689,663</b>
Accumulated Depreciation B/fwd.	(29,379)	(192)	(29,571)
Write out of Accumulated Depreciation	375	0	375
(Depreciation)/adjustment for current year	(10,259)	(83)	(10,342)
<b>Net Book Value at 31 March 2015</b>	<b>643,379</b>	<b>6,746</b>	<b>650,125</b>

### Note 4 - Vacant Possession Value of HRA Dwellings

The vacant possession value of dwellings within the HRA at 31 March 2014 was £2.615 billion. The difference between vacant possession value of the HRA dwellings and balance sheet value within the HRA shows the economic cost to the government of providing Council housing at less than open market value.

### Note 5 - HRA Capital Receipts

2013/14 £'000			2014/15 £'000	
19,829	Houses		12,750	
<b>19,829</b>	<b>Total</b>		<b>12,750</b>	

### Note 6 – Net Interest Charged to the HRA

The net interest charge to the HRA, is calculated in accordance with government regulation known as the Item 8 Determination. In 2014/15 £6.133m was charged (£6.136m in 2013/14).

### Note 7 - Brent Housing Partnership

In October 2002, the Council formed Brent Housing Partnership Limited, an arms length management organisation. Brent Housing Partnership Limited is responsible for the provision of services associated with the Council's Housing stock (repairs, lighting, cleaning). The housing stock remains in the ownership of the Council and the rents is collected by Brent Housing Partnership Limited. The Council has entered into a contract with Brent Housing Partnership Limited to provide these services. The income and expenditure arising from these activities are shown in the Council's accounts in accordance with requirement of the current CIPFA Code of Practice and legislation. Brent Housing Partnership Limited is required by law to prepare a set of accounts which shows its management and administrative cost.

## Collection Fund

These statements represent the transactions of the Collection Fund. This is a statutory fund separate from the General Fund of the Council. The Collection Fund accounts independently for income relating to Council Tax and Non-Domestic Rates on behalf of those bodies (including the Council's own General Fund) for whom the income has been raised. Administrative costs are borne by the General Fund.

From 1 April 2013, local authorities have kept a proportion of the income raised from Non Domestic Rates (in London the local authority keeps 30%, 50% is paid over to central government, and 20% to the Greater London Authority (GLA). This transfers some of the benefits and risks directly to local authorities, as they now benefit from a share of the increased income if their business base grows, but there is also a risk if the total income falls, either due to businesses closing, or if successful appeals are made against rateable valuations, and bills drop as a result. As of 31 March 2015 there were still over a thousand valuation appeals outstanding in Brent, and although many of these will be unsuccessful, there will be a reduction in income as a result of successful appeals. An allowance has been made for this in finalising the figures for 2014/15, but the authority has no influence over decisions made by the Valuation Office.

In addition to its 30% share of income raised from Non Domestic Rates, the Council also receives a "Top-up" payment from central government, to bring it back to the income figure it would have received for 2014/15 had the previous system remained unchanged. This income is credited to the General Fund rather than the Collection Fund.

For Council Tax, 95.6% of the debit relating to the 2014/15 financial year had been collected by March 31<sup>st</sup> 2015. This is fractionally down from the 95.7% achieved in 2013/14. However the total debit increased significantly (as shown in the following table) due an increase in the number of properties, together with reduced levels of exemptions, discounts and Council Tax Support. Collection of arrears from prior years was very similar to 2013/14 (approximately £2.1m). For Non Domestic Rates the in year collection rate increased from 97.6% to 98.1%

## Collection Fund Account for the Year ended 31 March 2015

2013/14 £'000		Notes	2014/15 £'000
	<b>Income</b>		
(113,071)	Income from Council Tax payers	1	(116,931)
(101,590)	Income from Non Domestic Rates	2	(110,186)
(3,010)	NNDR Crossrail Levy (to GLA)		(3,026)
<b>(217,671)</b>	<b>Total Income</b>		<b>(230,143)</b>
	<b>Expenditure</b>		
	<b>Council Tax:-</b>		
	Payment to GLA		
23,389	- precept	3	23,682
526	- share of surplus		712
	Payment to Brent		
81,741	- precept	3	83,874
1,814	- share of surplus		2,488
(2,386)	Provisions for uncollectable amounts		2,465
4,127	less (write back)/add write off		(13)
	<b>Non-Domestic Rates:-</b>		
106,307	- Payment to National Pool / Preceptors	3	110,711
417	- Cost of Collection Allowance		417
3,010	NNDR Crossrail Levy (to GLA)		3,026
<b>218,945</b>	<b>Total Expenditure</b>		<b>227,362</b>
	<u>Council Tax</u>		
(3,860)	Surplus in year		(3,723)
(2,340)	Surplus brought forward		(6,200)
(6,200)	Surplus carry forward		(9,923)
	<u>Non Domestic Rates</u>		
5,134	Deficit in year (2014/15 only)		942

### Notes to the Collection Fund

#### Note 1: Council Tax

Council Tax income derives from charges raised according to the value of residential properties, which have been classified into 8 valuation bands estimating 1 April 1991 values for this specific purpose. Individual charges are calculated by estimating the amount of income required to be taken from the Collection Fund by the precepting authorities (for Brent this is the GLA) and the Council for the forthcoming year and dividing this by the Council Tax Base (the total number of properties in each band adjusted by a proportion to convert the number to a Band D equivalent and adjusted for discounts) which was 79,205 for 2014/15. This basic amount of Council Tax for a Band D property £1,357.94 for 2014/15 is multiplied by the proportion specified for the particular band to give an individual amount due.

Council Tax bills were based on the following proportions and property numbers for Bands A to H:

Proportion of Band D Charge		Number of Band D Equivalent Properties	
Band A	0.67	1,089	
Band B	0.78	5,077	
Band C	0.89	19,120	
Band D	1.00	23,365	
Band E	1.22	20,862	
Band F	1.44	7,579	
Band G	1.67	4,795	
Band H	2.00	<u>404</u>	
		<u>82,291</u>	x 96.25% Collection Rate = 79,205

The final income of £116.931m for 2014/15 includes adjustments to debits during the year. This total includes the adjustment required for the collection fund surplus of £5.0m as at 31 March 2015 (see Note 4).

The differences between 2013/14 and 2014/15 for write-offs and provisions relate to a very large write-off of old uncollectable debts in 13/14, which was largely met from reducing the provision. This did not happen in 2014/15.

#### Note 2: National Non-Domestic Rates (NNDR)

Non Domestic Rates are organised on a national basis. The Government specified a rate of 48.2p in the £ for 2014/15 (47.1p for small businesses having a rateable value of below £12,000) and, subject to the effects of transitional arrangements, local businesses pay rates calculated by multiplying their rateable value by that amount. There was a nation-wide re-valuation of all properties which took effect from 1 April 2010. The Council is responsible for collecting rates due from the ratepayers in the area with a total non-domestic rateable value of £278,579,226 at 31 March 2015. From 2013/14, the Council retains 30% of the income due, 20% goes to the Greater London Authority and 50% to Central Government. The Government redistributes the sums paid to it back to local authorities on the basis of a Formula Grant calculation. The amounts collected from the ratepayers and paid between the three preceptors can be analysed as follows:

2013/14 £000		2014/15 £000	
123,965	Gross Debit	127,240	
0	Transitional Relief	0	
(7,239)	Charitable Relief	(7,283)	
(1,743)	Provision for Uncollectable Amount	(2,813)	
(6,097)	Provision for Rate Appeal Reductions (movement)	(334)	
(2,218)	Other Adjustments	(2,098)	
(5,078)	Empty/Void Relief	(3,047)	
0	Retail Relief (from 14/15)	(1,479)	
101,590	Net NNDR Income	110,186	
(417)	Cost of Collection Allowance Payable to General Fund	(417)	
<b>101,173</b>	<b>Amount Payable to NNDR Pool / Preceptors</b>	<b>109,769</b>	

In addition to the above, properties with a rateable value of over £55,000 pay an additional business rates supplement of 2.0p in the £ to the Greater London Authority, to pay towards the costs of the Crossrail project. This supplement began on 1 April 2010, and for 2014/15 £3.026m was due to the GLA.

**Note 3: Precepts**

<b>2013/14 £'000</b>	<b>Council Tax</b>	<b>2014/15 £000</b>
81,741	London Borough of Brent	83,874
23,389	Greater London Authority	23,682
<b>105,130</b>		<b>107,556</b>

The Greater London Authority (GLA) functions include London's policing, fire and emergency planning services, and transport.

<b>2013/14 £'000</b>	<b>NNDR</b>	<b>2014/15 £000</b>
53,154	Central Government	55,356
31,892	London Borough of Brent	33,213
21,261	Greater London Authority	22,142
<b>106,307</b>		<b>110,711</b>

**Note 4: Estimated Surplus and Deficit**

By 15 January each year, the Council estimates what the surplus or deficit on the collection fund will be as at 31 March. These estimates are set out below. The estimate is different to the final outturn figure.

<b>31-Mar-14 £000</b>		<b>31-Mar-15 £'000</b>
(2,488)	London Borough of Brent	(3,899)
(712)	Greater London Authority	(1,101)
<b>(3,200)</b>	<b>Deficit / (Surplus)</b>	<b>(5,000)</b>

## Note 5: Collection Fund Debtors and Creditors

Brent Council businesses and residents, the Greater London Authority (GLA) and central government share the outstanding liabilities and assets of the Collection Fund. The balances are as follows:

### Debtors

<b>31-Mar-14</b>		<b>31-Mar-15</b>
<b>£'000</b>		<b>£'000</b>
2,303	Other entities and individuals	2,569
4,461	Central government	4,245
2,141	Other local authorities	2,189
<b>8,905</b>		<b>9,003</b>

### Creditors

<b>31-Mar-14</b>		<b>31-Mar-15</b>
<b>£'000</b>		<b>£'000</b>
(4,090)	Other entities and individuals	(5,833)
(4,524)	Central government	(5,167)
(2,753)	Other local authorities	(3,006)
<b>(11,367)</b>		<b>(14,006)</b>

### GROUP ACCOUNTS

Local authorities are required to produce group accounts which include interests in subsidiaries, associates and joint ventures.

Brent has one subsidiary, Brent Housing Partnership (BHP) Limited. This is an arms length management organisation (ALMO) which was set up in October 2002 to manage Council properties on behalf of Brent.

BHP is a limited company. It is limited by a guarantee with no share capital. It is fully owned by the London Borough of Brent. The London Borough of Brent has an obligation to meet BHP's pension fund liabilities. BHP's accounts may be obtained from Ian Rooney, Head of Finance, 6<sup>th</sup> Floor, Brent Civic Centre, Engineers Way, Wembley HA9 0FJ, e-mail address [ian.rooney@bhphousing.co.uk](mailto:ian.rooney@bhphousing.co.uk).

The group accounts also consolidate the accounts of the Barham Park Trust. Barham Park Trust is a charity that is controlled by the council as a result of the council appointing all the trustees.

The accounts of BHP & Barham Park Trust have been consolidated as a subsidiaries using the acquisition basis of combination.

The following group financial statements have been prepared:

- Group Movement in Reserves Statement
- Group Comprehensive Income and Expenditure Account
- Group Balance Sheet
- Group Cash Flow Statement

A significant amount of information in these statements is identical to Brent's accounts on the preceding pages of this document. Information has not been reproduced in the group accounts where it can be readily seen in Brent's accounting statements. This includes accounting policies. The accounting policies for the group accounts are the same as for Brent's single entity accounts and are shown earlier in this document.

## Group Movement in Reserves Statement

	General Fund Balance £'000	Earmarked General Fund Reserves £'000	HRA £'000	Earmarked HRA Reserves £'000	Capital Receipts Reserve £'000	Major Repairs Reserve £'000	Capital Grants Unapplied £'000	Total Usable Reserves £'000	Unusable Reserves £'000	Total Reserves £'000
<b>Balance as at 31 March 2013 carried forward</b>	<b>30,111</b>	<b>86,591</b>	<b>2,586</b>	<b>1,836</b>	<b>9,197</b>	<b>10,858</b>	<b>90,194</b>	<b>231,373</b>	<b>(96,545)</b>	<b>134,828</b>
<b>Movement in reserves during 2013/14</b>										
Surplus or (deficit) on the provision of services	5,513	0	43,345	0	0	0	0	48,858	0	48,858
Other comprehensive income & expenditure	0	0	0	0	0	0	0	0	242,259	242,259
<b>Total comprehensive income &amp; expenditure</b>	<b>5,513</b>	<b>0</b>	<b>43,345</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48,858</b>	<b>242,259</b>	<b>291,117</b>
Adjustments between accounting basis & funding basis under regulations	17,367	0	(41,566)	0	36,975	(1,639)	(3,126)	8,011	(8,011)	0
<b>Net increase/(decrease) before transfers to earmarked reserves</b>	<b>22,880</b>	<b>0</b>	<b>1,779</b>	<b>0</b>	<b>36,975</b>	<b>(1,639)</b>	<b>(3,126)</b>	<b>56,869</b>	<b>234,247</b>	<b>291,117</b>
Transfers (to)/from earmarked reserves	(17,879)	17,813	(3,416)	(12)	0	3,494	0	0	0	0
Increase/(decrease) in 2013/14	5,001	17,813	(1,637)	(12)	36,975	1,855	(3,126)	56,869	234,247	291,117
<b>Balance as at 31 March 2014</b>	<b>35,112</b>	<b>104,404</b>	<b>949</b>	<b>1,824</b>	<b>46,172</b>	<b>12,713</b>	<b>87,068</b>	<b>288,242</b>	<b>137,702</b>	<b>425,945</b>
<b>Movement in reserves during 2014/15</b>										
Surplus or (deficit) on the provision of services	32,684	0	88,831	0	0	0	0	121,515	0	121,515
Other comprehensive income & expenditure	0	0	0	0	0	0	0	0	(89,701)	(89,701)
<b>Total comprehensive income &amp; expenditure</b>	<b>32,684</b>	<b>0</b>	<b>88,831</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>121,515</b>	<b>(89,701)</b>	<b>31,814</b>
Adjustments between accounting basis & funding basis under regulations	(7,018)	0	(78,721)	0	6,746	3,977	(9,127)	(84,143)	84,143	0
<b>Net increase/(decrease) before transfers to earmarked reserves</b>	<b>25,666</b>	<b>0</b>	<b>10,110</b>	<b>0</b>	<b>6,746</b>	<b>3,977</b>	<b>(9,127)</b>	<b>37,372</b>	<b>(5,558)</b>	<b>31,814</b>
Transfers (to)/from earmarked reserves	(21,589)	21,589	(5,202)	0	0	5,202	0	0	0	0
Increase/(decrease) in 2014/15	4,077	21,589	4,908	0	6,746	9,179	(9,127)	37,372	(5,558)	31,814
<b>Balance as at 31 March 2015</b>	<b>39,189</b>	<b>125,993</b>	<b>5,857</b>	<b>1,824</b>	<b>52,918</b>	<b>21,892</b>	<b>77,941</b>	<b>325,614</b>	<b>132,144</b>	<b>457,759</b>

**GROUP COMPREHENSIVE INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2015**

2013/14			2014/15		
Gross Expenditure £'000	Gross Income £'000	Net Expenditure £'000	Gross Expenditure £'000	Gross Income £'000	Net Expenditure £'000
29,442	(11,991)	17,451	27,728	(13,134)	14,594
21,413	(4,949)	16,464	17,493	(4,721)	12,772
39,286	(6,056)	33,230	34,625	(5,771)	28,854
7,773	(3,735)	4,039	7,339	(4,132)	3,207
49,160	(7,818)	41,342	40,720	(6,421)	34,299
311,200	(270,383)	40,817	279,783	(264,704)	15,079
49,116	(25,215)	23,901	54,281	(35,569)	18,712
42,406	(95,786)	(53,380)	39,101	(134,623)	(95,522)
424,188	(404,636)	19,552	448,018	(428,097)	19,921
115,740	(25,754)	89,985	102,566	(28,571)	73,995
7,098	(954)	6,143	9,457	(159)	9,298
1,093	(219)	873	(2,245)	(55)	(2,300)
18,151	(18,620)	(469)	16,748	(18,848)	(2,100)
<b>1,116,065</b>	<b>(876,117)</b>	<b>239,948</b>	<b>1,075,614</b>	<b>(944,805)</b>	<b>130,809</b>
		(10,232)			7,314
		58,431			48,615
		(337,006)			(308,243)
		<b>(48,858)</b>			<b>(121,505)</b>
		(30,777)			(28,585)
		(211,482)			118,275
		<b>(242,259)</b>			<b>89,690</b>
		<b>(291,117)</b>			<b>(31,815)</b>
		Central services to the public			
		Culture and related services			
		Environment and Regulatory services			
		Planning			
		Children's Social Care			
		Education and Children's services			
		Highways and transport services			
		Local authority housing (HRA)			
		Other housing services			
		Adult social care			
		Corporate and democratic core			
		Non distributed costs			
		Services Acquired from NHS - Public Health			
		<b>Cost of Services</b>			
		Other operating expenditure			
		Financing and investment income and expenditure			
		Taxation and non-specific grant income			
		<b>(Surplus) or Deficit on Provision of Services</b>			
		(Surplus) or deficit on revaluation of Property, Plant and Equipment assets			
		Actuarial (gains)/losses on pension assets and liabilities			
		<b>Other Comprehensive Income and Expenditure</b>			
		<b>Total Comprehensive Income and Expenditure</b>			

**GROUP BALANCE SHEET AS AT 31 MARCH 2015**

<b>Restated 01 April 2014 £'000</b>	<b>Restated 31 March 2014 £'000</b>		<b>31 March 2015 £'000</b>
1,381,978	1,410,015	Property, Plant & Equipment	1,519,101
498	498	Heritage Assets	498
8,221	10,421	Investment Property	10,490
3,727	3,480	Intangible Assets	2,513
100	5,100	Long Term Investments	100
1,323	13,578	Long Term Debtors	19,842
<b>1,395,847</b>	<b>1,443,092</b>	<b>Long Term Assets</b>	<b>1,552,544</b>
46,336	70,226	Short Term Investments	139,673
0	4,519	Assets Held for Sale	4,519
370	373	Inventories	226
42,177	55,620	Short Term Debtors	69,217
37,493	62,946	Cash and Cash Equivalents	36,512
<b>126,376</b>	<b>193,684</b>	<b>Current Assets</b>	<b>250,147</b>
(10,509)	(8,577)	Short Term Borrowing	(8,564)
(80,723)	(92,521)	Short Term Creditors	(103,689)
(2,885)	(4,001)	Provisions	(2,265)
		Deferred income	
<b>(94,117)</b>	<b>(105,099)</b>	<b>Current Liabilities</b>	<b>(114,518)</b>
(38,065)	(33,444)	Long Term Creditors	(34,182)
(2,803)	(4,656)	Provisions	(8,952)
(428,003)	(423,662)	Long Term Borrowing	(419,316)
(824,404)	(643,970)	Other Long Term Liabilities	(767,964)
(1,293,275)	(1,105,732)	<b>Long Term Liabilities</b>	(1,230,414)
<b>134,831</b>	<b>425,945</b>	<b>Net Assets</b>	<b>457,759</b>
231,375	288,241	Usable Reserves	325,573
(96,544)	137,704	Unusable Reserves	132,186
<b>134,831</b>	<b>425,945</b>	<b>Total Reserves</b>	<b>457,759</b>

## Group Cash Flow Statement

2013/14 £'000		2014/15 £'000
48,858	Net surplus or (deficit) on the provision of services	121,505
104,671	Adjustments for non-cash movements	(95,881)
(95,056)	Adjustments for investing and financing activities	46,397
<b>58,473</b>	Net cash inflows/(outflow) from Operating Activities	<b>72,021</b>
(25,095)	Net cash inflows/(outflow) from Investing activities	(92,056)
(7,925)	Net cash inflows/(outflow) from Financing activities	(6,399)
25,453	<b>Net increase or (decrease) in cash and cash equivalents</b>	(26,434)
37,493	Cash and cash equivalents at the beginning of the reporting period	62,946
62,946	<b>Cash and cash equivalents at the end of the reporting period</b>	36,512

## Notes to the Group Accounts

This shows the main differences between items in Brent's single entity accounts and the group accounts. Where there are intra-group entries these are adjusted in calculating the overall group position.

### 2014/15

	<b>Brent</b>	<b>BHP</b>	<b>Barham Park</b>	<b>Adjustments</b>	<b>Group</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
Financing and investment income	46,400	2,215	(9)	9	48,615
Local Authority housing (HRA)	(91,933)	(3,589)	0	0	(95,522)
Property plant and equipment	1,471,895	46,759	945	0	1,519,599
Investment properties	822	9,668	0	0	10,490
Long term debtors	59,646	0	0	(39,804)	19,842
Inventories	66	160			226
Short term debtors	67,592	6,299	445	(5,119)	69,217
Cash and cash equivalents in hand	31,881	4,631			36,512
Short term creditors	(97,744)	(11,064)		5,119	(103,689)
Other long term liabilities	(34,182)	(39,804)		39,804	(34,182)
Usable reserves	318,893	6,235	445		325,573
Unusable reserves	139,619	(8,377)	944		132,186
Cash flow from investing activities	(89,840)	(2,215)			(92,055)

### 2013/14

	<b>Brent</b>	<b>BHP</b>	<b>Barham Park</b>	<b>Adjustments</b>	<b>Group</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
Financing and investment income	55,652	2,779	(11)	11	58,431
Local Authority housing (HRA)	(51,477)	(1,903)	0	0	(53,380)
Property plant and equipment	1,346,026	45,118	905	0	1,392,049
Investment properties	1,171	9,250	0	0	10,421
Long term debtors	54,008	0	0	(40,430)	13,578
Inventories	65	308	0	0	373
Short term debtors	56,525	4,466	475	(5,846)	55,620
Cash and cash equivalents in hand	61,654	1,292	0	0	62,946
Short term creditors	(92,691)	(5,676)	0	5,846	(92,521)
Long term creditors	(33,444)	(40,430)	0	40,430	(33,444)
Usable reserves	282,905	4,861	475	0	288,241
Unusable reserves	124,284	(5,451)	905	0	119,738
Cash flow from investing activities	(24,935)	(160)	0	0	(25,095)

## **Independent auditor's report to the members of the London Borough of Brent**

We have audited the financial statements of Brent Council for the year ended 31 March 2015 on pages 7 to 123. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2014/15.

This report is made solely to the members of the Authority, as a body, in accordance with Part II of the Audit Commission Act 1998. Our audit work has been undertaken so that we might state to the members of the Authority, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members of the Authority, as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of the Chief Finance Officer and auditor**

As explained more fully in the Statement of Responsibilities for the Statement of Accounts, the Chief Finance Officer is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom, and for being satisfied that they give a true and fair view. Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Authority's and the Group's and the Pension Fund's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Chief Finance Officer; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Explanatory Foreword to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the financial position of the Authority and the Group as at 31 March 2015 and of the Authority's and the Group's expenditure and income for the year then ended;
- give a true and fair view of the financial transactions of the Pension Fund during the year ended 31 March 2015 and the amount and disposition of the fund's assets and liabilities as at 31 March 2015; and
- have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2014/15.

## **Matters on which we are required to report by exception**

The Code of Audit Practice 2010 for Local Government Bodies requires us to report to you if:

- the annual governance statement which accompanies the financial statements does not reflect compliance with 'Delivering Good Governance in Local Government: a Framework' published by CIPFA/SOLACE in June 2007; or
- the information given in the explanatory foreword for the financial year for which the financial statements are prepared is not consistent with the financial statements; or
- any matters have been reported in the public interest under section 8 of Audit Commission Act 1998 in the course of, or at the conclusion of, the audit; or
- any recommendations have been made under section 11 of the Audit Commission Act 1998; or
- any other special powers of the auditor have been exercised under the Audit Commission Act 1998.

We have nothing to report in respect of these matters

## **Conclusion on the London Borough of Brent's arrangements for securing economy, efficiency and effectiveness in the use of resources**

### **Authority's responsibilities**

The Authority is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

### **Auditor's responsibilities**

We are required under Section 5 of the Audit Commission Act 1998 to satisfy ourselves that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. The Code of Audit Practice issued by the Audit Commission requires us to report to you our conclusion relating to proper arrangements, having regard to relevant criteria specified by the Audit Commission.

We report if significant matters have come to our attention which prevent us from concluding that the Authority has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

### **Scope of the review of arrangements for securing economy, efficiency and effectiveness in the use of resources**

We have undertaken our audit in accordance with the Code of Audit Practice, having regard to the guidance on the specified criteria, published by the Audit Commission in October 2014, as to whether the Authority has proper arrangements for:

- securing financial resilience; and
- challenging how it secures economy, efficiency and effectiveness.

The Audit Commission has determined these two criteria as those necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether the Authority put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2015.

We planned our work in accordance with the Code of Audit Practice. Based on our risk assessment, we undertook such work as we considered necessary to form a view on whether, in all significant respects, the Authority had put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources.

### **Conclusion**

On the basis of our work, having regard to the guidance on the specified criteria published by the Audit Commission in October 2014, we are satisfied that, in all significant respects, Brent Council put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources for the year ending 31 March 2015.

### **Delay in certification of completion of the audit**

We cannot formally conclude the audit and issue an audit certificate until we have completed our consideration of matters brought to our attention by local authority electors. We are satisfied that this work does not have a material effect on the financial statements or on our value for money conclusion.

### **Philip Johnstone**

**for and on behalf of KPMG LLP, Appointed Auditor**

*Chartered Accountants*

15 Canada Square, Canary Wharf, London E14 5GL

September 2015

## Statement of Responsibilities for the Statement of Accounts

### The Council's Responsibilities

The Council is required:

- ◆ to make arrangements for the proper administration of its financial affairs and to ensure that one of its officers has the responsibility for the administration of those affairs. In this Council, that officer is the Chief Finance Officer;
- ◆ to manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets;
- ◆ to approve the Statement of Accounts.

### The Responsibilities of the Chief Finance Officer

The Chief Finance Officer is responsible for the preparation of the Council's statement of accounts which, in terms of the CIPFA/LASAAC Code of Practice on Local Council Accounting in Great Britain ('the Code of Practice'), is required to present fairly the financial position of the Council at the Accounting date and its income and expenditure for the year ended 31 March 2015.

In preparing this statement of accounts, the Deputy Director of Finance and Corporate Services has:

- ◆ selected suitable accounting policies and then applied them consistently;
- ◆ made judgements and estimates that were reasonable and prudent;
- ◆ complied with the Code of Practice.
- ◆ kept proper accounting records which were up to date;
- ◆ taken reasonable steps for the prevention and detection of fraud and other irregularities.

### Certificate of the Chief Finance Officer

I certify that the accounts set out on pages 7 to 88 give a true and fair view of the financial position of the London Borough of Brent as at 31 March 2015 and its income and expenditure for the year then ended, and that the accounts set out on pages 89 to 122 give a true and fair view of the net assets of the London Borough of Brent Pension Fund as at 31 March 2015 and its income and expenditure for the year then ended.

Conrad Hall  
Chief Finance Officer

16 September 2015

### Certificate of the Chair of the Audit Committee

I confirm that these accounts were agreed by the Audit Committee at its meeting held on 16 September 2015.

David Ewart  
Chair of the Audit Committee

16 September 2015

## Statement of Accounting Policies

### 1. Code of Practice

The general policies adopted in preparing these accounts are in accordance with the 2014-15 Code of Practice on Local Council Accounting in the United Kingdom issued by the Chartered Institute of Public Finance Accountants (CIPFA) - Statement of Recommended Practice (SORP), henceforth referred to as the "Code of Practice". This Code of Practice is based upon International Financial Reporting Standards (IFRS), with some adoptions from International Public Sector Accounting Standards (IPSAS).

Accounts drawn up under the Code assume that a local authority's services will continue to operate for the foreseeable future. This assumption is made because local authorities carry out functions essential to the local community and are themselves revenue-raising bodies (with limits on their revenue-raising powers arising only at the discretion of central government).

The financial statements do not include the measurement and disclosure requirements of IFRS 13 Fair Value Measurement since the adoption of this standard has been deferred to the 2015/16 Code.

#### 1.1 Materiality

The Council has presented information in the accounts to provide a full picture of its performance and financial health, any of which, if omitted, might influence decisions made on the basis of these accounts. Information about transactions and balances of low financial value and which are non-influential for decision-makers (immaterial) have been omitted where possible to improve the readability of the statements.

### 2. Comprehensive Income and Expenditure Statement

#### 2.1 Accruals of Expenditure and Income

The Statement of Accounts is prepared on an accruals basis with the effects of transactions and other events being recognised when they occur, and recorded in the accounting records and reported in the financial statements of the periods to which they relate.

The exception to this is the Cash Flow Statement which is prepared in accordance with International Accounting Standard (IAS) 7.

#### 2.2 Revenue Recognition

Revenue is recognised in line with the Code of Practice and IAS 18.

#### 2.3 VAT

Income and expenditure accounts are VAT exclusive, unless VAT is irrecoverable, in which case it is included.

#### 2.4 Revenue Grants

Grants are immediately recognised where the Council has reasonable assurance it will comply with the conditions attached to the grant, and the grants or contributions will be received.

#### 2.5 Charges to Revenue

External interest payable and the provision for depreciation are charged to the surplus or deficit on provision of services section of the Comprehensive Income and Expenditure Statement. This results in a charge to the General Fund for depreciation for all fixed assets used in the provision of services. The charge is allocated to each individual service on the basis of the capital employed in its provision. Depreciation charges are reversed out of the General Fund in the Movement in Reserves Statement. The charge made to the HRA is calculated on the basis determined by the Local Government and Housing Act 1989.

Amounts set aside from revenue for the repayment of external loans, to finance capital expenditure or as transfers to earmarked reserves are disclosed in the Movement in Reserves Statement and the notes to this statement.

## **2.6 Council Tax and National Non Domestic Rates (NNDR)**

Council Tax included in the Comprehensive Income and Expenditure Statement (CIES) account is Brent's accrued income for the year including its share of the surplus or deficit arising. The collection of Council Tax on behalf of the Greater London Authority (GLA) is in substance an agency arrangement so these amounts are shown in the surplus or deficit on provision of services section of the Comprehensive Income and Expenditure Statement. There will be a debtor / creditor position between Brent and the GLA to be recognised in Brent's balance sheet if the net cash paid to the GLA is not exactly its share of cash collected from Council Taxpayers. In this case, Brent's accrued income will be shown in the taxation and non-specific grant section of the Comprehensive Income and Expenditure Statement. The 'Revenue Activities' section of the cash flow statement only includes Brent's share of Council Tax cash collected during the year.

The income collected from NNDR is shared between the Council, Central Government and the Greater London Authority (GLA) rather than being paid over to government and redistributed (so is now acting as principal and agent.) Apart from its own share of NNDR transactions, Brent accounts only for the effects of timing differences between the collection of NNDR attributable to major precepting authorities and central government and paying it across.

In terms of its own share and any top-up or levy from Central Government, income from the collection of NNDR will be shown in the taxation and non-specific grant section of the Comprehensive Income and Expenditure Statement. Similarly Brent's attributable share of NNDR debtor and creditor balances with taxpayers are recognised in the balance sheet. In addition and Brent's share of the net cash collected from NNDR taxpayers is included in Brent's cash flow statement.

## **2.7 Overheads/Cost of Support Services**

The full costs of support services (also known as overheads) have been charged to services in the Comprehensive Income and Expenditure Statement in accordance with CIPFA's 'Service Reporting Code of Practice'. Charges have been made on a variety of bases. Appropriate statistics have been used, for example, Human Resources charges were based on staff numbers.

## **2.8 Foreign Currency Transactions**

Transactions in foreign currencies are accounted for in Sterling at the rate ruling on the date of the transactions. The Pension Fund accounting policies deal with the only foreign currency dominated assets disclosed on the balance sheet.

## **2.9 Accounting for the costs of the carbon reduction commitment scheme**

The Council is required to participate in the Carbon Reduction Commitment (CRC) Energy Efficiency Scheme. This scheme is currently in the initial year of its second phase which ends on 31 March 2019. The authority is required to purchase allowances, either currently or retrospectively, and surrender them on the basis of emissions ie carbon dioxide produced as energy is used. As carbon dioxide is emitted (ie as energy is used), a liability and an expense are recognised. The liability will be discharged by surrendering allowances. The liability is measured at the best estimate of the expenditure required to meet the obligation, normally at the current market price of the number of allowances required to meet the liability at the reporting date. The cost to the authority is recognised and reported in the costs of the authority's services and is apportioned to services on the basis of energy consumption.

## **2.10 Jointly Controlled Operations**

The council has a jointly controlled operation in the form of pooled budget conjunction with Brent NHS Trust. This is an operation undertaken that with a pooled budget between the NHS Trust and the council. The authority recognises the income that it gains and expenditure that it incurs on the Comprehensive Income and Expenditure Statement. The Balance sheet recognises any assets and liabilities resulting to the council from the pooled budget.

### 3. Balance sheet – Long Term Assets

#### 3.1 Plant, Property and Equipment

All expenditure on the acquisition, creation or enhancement of fixed assets above the Council's de minimis of £5,000 is capitalised on an accruals basis in the accounts. Repairs and maintenance expenditure is charged direct to service revenue accounts.

Fixed assets are valued on the basis required by CIPFA and in accordance with the Statements of Asset Valuation Principles and Guidance Notes issued by the Royal Institute of Chartered Surveyors (RICS) by the Council's In-house Valuer. Fixed assets are classified into the groupings required by the Code of Practice, with the exception of plant and furniture and equipment where two categories are combined due to the limited amount of plant held by the Council.

Individual categories of assets are valued on the following basis:

- Council dwellings are valued using a beacon principle (ie using sample dwellings) based on their Open Market Value (OMV) but adjusted to reflect their value as social housing
- Other Land and Buildings are included in the balance sheet at their OMV. The exceptions to this are school buildings and Social Services establishments that are included at their Depreciated Replacement Cost (DRC).
- Surplus assets are included in the balance sheet at their OMV.
- Community assets are included in the balance sheet at depreciated historic cost where appropriate otherwise they are included at a nominal value.
- Infrastructure assets, vehicles, plant, furniture and equipment have been valued at depreciated historic cost.
- Assets under construction are held at their invoiced construction cost at year end.

Revaluations of fixed assets are planned on a five year cycle with a proportion of the asset base being revalued each year. Material changes to asset valuations resulting from works or similar investment outside of the agreed revaluation of assets cycle will be adjusted in the period as they occur.

At 1 April 2009 those land and building assets held at 1 April 2004 values were revalued completing that 5 year cycle. There has been subsequent revaluation of elements of the asset base at 1 April each year in line with the five year cycle. Council dwellings have been revalued at 1 April 2011 in line with the separate 5 year cycle, and their values have been up-rated to 31 March 2015 using Land Registry indices to reflect changes in property values.

#### 3.1.1 Depreciation and Amortisation

Depreciation is the measurement of the cost or revalued amount of the economic benefits of the tangible fixed assets that have been consumed during the financial year.

Consumption includes the wearing out, using up or other reduction in the useful economic life of a tangible fixed asset whether arising from use, passing of time or obsolescence through either changes in technology or demand for the goods and services produced by the asset.

With the exception of HRA dwellings depreciation is calculated on all building assets using the straight line method as set out below. Land Assets are not depreciated.

Buildings	5 – 60 years as determined by the Valuer
Infrastructure	10 – 40 years
Plant, Vehicles, Equipment and Machinery	Up to 10 years

Housing Revenue Account dwellings are depreciated by an estimate of the consumption of economic benefits. The Major Repairs Allowance calculated by central government is used as the basis for this. Where buildings assets are revalued, the accumulated depreciation at the beginning of the year is written down to the revaluation reserve.

### **3.1.2 Component Accounting**

Local authorities are required to value the components of major assets, where the components are of material value and have a significantly different economic life to the asset itself.

Componentisation will be undertaken where the value of the individual component is over £2 million and/or the value of that component is in excess of 20% of the total gross carrying value of the building.

Housing Revenue Account assets are not componentised, in accordance with valuation guidance published by central government.

Consideration of the requirement for componentisation will be undertaken when buildings are valued/re-valued, or enhancement expenditure of £250,000 is spent on them, which will trigger a revaluation.

### **3.2 Investment Properties**

Investment properties are properties held solely for capital appreciation or rental income.

The Code of Practice requires that investment properties are not depreciated, but instead held at fair value, in this case OMV, and their book value is adjusted annually where there has been a material change in value. The Council adjusts the book value of these assets when appropriate indices indicate that the property has changed in value by 15% or more since the last indexation or revaluation.

Investment properties have a full revaluation on the same five year cycle as Plant, Property and Equipment.

### **3.3 Heritage Assets**

Heritage Assets are defined as:

A tangible asset with historical, artistic, scientific, technological, geophysical or environmental qualities that is held and maintained principally for its contribution to knowledge and culture, or an intangible asset with cultural, environmental or historical significance.

Heritage assets are carried at valuation rather than fair value, reflecting the fact that exchanges of heritage assets are uncommon. The Council's valuation is as per an insurance valuation. Revaluations will be carried out as and when the insurance valuation is updated.

### **3.4 Intangible Assets**

Intangible assets are identifiable non-monetary assets without physical substance. Expenditure on purchasing intangible fixed assets such as computer software has been capitalised at cost.

Amortisation is the equivalent of depreciation for intangible assets.

Amortisation is calculated using the straight line method based on estimated economic life of between 5 to 7 years.

### **3.5 Impairment**

Impairment reviews on groups of assets are undertaken on an annual basis by the valuer. Impairment is recognised where the asset's carrying value is greater than its net recoverable value in use or through sale, and the loss is specific to the asset, or a small group of assets. Losses not specific to the asset or a small group of assets, such as a general fall in market prices will be treated as revaluation losses.

Impairment losses are recognised against historic cost, and revalued net book value (for revalued assets). Losses for revalued assets will be recognised against the revaluation reserve to the limit of the credit balance for that asset in the revaluation reserve, and thereafter in surplus or deficit on provision of services in the Comprehensive Income and Expenditure Statement.

The impairment review includes an annual assessment of whether there is indication that the recoverable value of any impaired assets has increased, reversing part or all of the impairment. If there is indication that the recoverable value has increased, the valuer will reassess the economic life of the asset for the

purposes of determining depreciation. The impairment will be reversed to the extent that up to the carrying value of the asset had there been no impairment. This reversal will in the first instance be used to reverse any charge made to the surplus or deficit on provision of services in the Comprehensive Income and Expenditure Statement, and then to the revaluation reserve.

### **3.6 Foundation Schools – change to accounting policy and explanation**

“CIPFA has provided additional guidance in relation to Foundation Schools; the Council has determined that under the requirement of the 2014-15 Code, these schools should be recognised on the Council’s balance sheet since the Council has control over the resources inherent in these assets. This is a change in accounting policy so the Council has presented an additional balance sheet presenting the position as at 1-April-2013 which includes the Foundation Schools’ assets.

The Foundation Schools’ assets have been brought onto the balance sheet at fair value. Transitional provisions permit this valuation to be treated as a deemed cost. The contra entry for the recognition of these assets is the Capital Adjustment Account and the Revaluation Reserve for these assets is zero as at 1 April 2013. From that point on the Foundation Schools’ assets are treated like any other non-current assets. An additional note to the non-current assets details the changes.”

## **4. Balance sheet – Current Assets**

### **4.1 Inventories and Long Term Contracts**

Inventories are valued at the lower of cost and net realisable value. The Council has no inventories obtained through non-exchange transactions.

Long-term contracts are accounted for on the basis of charging the Surplus or Deficit on the Provision of Services with the value of works and services received under the contract during the financial year

### **4.2 Cash and Cash Equivalents**

IAS 7 defines cash and cash equivalents as cash, bank balances, and very short term investments used for cash management purposes. The Council uses bank overdrafts as part of its cash management strategy, therefore these are disclosed as part of cash and cash equivalents in line with IAS 7. Short term investments invested for three months or less with a known maturity value and date are included in cash and cash equivalents; the Council uses money market funds as an integral part of its cash management, so these investments are also disclosed as part of cash and cash equivalents.

### **4.3 Work in Progress (Construction contracts)**

Under the Code of Practice, construction contracts undertaken by the Council for the Council’s customers are accounted for as set out in IAS 11. This is separate from Assets under Construction where the Council is constructing assets for its own use. The Code of Practice requires use of the percentage completion method for calculating accounting entries for such contracts. Under the percentage of completion method, contract revenue is matched with the contract costs incurred in reaching the stage of completion, resulting in the reporting of revenue, expenses and surplus/deficit which can be attributed to the proportion of work completed. The percentage of completion is assessed based on costs incurred for work performed to date.

Until the point where outcome of the construction contract can be reliably estimated, revenue will only be recognised in line with construction costs to date. Once construction costs can be reliably measured, revenue will be recognised using the percentage completion method described above. Any expected losses will be immediately recognised as an expense.

## 5. Balance sheet - Liabilities

### 5.1 Provisions, Contingent Liabilities, and Contingent Assets

The Council makes a provision in compliance with IAS 37 where there is a present obligation as a result of a past event where it is probable that the Council will incur expenditure to settle the obligation and where a reasonable estimate can be made of the amount involved. In addition to the provisions listed in note 9 to the Core Financial Statements, there is a provision for unrecovered debts, this has been netted off against the debtors figure on the balance sheet (see note 2 to the Core Financial Statements).

The Code of Practice requires provisions to be split into current provisions (within a year) and long term provisions. The current provision for insurance is estimated by taking the moving average of insurance expense over the previous three years. All other current provisions are estimated by the officers of the Council in the relevant service area.

The provision for Council Tax debts is based on an assessment of the likely future collection of Council Tax arrears compared to the total level of arrears. Collection of arrears continues for several years after the original liability arises, and the provision is re-assessed each year based on collection trends and movements in amounts due. Debts are not actually written off until there is no realistic chance of collection, at which point the write-off reduces both the debtors and provision totals.

A contingent liability is disclosed in the notes to the accounts where there is either a possible obligation as a result of a past event where it is possible that the Council will incur expenditure to settle the obligation; or a present obligation as a result of a past event where it is either not probable that the Council will incur expenditure to settle the obligation, or where a reasonable estimate of the future obligation cannot be made.

A contingent asset is disclosed in the notes to the accounts where a possible asset arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity.

### 5.2 Employee benefits

The Council recognises a provision for the entitlement of its employees to benefits within the reported financial year. This provision is estimated based on the entitlement of the Council's employees to leave as at the 1 April for the previous financial year.

Regulations prohibit Council tax payers from being charged for this provision, so any movement in this provision is transferred to the Accumulated Absences Account.

The Council accounts for employee benefits in accordance with the Code which is based on IAS 19. The underlying principle of IAS 19 is that an organisation should account for employment and post-employment benefits when employees earn them and the authority is committed to providing them, even if the actual provision might be many years into the future.

The Code has adopted the 2011 amendments to IAS 19 and IAS 1 which has resulted in a change in accounting policy. There are new classes of components of defined benefit cost to be recognised in the financial statements (ie net interest on the net defined benefit liability (asset) and re measurements of the net defined benefit liability (asset)), and new definitions of recognition criteria for service costs, eg past service costs and new recognition criteria for termination benefits.

The opening Balance Sheet for 1 April 2012 and a number of the IAS 19 disclosures have been restated.

### 5.3 Reserves

Reserves are divided into usable and unusable reserves. Within the usable reserves there are amounts set aside for earmarked purposes out of the balances on the Council's funds.

## 6 Balance Sheet - Financial Instruments

### 6.1 Financial Assets

Financial assets are classified into three types:

- Loans and receivables – assets that have fixed or determinable payments, but are not quoted in an active market
- Available for sale assets – assets that have a quoted market price and / or do not have fixed or determinable payments – the Council does not hold any of these assets
- Fair value through income and expenditure

#### 6.1.1 Loans and Receivables

Loans and Receivables are initially measured at fair value and carried at their amortised cost. Annual credits to the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For most of the loans that the Council has made, this means that the amount presented in the Balance Sheet is the outstanding principal receivable plus interest outstanding, and interest credited to the financing and investment income and expenditure section of the Comprehensive Income and Expenditure Statement is the amount receivable for the year in the loan agreement.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under a contract will not be made, the asset is written down and a charge made to the surplus or deficit on provision of services section of the Comprehensive Income and Expenditure Statement.

Any gains or losses that arise on the derecognition of the asset are credited/debited to the surplus or deficit on provision of services section of the Comprehensive Income and Expenditure Statement.

#### 6.1.2 Fair value through income and expenditure

Investments where there is an active market (e.g. certificates of deposit or gilts). These are treated in the same manner as Loans and Receivables.

### 6.2 Premature Redemption of Debt

The practice for the Comprehensive Income and Expenditure Statement is to amortise premia and discounts over a period which reflects the life of the loans with which they are refinanced determined as described below. This will not be followed in the following situations:

- Where it is permissible and advantageous to capitalise premia (in which case the question of amortisation will not arise)
- Where the loans redeemed are not refinanced (when premia and discounts will be taken directly to the Revenue Account)
- Where discounts and premia are amortised over a broadly similar period, for convenience they will be shown as a net figure.

The practice for the HRA is different. In this case, discounts and premia are amortised, individually, over the remaining life of the loan repaid or ten years, whichever is the shorter.

The Council's policy on repayment of debt is as follows:

- For strategic financial reasons, the optimum level of borrowing for a Council in the position of Brent is usually to maintain gross borrowing at the Council's overall Capital Financing Requirement, unless the yield curve indicates very low short term rates. Unless borrowing required to fund the capital programme is less than the Minimum Revenue Provision, this will always involve refinancing debt redeemed prematurely with new borrowing. Borrowing to fund Brent's capital programme is

likely to exceed Minimum Revenue Provision by a substantial margin for the foreseeable future. However, at present the yield curve indicates that interest rates are likely to remain low, so that borrowing for shorter periods or at variable rates may be prudent.

- Given the current pattern of rates, there is a significant penalty incurred in redeeming much of the Council's debt prematurely. However, the cost of maintaining a higher borrowing portfolio than is immediately required is particularly high at present, and the current risks to balances on deposit indicate that these should be kept to a minimum prudent level (to cover cash flow). In practice, this suggests a policy of seeking opportunities to redeem individual loans where this is economical.

### **6.3 Financial Liabilities**

Financial liabilities are initially measured at fair value and carried at their amortised cost. Annual charges to the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. For most of the borrowings that the Council has, this means that the amount presented in the Balance Sheet is the outstanding principal repayable and interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year in the loan agreement.

Gains and losses on the repurchase or early settlement of borrowing are credited and debited to the surplus or deficit on the provision of services section in the Comprehensive Income and Expenditure Statement in the year of repurchase / settlement. However, where repurchase has taken place as part of a restructuring of the loan portfolio that involves the modification or exchange of existing instruments, the premium or discount respectively would be deducted from or added to the amortised cost of the new or modified loan and the write down to the surplus or deficit on the provision of services section in the Comprehensive Income and Expenditure Statement spread over the life of the loan by an adjustment to the effective interest rate.

Where premia and discounts have been charged to the surplus or deficit on the provision of services section in the Comprehensive Income and Expenditure Statement, regulations allow the impact on the General Fund balance to be spread over future years. The Council has a policy of spreading the gain / loss over the term of the replacement loan, at present up to a maximum of thirty years. The reconciliation of amounts charged to the surplus or deficit on the provision of services section in the Comprehensive Income and Expenditure Statement to the net charge required against the General Fund balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

## **7 Capital Financing**

### **7.1 Capital Expenditure**

Capital expenditure on building assets is added to the value of the asset and depreciated over the remaining useful life.

Capital expenditure on HRA dwellings is added to the value of fixed assets.

Revenue expenditure funded from capital under statute (REFCUS) represents expenditure that may be capitalised under statutory provisions but does not result in the creation of tangible assets owned by the Council. Such revenue expenditure incurred during the year has been written off as expenditure to the relevant service revenue account in the year.

## 7.2 Capital Government Grants and Contributions

Where the acquisition of a fixed asset is financed either wholly or in part by a government grant or other contribution, the amount of the grant or contribution is recognised as income as soon as the Council has reasonable assurance it will comply with the conditions attached to the grant, and the grants or contributions will be received.

The Greater London Authority has elected to charge a Community Infrastructure Levy (CIL). The levy will be charged on new builds (chargeable developments for the Authority) with appropriate planning consent. The income from the levy is accounted with Brent Council as agent under IAS 18 as the council collects these funds on behalf of the Greater London Authority.

## 7.3 Leasing

The Council has acquired a number of assets, mainly vehicles, plant and computer equipment, by means of leases. The Council assesses whether or not leases have to be disclosed on balance sheet in line with IAS 17, using guidance from the Royal Institute of Chartered Surveyors as directed by the CIPFA. On balance sheet leases are described as finance leases, leases not reported on the balance sheet are known as operating leases.

Finance leases are initially recognised on the balance sheet with assets and liabilities equal to the net present value of the minimum lease payments. Where a contract does not detail an interest rate for a specific asset, or provide sufficient information for its calculation, the interest rate implicit in the lease will in the first instance be estimated based on interest rates for other assets within the lease. If there is no interest rate detailed in the lease then a suitable interest rate is applied.

Assets financed by finance leases are treated as having an economic life equal to the minimum length of the contract and are depreciated over this period.

Finance lease repayments and interest payments are calculated using the actuarial method (allocating interest to the period it relates to) and assumes that a single payment is made at the end of the contract year. Where a contract starts part way through a single financial year payments will be apportioned to that financial year based on the number of days of the contract year within the reported financial year.

Rentals payable under operating leases are charged to revenue in the year in which they are paid and no provision is made for outstanding lease commitments.

Two interpretations of the International Financial Reporting Standards apply to contracts and series of transactions where the substance of the contract or transactions may be a lease under International Financial Reporting Standards. The Council first assesses whether or not contracts contain a service concession under IFRS Interpretations Committee (IFRIC) 12, and then whether or not there is an embedded lease under IFRIC 4. The disclosure of service concessions is complex and dealt with in further detail below. Embedded leases are disclosed as set out in IFRIC 4, accounting policies for major embedded finance leases are set out below.

### 7.3.1 Service Concessions and the Private Finance Initiative (PFI)

Contracts and other arrangements that have been determined as “service concessions” are accounted for under IFRIC 12, the Code of Practice and the additional provisions of IPSAS 32 Service Concession Arrangements: Grantor.

Where new assets are identified these assets are recognised at fair value being the relevant elements of the capital cost in the PFI operators’ financial model.

Where the PFI operator’s right to third party income is recognised in reductions to the unitary payment, a proportion of the finance lease creditor is re-allocated to a deferred income balance based on the proportion of fixed payments (if any) from the Council and expected third party payments. The deferred

income balance is amortised to the Comprehensive Income and Expenditure Statement on a straight line basis over the life of the PFI scheme.

The Council's ongoing liabilities for these service concessions are recognised on the balance sheet. This has been done by recognising a finance lease creditor and written down accordingly.

The assets acquired with these service concessions will be depreciated over the useful estimated economic life of the assets; with the exception of the assets generated by a Social Housing PFI. Legal title to the majority of assets from the Social Housing PFI will remain with the PFI operator, so these assets will be depreciated over the life of the contract, not their useful economic life.

Lifecycle costs will be capitalised in line with the directions of the Code of Practice on capitalising expenditure for these service concessions. All lifecycle costs for the Street lighting PFI are treated as revenue maintenance expenditure due to the nature of maintaining street lighting.

#### **7.4 Minimum Revenue Provision**

The Minimum Revenue Provision (MRP) included within the 2014/15 Accounts has been calculated on the basis of the 2013/14 outturn position, amended for the inclusion of PFI projects as per the requirements of the introduction of the International Financial Reporting Standards. In accordance with the revised regulations for the calculation of MRP issued in 2008 the Council adopted the following policy for non-HRA assets:

*For supported borrowing, the Council will continue with the existing method (Option 1). This option, 'the regulatory method', continues to use the calculations that were used under the system that existed from 2004/05 when the previous regulations came into effect. This means that the amount of non-housing Capital Financing Requirement (CFR), adjusted as set out in the original regulations (Adjustment A'), is used as the starting position for the MRP calculation in 2008/09 and adjusted thereafter for supported borrowing in each year.*

*For prudential borrowing, the Council will adopt Option 3, 'the asset life method', and an 'annuity' approach for calculating repayments. This option allows provision for repayment of principal to be made over the estimated life of the asset. The use of the 'annuity' method is akin to a mortgage where the combined sum of principal and interest are equalised over the life of the asset.*

*The proposed asset lives which will be applied to different classes of assets are as follows:*

- *Vehicles and equipment – 5 to 15 years;*
- *Capital repairs to roads and buildings – 15 to 25 years;*
- *Purchase of buildings – 30 to 40 years;*
- *New construction – 40 to 60 years;*
- *Purchase of land – 50 years (unless there is a structure on the land with an asset life of more than 50 years, in which case the land would have the same asset life as the structure).*

These policies do not apply to HRA assets.

The statutory guidance in the Guidance on Minimum Revenue Provision (second edition) from the Department of Communities and Local Government directs local authorities to make an MRP charge equal to the writing down of the finance lease liability upon transition to IFRS, and a charge equal to the writing down of the finance lease liability in subsequent years for operating leases reclassified as finance leases. It states that this is equivalent to one of the other options provided by the guidance for MRP in other circumstances. In order to ensure consistent treatment of all finance leases, an MRP charge equal to the writing down of the finance lease liability will be made for all finance leases.

In line with the statutory guidance on Minimum Revenue Provision (MRP), MRP has been charged for PFIs at a rate equal to the writing down of the finance lease liability. In addition, to ensure that all capital costs are captured by MRP, MRP includes a charge equal to any capital lifecycle additions within the scheme, and a charge equal to the release of any deferred income. Where finance lease liabilities increase in year, this is recognised by a credit to MRP equal to the increase in liability. The net effect of this policy is to maintain revenue balances at the same level under IFRS as under UK GAAP which is considered the prudent course of action within Guidance on Minimum Revenue Provision.

Minimum Revenue Provision is charged against the General Fund in the Movement in Reserves statement.

### **7.5 Income from the Sale of Fixed Assets**

Income from the disposal of fixed assets is known as capital receipts. Such income that is not reserved and has not been used to finance capital expenditure in the period is included in the balance sheet as capital receipts unapplied.

The treatment of HRA capital receipts is determined by the Local Government Act 2003 as amended from 1 April 2012 in order to make new provision for the pooling of housing receipts by

- The Local Authorities (Capital Finance and Accounting) (England) (Amendment) (No. 2) Regulations 2012 (SI 2012/711); and
- The Local Authorities (Capital Finance and Accounting) (England) (Amendment) (No.3) Regulations 2012 (SI 2013/1424)

As a result of these amendments, local authorities are able to retain the receipts generated by Right to Buy sales for replacement housing provided they can sign up to an agreement with Government that they will limit the use of the net Right to Buy receipts to 30% of the cost of the replacement homes within a 3 year period from the point of receipt. The London Borough of Brent has elected to enter into agreement with the Government to retain the net receipts from Right to Buy sales.

The regulations provide that receipts from Right to Buy sales will in future be applied as follows:

- the council may deduct certain costs, namely: an amount to cover the housing debt supportable from the income on the additional Right to Buy sales; transaction and administration costs; and an amount which reflects the income the council might reasonably have expected from Right to Buy sales prior to the new scheme;
- The council must also pay the Government an amount which reflects the income which the Treasury expected from Right to Buy sales prior to the new scheme;
- Once these costs are deducted, the remaining net receipts are available to fund (and must be applied to) replacement affordable rented homes.

### **7.6 Borrowing Costs**

The Council may borrow to meet capital costs that are attributable to the acquisition, construction or production of a qualifying asset that has a life of more than one year. It is the Council's policy to capitalise borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset. Borrowing costs will be deemed as interest and other costs that the Council incurs in connection with the borrowing of funds, and a qualifying asset will be that which takes in excess of three years to get ready for intended use and has forecast expenditure in excess of £100 million. Cessation of capitalisation will occur when substantially all the activities necessary to prepare the qualifying asset for its intended use are complete.

## 8 Group Accounts

The Group Accounts have been prepared on the basis of a full consolidation of the financial transactions of the Council, its subsidiary Brent Housing Partnership (BHP) Limited and the Barham Park Trust. BHP is an Arms Length Management Organisation (ALMO). Barham Park Trust is a charity that is controlled by the council as a result of the council appointing all the trustees. The financial statements in the Group Accounts are prepared in accordance with the policies set out above.

### Additional Supporting Information and reconciliation disclosures

#### Key Judgements and Material Estimates.

In preparing the Statement of Accounts, the authority has had to make judgements, estimates and assumptions that affect the application of its policies and reported levels of assets, liabilities, income and expenses. The estimates and associated assumptions have been based on historical experience, including the recovery of amounts due to the council, current trends and other relevant factors that are considered to be reasonable. These estimates and assumptions have been used to inform the basis for judgements about the carrying values of assets and liabilities, where these are not readily available from other sources. Future events may result in these estimates and assumptions being revised and could significantly change carrying balances in subsequent years Financial Statements.

Estimates and underlying assumptions are regularly reviewed. Changes in accounting estimates are adjustments of the carrying amount of an asset or a liability, or the amount of the periodic consumption of an asset, that results from the assessment of the present status of, and expected future benefits and obligations associated with assets and liabilities. Changes in accounting estimates result from new information or new developments, and accordingly are not correction of errors. Changes to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The critical accounting judgements made and key sources of estimation uncertainty which have a significant effect on the financial statements:

. Retirement Benefit Obligations – The authority recognises and discloses its retirement benefit obligation in accordance with the measurement and presentational requirements of IAS 19 “Employee Benefits”. The estimation of the net pension liability depends on a number of complex judgements and estimates relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of actuaries is engaged to provide the authority with expert advice about the assumptions to be applied. Changes in these assumptions can have a significant effect on the value of the authority’s retirement benefit obligation. The key assumptions made are set out in Note 36 - Defined Benefit Pension Schemes.

. Provisions – The authority is required to exercise judgement in assessing whether a potential liability should be accounted for as a provision or contingent liability in accordance with accounting policies. In calculating the level of provisions the authority also exercises some judgement; they are measured at the authority’s best estimate of the costs required to settle the obligation at the Balance Sheet date. The level of the authority’s provisions and details of its contingent liabilities are set out in Note 9 - Provisions and Note 20 - Contingent Liabilities respectively.

. Property, Plant and Equipment – Assets are depreciated over useful lives that are dependent on assumptions such as the level of repairs and maintenance that will be incurred in relation to individual type of asset, the expected length of service potential of the asset and the likelihood of the authority’s usage of the asset. The authority carries out an annual impairment review of its asset base which takes in to account such factors as the current economic climate.

Future Levels of Government Funding and Levels of Reserves – the future levels of funding for local authorities has a high degree of uncertainty. The authority has set aside amounts in provisions, working balances and reserves which it believes are appropriate based on local circumstances including the overall budget size, risks, robustness of budgets, major initiatives being undertaken, budget assumptions, other earmarked reserves and provisions and the authority's track record in financial management.

. Classification of Leases – The authority has entered into a number of lease arrangements in respect of property and other assets. The authority has exercised judgement in the classification of leases (i.e. operating or finance lease) using such factors as the length of the lease and rent levels and in reviewing contractual arrangements having the substance of a lease (e.g. contract values and length of contract). Details of the authority's leases and lease type arrangements are set out in note 28.

. Treatment of PFI arrangements – The authority has entered into a number of PFI arrangements in respect of infrastructure. The authority has exercised judgement in the identification of service concessions and embedded leases within PFIs using such as arrangements that allow the council to control residual value of PFI assets without legal title. Initial assets and liabilities for the PFIs are calculated using financial model based upon the contractual terms and conditions and the operator's financial model; subsequent changes in the authority's PFI liabilities are estimated using the same model. Subsequent changes in the authority's PFI funded assets are measured in the same way as other non current assets. Details of the PFI and service concession type arrangements are set out in note 29.

. Deposits with Icelandic banks – The authority originally deposited £15m with the Glitnir and Heritable banks. In 2014/15 the Glitnir deposit was repaid so based on the latest information from the administrators an impairment of £0.6m has been recognised to cover reasonably expected losses relating to Heritable Bank. Further information on deposits with Icelandic Banks is included in Note 31 - Nature and extent of risks arising from Financial Instruments

. The estimate of depreciation chargeable on dwellings within the Housing Revenue Account is based on the Government's Major Repairs Allowance. An external review of this has been undertaken to ensure this does not lead to a material misstatement in the accounts

. Bad Debt Provision – The anticipated recovery of outstanding amounts due to the authority is calculated based on the experience of recovery of debt over the previous twelve months, categorised according to the age profile of that debt

#### **Assumption made about the future and other major sources of estimation uncertainty**

The Council includes accounting estimates within the accounts; the significant accounting estimates relate to non current assets, impairment of financial assets. The Council's accounting policies include details on the calculation of these accounting estimates.

The Council also carries out a review of all debtor balances, and uses past experience of debt collection rates across all categories to establish allowances for non-collection.

The appropriate level of non-earmarked reserves to be held by the Council is based on an assessment of financial risks facing the Council. These risks include future funding levels, delivery of planned savings and future demands on services.

#### **Accounting Standards that have been issued but have not yet been adopted**

There are a number of changes to accounting standards which will apply to future accounts beginning 1 April 2015:-

IFRS 13 Fair Value Measurement becomes a requirement of the 2015/16 Code

It introduces a universal definition of fair value based on exit price. The code introduces the concept and definition of current value to PPE and will see the valuation of surplus assets change from its valuation based on current use.

The CIPFA Code of Practice on Transport Infrastructure assets will be adopted in 2016/17 where transport infrastructure assets will be measured at depreciated replacement cost. This is a significant change in local government accounting policy which will require comparatives to be restated and means that the conversion date is 1 April 2015.

**Events after the reporting period**

There has been 1 material event where there has been a change to the Stonebridge PFI agreement (see note 29) between the 31 March 2015 and the authorised date of release of these statements that have required the statements to be changed. Events after this authorised date are not reflected in these statements.

**Descriptions of Earmarked Reserves**

**Section 106 and CIL** - Amounts received under Section 106 of the Town and Country Planning Act 1990 which are earmarked for particular purposes arising from the related developments and the Community Infrastructure Levy 2010.

**Property** - Monies earmarked to be spent on repairs, maintenance and dilapidations to council freehold and leasehold buildings.

**Civic Centre** - Monies earmarked to be spent on costs associated with the move to the Civic Centre including any shortfall income generation. This will support more efficient use of office accommodation and new ways of working.

**Redundancy & Restructuring** - Monies set aside to meet the future costs of restructuring.

**Transformation** - Reserve is to provide monies for financial, HR and IT transformation as well as for Spend to Save initiatives.

**Welfare Reform** – Monies identified centrally to help with the impact of the welfare reforms

**Capital Financing** -These are monies identified to smooth the impact of capital financing costs following the completion of the Civic Centre.

**JFS School PFI** - Grant relating to the setting up of JFS. (A secondary school in the Borough). The PFI agreement means that government funding exceeds contract payments in earlier years but tapers off in later years. The reserve was set up to take account of the funding profile.

**Revenue Contribution to Capital** – Monies to reduce the costs of the Authority’s minimum revenue contribution in future years.

**Capital Funding** - This represents revenue contributions set aside to meet commitments included in the capital programme. This only relates to the General Fund. There are no contributions from the HRA in this reserve.

**Service Pressures** - A centrally held fund created to meet service pressures

**Insurance** – Monies to meet the unknown insurance liabilities including the historic costs arising from MMI

**Future Funding Risks** – Monies set aside to reflect the potential deterioration in 2016/17 central government funding compared to the assumptions in the medium term financial strategy.

**Pension Liability** – Monies to mitigate the impact of low interest rates on the measurement of pension fund liabilities at the forthcoming actuarial valuation

**South Kilburn** – Monies provided to support meanwhile use projects on vacant sites, independent advice and support for residents and administrative costs associated with delivering the project.

**Other Central** – Various reserves held centrally less than £1m.

**Other Corporate** – Various reserves held by the corporate units of less than £1m.

**Council Tax, Business Rates & Local Welfare** - Various reserves relating to the costs of the Council's local taxation and benefits operation

**Employment Initiatives** - Monies set aside for employment schemes and initiatives.

**Affordable Housing PFI** - Monies set aside for affordable housing PFI.

**Other Regeneration & Growth** – Various reserves held by the service area of less than £1m.

**Other Environment & Neighbourhoods** – Various reserves held by the service area of less than £1m.

**Willesden Sports Centre PFI** - The new Willesden Sports Centre opened during 2006/07 is financed through a 25 year PFI agreement. This involves an arrangement whereby funds received from the Council's own budget and from Government PFI credits are used to cover payments to the contractor. At the start of the project surplus funds are paid into a reserve which will be utilised over the life of the project.

**Brent NHS Trust Joint Venture**- This reserve is used to fund joint initiatives between the Council and Brent NHS that are beneficial to the social care and health needs of the client base and is spent according to decisions by the joint board.

**2Yr Old additional Funding** - To fund 2 Year Old Places in Private & Voluntary Sector.

**Other Adults & Children & Young People** – Various reserves held by the service area of less than £1m.

**Housing Revenue Account** - Monies earmarked to spend on various Housing Revenue Account projects.

**Reconciliation between Brent's management structure and the Comprehensive Income and Expenditure Statement**

	Adult Social Services	Children & Young People	Environment & Neighbourhood Services	Regeneration & Growth	Corporate Departments	Housing Revenue Account	Central Budgets	Employee Benefits	Pension Costs	Capital	Total
Central services to the public	0	352	257	0	11,234	0	2,751	0	0	0	<b>14,594</b>
Cultural and related services	0	0	7,382	0	3,233	0	0	0	0	2,157	<b>12,772</b>
Environmental and regulatory services	0	0	25,836	78	2,286	0	0	0	0	654	<b>28,854</b>
Planning	0	0	0	514	1,215	0	0	0	0	1,478	<b>3,207</b>
Children's social care	0	32,389	0	0	1,918	0	(16)	0	0	8	<b>34,299</b>
Education and children's services	0	(3,270)	0	-9	11,947	0	(1,986)	(1,203)	(1,274)	10,874	<b>15,079</b>
Highways and transport services	15,914	0	(3,411)	30	2,664	0	767	0	0	2,748	<b>18,712</b>
Local authority housing (HRA)	0	0	0	0	0	(27,816)	0	0	0	(64,117)	<b>(91,933)</b>
Other housing services	0	0	0	17,892	6,117	0	(2,952)	0	0	(1,136)	<b>19,921</b>
Adult social care	66,857	0	0	0	5,944	0	0	0	0	1,194	<b>73,995</b>
Corporate and democratic core	0	0	422	7,986	(15,596)	0	10,886	0	0	5,600	<b>9,298</b>
Non distributed costs	0	0	0	0	0	0	(532)	(6)	(1,762)	0	<b>(2,300)</b>
Public Health	14	0	0	0	16,734	0	(18,848)	0	0	0	<b>(2,100)</b>
<b>Cost of Services</b>	<b>82,785</b>	<b>29,471</b>	<b>30,486</b>	<b>26,491</b>	<b>47,696</b>	<b>(27,816)</b>	<b>(9,930)</b>	<b>(1,209)</b>	<b>(3,036)</b>	<b>(40,540)</b>	<b>134,398</b>

Reconciliation between Brent's management structure and the Comprehensive Income and Expenditure Statement (continued)

	Adult Social Services	Children & Young People	Environment & Neighbourhood Services	Regeneration & Growth	Corporate Departments	Housing Revenue Account	Central Budgets	Employee Benefits	Pension Costs	Capital	Total
<b>Cost of Services</b>	<b>82,785</b>	<b>29,471</b>	<b>30,486</b>	<b>26,491</b>	<b>47,696</b>	<b>(27,816)</b>	<b>(9,930)</b>	<b>(1,209)</b>	<b>(3,036)</b>	<b>(40,540)</b>	<b>134,398</b>
Other operating expenditure	0	0	0	0	0	0	2,603	0	0	4,711	<b>7,314</b>
Financing and investment income and expenditure	0	736	-3	0	11	6,132	10,813	0	25,428	3,283	<b>46,400</b>
Taxation and non-specific grant income	0	0	0	0	0	0	(286,763)	0	0	(21,480)	<b>(308,243)</b>
<b>(Surplus) or Deficit on Provision of Services</b>	<b>82,785</b>	<b>30,207</b>	<b>30,483</b>	<b>26,491</b>	<b>47,707</b>	<b>(21,684)</b>	<b>(283,277)</b>	<b>(1,209)</b>	<b>22,392</b>	<b>(54,026)</b>	<b>(120,131)</b>
<b>Additional lines from Movement in Reserves Statement</b>											
Adjustments between accounting basis & funding basis under regulations	543	9,744	612	3043	2,457	24,660	10,251	1,209	(22,392)	54,026	<b>84,153</b>
Transfers to/from earmarked reserves	6,337	3,499	1,038	(4,391)	449	0	25,414	0	0	0	<b>32,346</b>
<b>Total</b>	<b>89,665</b>	<b>43,450</b>	<b>32,133</b>	<b>25,143</b>	<b>50,613</b>	<b>2,976</b>	<b>(247,612)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(3,632)</b>

2013/14

	Useable Reserves				Unusable Reserves							Total £'000
	General Fund + HRA Balance	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied	Capital Adjustment Account	Pensions Reserve	Financial Instruments Adjustment Account	Accumulated Absences Account	Revaluation Reserve	Collection Fund Adjustment Account	Deferred Capital Receipts Reserve	
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
Depreciation and impairment of non-current assets and amortisation of intangible assets	(66,556)	0	0	0	64,031	0	0	0	2,525	0	0	0
Revaluation losses on Property Plant and Equipment	30,298	0	0	0	(30,298)	0	0	0	0	0	0	0
Revenue expenditure funded from capital under statute	(7,605)	0	0	0	7,605	0	0	0	0	0	0	0
Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	(45,026)	0	0	0	39,084	0	0	0	5,942	0	0	0
Statutory provision for the financing of capital investment	15,690	0	0	0	(15,690)	0	0	0	0	0	0	0
Capital expenditure charged against the General Fund and HRA balances	14,841	0	0	0	(14,841)	0	0	0	0	0	0	0
Capital grants and contributions unapplied credited to the Comprehensive Income and Expenditure Statement	17,203	0	0	(17,203)	0	0	0	0	0	0	0	0
Application of grants to capital financing transferred to the Capital Adjustment Account	18,560	0	0	20,330	(38,890)	0	0	0	0	0	0	0
Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	59,693	(59,693)	0	0	0	0	0	0	0	0	0	0
Use of the Capital Receipts Reserve to finance new capital expenditure	0	21,382	0	0	(21,382)	0	0	0	0	0	0	0
Contribution from the Capital Receipts Reserve towards administrative costs of non-current asset disposals	(262)	262	0	0	0	0	0	0	0	0	0	0
Contribution from the Capital Receipts Reserve to finance the payments to the Government capital receipts pool	(1,074)	1,074	0	0	0	0	0	0	0	0	0	0
Reversal of Major Repairs Allowance credited to the HRA	10,558	0	(10,558)	0	0	0	0	0	0	0	0	0

2013/14

	Useable Reserves				Unusable Reserves							Total £'000
	General Fund + HRA Balance	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied	Capital Adjustment Account	Pensions Reserve	Financial Instruments Adjustment Account	Accumulated Absences Account	Revaluation Reserve	Collection Fund Adjustment Account	Deferred Capital Receipts Reserve	
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
Use of the Major Repairs Reserve to finance new capital expenditure	0	0	12,197	0	(12,197)	0	0	0	0	0	0	0
Amount by which finance costs charged to the Comprehensive Income and Expenditure Statement are different from finance costs chargeable in the year in accordance with statutory requirements	8,933	0	0	0	0	0	(4,189)	0	0	(4,744)	0	0
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement	(66,812)	0	0	0	0	66,812	0	0	0	0	0	0
Employer's pensions contributions and direct payments to pensioners payable in the year	34,906	0	0	0	0	(34,906)	0	0	0	0	0	0
Amount by which officer remuneration charges to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	851	0	0	0	0	0	0	(851)	0	0	0	0
Revaluation reserve written off to the capital adjustment account	0	0	0	0	(255)	0	0	0	255	0	0	0
Surplus or (deficit) on the provision of services	(49,923)	0	0	0	0	0	0	0	0	0	0	(49,923)
<b>Actuarial gains or losses on pensions assets and liabilities</b>	0	0	0	0	0	(205,258)	0	0	0	0	0	(205,258)
<b>Surplus or deficit on revaluation of non-current assets not posted to the surplus/deficit on the provision of service</b>	0	0	0	0	0	0	0	0	(23,277)	0	0	(23,277)
<b>Transfers to earmarked reserves</b>	27,286	0	(3,494)	0	0	0	0	0	0	0	0	23,792
<b>Total Adjustments</b>	<b>1,561</b>	<b>(36,975)</b>	<b>(1,855)</b>	<b>3,127</b>	<b>(22,833)</b>	<b>(173,352)</b>	<b>(4,189)</b>	<b>(851)</b>	<b>(14,555)</b>	<b>(4,744)</b>	<b>0</b>	<b>(254,666)</b>
Opening Balance	(14,647)	(9,198)	(10,859)	(90,193)	(564,810)	772,290	23,365	5,922	(157,253)	0	(1,250)	(46,633)
Closing Balance	(13,086)	(46,173)	(12,714)	(87,066)	(587,643)	598,938	19,176	5,071	(171,808)	(4,744)	(1,250)	(301,299)

2014/15

	Useable Reserves				Unusable Reserves							Total £'000
	General Fund + HRA Balance	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied	Capital Adjustment Account	Pensions Reserve	Financial Instruments Adjustment Account	Accumulated Absences Account	Revaluation Reserve	Collection Fund Adjustment Account	Deferred Capital Receipts Reserve	
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
Depreciation and impairment of non-current assets and amortisation of intangible assets	(35,648)	0	0	0	33,117	0	0	0	2,531	0	0	0
Revaluation losses on Property Plant and Equipment	70,852	0	0	0	(70,906)	0	0	0	54	0	0	0
Movements in the market value of Investment Properties	150	0	0	0	(150)	0	0	0	0	0	0	0
Amortisation of intangible assets	(980)	0	0	0	980	0	0	0	0	0	0	0
Revenue expenditure funded from capital under statute	(14,916)	0	0	0	14,916	0	0	0	0	0	0	0
Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	(20,568)	0	0	0	18,682	0	0	0	1,886	0	0	0
Statutory provision for the financing of capital investment	21,647	0	0	0	(21,647)	0	0	0	0	0	0	0
Capital expenditure charged against the General Fund and HRA balances	13,219	0	0	0	(13,219)	0	0	0	0	0	0	0
Capital grants and contributions unapplied credited to the Comprehensive Income and Expenditure Statement	32,368	0	0	(32,368)	0	0	0	0	0	0	0	0
Application of grants to capital financing transferred to the Capital Adjustment Account	0	0	0	41,495	(41,495)	0	0	0	0	0	0	0
Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	17,347	(17,347)	0	0	0	0	0	0	0	0	0	0
Use of the Capital Receipts Reserve to finance new capital expenditure	0	9,180	0	0	(9,180)	0	0	0	0	0	0	0
Contribution from the Capital Receipts Reserve towards administrative costs of non-current asset disposals	(222)	222	0	0	0	0	0	0	0	0	0	0
Contribution from the Capital Receipts Reserve to finance the payments to the Government capital receipts pool	(1,198)	1,198	0	0	0	0	0	0	0	0	0	0
Reversal of Major Repairs Allowance credited to the HRA	10,259	0	(10,259)	0	0	0	0	0	0	0	0	0

2014/15

	Useable Reserves				Unusable Reserves							Total £'000
	General Fund + HRA Balance	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied	Capital Adjustment Account	Pensions Reserve	Financial Instruments Adjustment Account	Accumulated Absences Account	Revaluation Reserve	Collection Fund Adjustment Account	Deferred Capital Receipts Reserve	
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
Use of the Major Repairs Reserve to finance new capital expenditure	0	0	6,282	0	(6,282)	0	0	0	0	0	0	0
Amount by which finance costs charged to the Comprehensive Income and Expenditure Statement are different from finance costs chargeable in the year in accordance with statutory requirements	2,126	0	0	0	0	0	(2,126)	0	0	0	0	0
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement	(47,040)	0	0	0	0	47,040	0	0	0	0	0	0
Employer's pensions contributions and direct payments to pensioners payable in the year	34,168	0	0	0	0	(34,168)	0	0	0	0	0	0
Amount by which officer remuneration charges to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	1,209	0	0	0	0	0	0	(1,209)	0	0	0	0
Revaluation reserve written off to the capital adjustment account		0	0	0	0	0	0	0	0	0	0	0
Amount by which Brent's share of the council tax surplus has increased during the year	2,971	0	0	0	0	0	0	0	0	(2,971)		0
Surplus or (deficit) on the provision of services	(120,131)	0	0	0	0	0	0	0	0	0	0	(120,131)
<b>Actuarial gains or losses on pensions assets and liabilities</b>	0	0	0	0	0	113,210	0	0	0	0	0	113,210
<b>Surplus or deficit on revaluation of non-current assets not posted to the surplus/deficit on the provision of service</b>	0	0	0	0	0	0	0	0	(26,424)	0	0	(26,424)
<b>Transfers to earmarked reserves</b>	30,759	0	(5,202)	0	0	0	0	0	0	0	0	25,557
<b>Total Adjustments</b>	<b>(3,628)</b>	<b>(6,747)</b>	<b>(9,179)</b>	<b>9,127</b>	<b>(95,184)</b>	<b>126,082</b>	<b>(2,126)</b>	<b>(1,209)</b>	<b>(21,953)</b>	<b>(2,971)</b>	<b>0</b>	<b>(7,788)</b>
Opening Balance	(13,085)	(46,173)	(12,714)	(87,067)	(587,642)	598,938	19,175	5,071	(171,808)	(4,744)	(1,250)	(301,299)
Closing Balance	(16,713)	(52,920)	(21,893)	(77,940)	(682,826)	725,020	17,049	3,862	(193,761)	(7,715)	(1,250)	(309,087)

## Construction Contracts

The Council is required to disclose costs related to construction contracts where the Council is completing the work on behalf of other bodies.

At 31 March 2015 the Council had a single construction contract in progress, for the construction of the Crest Academies (previously known as the John Kelly Schools) on behalf of the Academy Partnership utilizing grant monies provided by the Department of Education. Upon completion of the scheme the buildings will be passed over to the Academy Partnership at nil consideration to the Council. The value of work completed at 31 March 2015 is as per the Council's Financial Information System as maintained by the scheme's Project Manager and based on consultants reports. The amount due from the Department of Education at 31 March 2015 is as follows:

<b>CREST Academies</b>	<b>£'000</b>
Costs Incurred to date	39,246
Revenue recognized:	
• Before 1 April 2014	31,100
• During 2014/15	6,051
Profit/(Loss)	0
Advances Received	0
Gross Amount Due	2,095
Comprising:	
• Amounts not yet received	2,095

## Pension Fund Accounts

### Pension Fund Accounts for 2014/15

Brent Pension Fund Account		2013/14	2014/15
	Notes	£'000	£'000
<b>Dealings with members, employers and others directly involved in the fund</b>			
Contributions	7	(44,261)	(45,371)
Transfers in from other pension funds	8	(1,895)	(1,782)
		<b>(46,156)</b>	<b>(47,153)</b>
Benefits	9	35,169	36,392
Payments to and on account of leavers	10	3,595	1,427
Administration expenses	11	908	714
		<b>39,672</b>	<b>38,533</b>
Net (additions)/withdrawals from dealings with members		<b>(6,484)</b>	<b>(8,620)</b>
<b>Returns on investments</b>			
Investment income	12	(2,392)	(2,097)
Taxes on income	13	569	554
(Profits) and losses on disposal of investments and changes in the market value of investments	15a	(30,888)	(72,673)
Investment management expenses	14	5,963	6,901
Net return on investments		(26,748)	(67,315)
Net (increase)/decrease in the net assets available for benefits during the year		<b>(35,510)</b>	<b>(75,935)</b>
<b>Net Assets Statement</b>			
		<b>31 March 2014</b>	<b>31 March 2015</b>
	Notes	£'000	£'000
Investment assets	15	562,083	639,487
		<b>562,083</b>	<b>639,487</b>
Current assets	20	19,357	18,504
Long term assets	21	158	100
Current liabilities	22	(483)	(1,041)
Net assets of the fund available to fund benefits at the period end		<b>581,115</b>	<b>657,050</b>

## Notes to the Brent Pension Fund accounts

### 1. Description of Fund

The Brent Pension Fund (the 'Fund') is part of the Local Government Pension Scheme and is administered by Brent Council. The Council is the reporting entity for this Pension Fund.

The following description of the Fund is a summary only. For more detail, reference should be made to the Brent Pension Fund Annual Report 2014/15 and the underlying statutory powers underpinning the scheme, namely the Superannuation Act 1972 and the Local Government Pension Scheme (LGPS) Regulations.

#### a) General

The Fund is governed by the Superannuation Act 1972. The Fund is administered in accordance with the following secondary legislation:

- the LGPS (Benefits, Membership and Contributions) Regulations 2007 (as amended)
- the LGPS (Administration) Regulations 2008 (as amended)
- the LGPS (Management and Investment of Funds) Regulations 2009.

It is a contributory defined pension scheme administered by Brent Council to provide pensions and other benefits for pensionable employees of Brent Council and a range of other scheduled and admitted bodies within the borough area. Teachers, police officers and firefighters are not included as they come within other national pension schemes.

The Fund is overseen by the Brent Pension Fund Sub-Committee, which is a committee of Brent Council.

#### b) Membership

Membership of the LGPS is voluntary and employees are free to choose whether to join the scheme, remain in the scheme or make their own personal arrangements outside the scheme.

Organisations participating in the Brent Pension Fund include:

- Scheduled bodies whose staff are automatically entitled to be members of the Fund
- Admitted bodies which are other organisations that participate in the Fund under an admission agreement between the Fund and the relevant organisation. Admitted bodies include voluntary, charitable and similar bodies or private contractors undertaking a local authority function following outsourcing to the private sector.

There were 34 employer organisations with active members within the Brent Pension Fund at 31 March 2015, listed below:

**Scheduled bodies**

London Borough of Brent  
Alperton High School  
ARK Academy  
ARK Franklin Academy  
ARK Elvin Academy  
Brent Housing Partnership  
Capital City Academy  
Claremont High School  
College of North West London  
Convent of Jesus & Mary Language College  
Crest Academy  
Gladstone Park  
Islamia Primary School  
Kingsbury High School  
Michaela Community School  
North West London Jewish day School  
Preston Manor High School  
Queens Park Community School  
Sudbury Primary School  
Wembley High Technology College  
Woodfield School

**Admitted bodies**

Brent MENCAP  
Capita Business Services Limited  
Civica  
Europa Facility Services Limited  
National Autistic Society  
Local Employment Access Project (LEAP)  
Sudbury Neighbourhood Centre  
Wetton Cleaning Services (Estate Cleaning & North Grounds Maintenance)  
Wetton Cleaning Services (South Grounds Maintenance)  
Thames Reach  
Conway Aecom Limited  
Sanctuary Housing  
Veolia  
Xerox (UK) Limited

<b>Brent Pension Fund</b>	<b>31 March 2014</b>	<b>31 March 2015</b>
Number of employers with active members	30	34
<b>Number of employees in scheme</b>		
Brent Council	3,970	4,179
Other employers	1,398	1,724
<b>Total</b>	<b>5,368</b>	<b>5,903</b>
<b>Number of pensioners</b>		
Brent Council	5,275	5,311
Other employers	720	761
<b>Total</b>	<b>5,995</b>	<b>6,072</b>
<b>Deferred pensioners</b>		
Brent Council	6,392	6,501
Other employers	1,073	1,127
<b>Total</b>	<b>7,465</b>	<b>7,628</b>

**c) Funding**

Benefits are funded by contributions and investment earnings. Contributions are made by active members of the Fund in accordance with the LGPS (Benefits, Membership and Contributions) Regulations 2007 and range from 5.5% to 7.5% of pensionable pay for the financial year ending 31 March 2015. Employee contributions are matched by employers' contributions which are set based on triennial actuarial funding valuations. The last such valuation was at 31 March 2013. During 2014/15, the most commonly applied employer contribution rate within the Brent Pension Fund was 28.4% of pensionable pay.

## d) Benefits

Pension benefits under the LGPS are based on final pensionable pay and length of pensionable service, summarised below:

	<b>Service pre 1 April 2008</b>	<b>Service post 31 March 2008</b>
<b>Pension</b>	Each year worked is worth 1/80 x final pensionable salary.	Each year worked is worth 1/60 x final pensionable salary.
<b>Lump sum</b>	Automatic lump sum of 3 x salary. In addition, part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up.	No automatic lump sum. Part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up.

There are a range of other benefits provided under the scheme including early retirement, disability pensions and death benefits. For more details, please refer to the Brent Pension Fund's website: <https://www.mylgspension.co.uk/>

Benefits are index-linked in order to keep pace with inflation. In June 2010, the Government announced that the method of indexation would change from the Retail Prices Index (RPI) to the Consumer Prices Index (CPI). This change took effect from 1 April 2011.

## LGPS 2014

A reformed Local Government Pension Scheme (LGPS) will be introduced from April 2014. The main elements of the new scheme are:

- a pension scheme design based on career average;
- 1/49<sup>th</sup> accrual rate with revaluation of active members' benefits based on Consumer Prices Index (CPI);
- scheme normal pension age to be equal to the state pension age for both active members and deferred members;
- the earliest point at which retirement benefits can be taken is age 55;
- contributions based on actual pay (including part time employees) with an average member contribution yield of 6.5%, as now, with tiered contributions. Higher earners paying a higher proportion of their earnings in contributions than lower earning colleagues;
- a low cost option allowing members to pay 50% contributions for half the main benefits;
- all accrued rights are protected and benefits built up to April 2014 will be linked to final salary when members leave the scheme;
- vesting period when members can get a refund on their contributions if they leave the scheme will be increased from three months to two years.

## **2. Basis of preparation**

The Statement of Accounts summarises the Fund's transactions for the 2014/15 financial year and its position at year-end as at 31 March 2015. The accounts have been prepared in accordance with the *Code of Practice on Local Authority Accounting in the United Kingdom 2014/15* which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

The accounts summarise the transactions of the Fund and report on the net assets available to pay pension benefits. The accounts do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year. The actuarial present value of promised retirement benefits, valued on an International Accounting Standard (IAS) 19 basis, is disclosed at Note 19 of these accounts.

## **3. Summary of significant accounting policies**

### **Fund Account – revenue recognition**

#### **a) Contribution income**

Normal contributions, both from the members and from the employer, are accounted for on an accruals basis at the percentage rate recommended by the Fund actuary in the payroll period to which they relate.

Employers' augmentation contributions and pensions strain contributions are accounted for in the period in which the liability arises. Any amount due in year but unpaid will be classed as a current financial asset. Amounts not due until future years are classed as long-term financial assets.

#### **b) Transfers to and from other schemes**

Transfer values represent the amounts received and paid during the year for members who have either joined or left the Fund during the financial year and are calculated in accordance with the Local Government Pension Scheme Regulations (see Notes 8 and 10).

Individual transfers in/out are accounted for when received/paid, which is normally when the member liability is accepted or discharged.

Transfers in from members wishing to use the proceeds of their Additional Voluntary Contributions (see section n below) to purchase scheme benefits are accounted for on a receipts basis and are included in Transfers In (see Note 8).

Bulk (group) transfers are accounted for on an accruals basis in accordance with the terms of the transfer agreement.

**c) Investment income**

**i) Interest income**

Interest income is recognised in the Fund Account as it accrues, using the effective interest rate of the financial instrument as at the date of acquisition or origination. Income includes the amortisation of any discount or premium, transaction costs or other differences between the initial carrying amount of the instrument and its amount at maturity calculated on an effective interest rate basis.

**ii) Dividend income**

Dividend income is recognised on the date the shares are quoted ex-dividend. Any amount not received by the end of the reporting period is disclosed in the Net Assets Statement as a current financial asset.

**iii) Distributions from pooled funds**

Distributions from pooled funds are recognised at the date of issue. Any amount not received by the end of the reporting period is disclosed in the Net Assets Statement as a current financial asset.

**iv) Movement in the net market value of investments**

Changes in the net market value of investments are recognised as income and comprise all realised and unrealised profits/losses during the year.

**Fund Account – expense items**

**d) Benefits payable**

Pensions and lump-sum benefits payable include all amounts known to be due as at the end of the financial year. Any amounts due but unpaid are disclosed in the Net Assets Statement as current liabilities.

**e) Taxation**

The Fund is a registered public service scheme under section 1(1) of Schedule 36 of the Finance Act 2004 and as such is exempt from UK income tax on interest received and from capital gains tax on the proceeds of investments sold. Income from overseas investments suffers withholding tax in the country of origin, unless exemption is permitted. Irrecoverable tax is accounted for as a Fund expense as it arises.

**f) Administration expenses**

All administration expenses are accounted for on an accruals basis. All staff costs of the pension administration team are charged direct to the Fund. Management, accommodation and other overheads are apportioned to the Fund in accordance with Council policy.

**g) Investment management expenses**

All investment management expenses are accounted for on an accruals basis.

Fees of the external investment managers are agreed in the respective mandates governing their appointments. Broadly, these are based on the market value of the investments under their management and therefore increase or reduce as the value of these investments change.

The cost of obtaining investment advice from external consultants is included in investment management charges.

## Net Assets Statement

### h) Financial assets

Financial assets are included in the Net Assets Statement on a fair value basis as at the reporting date. A financial asset is recognised in the Net Assets Statement on the date the Fund becomes party to the contractual acquisition of the asset. From this date, any gains or losses arising from changes in the fair value of the asset are recognised by the Fund.

The values of investments as shown in the Net Assets Statement have been determined as follows:

- i) Market-quoted investments  
The value of an investment for which there is a readily available market price is determined by the bid market price ruling on the final day of the accounting period.
- ii) Fixed interest securities  
Fixed interest securities are recorded at net market value based on their current yields.
- iii) Unquoted investments  
The fair value of investments for which market quotations are not readily available is determined as follows:
  - Valuations of delisted securities are based on the last sale price prior to delisting, or where subject to liquidation, the amount the Fund expects to receive on wind-up, less estimated realisation costs.
  - Securities subject to takeover offer – the value of the consideration offered under the offer, less estimated realisation costs.
  - Directly held investments include investments in limited partnerships, shares in unlisted companies, trusts and bonds. Other unquoted securities typically include pooled investments in property, infrastructure, debt securities and private equity. The valuation of these pools or directly held securities is undertaken by the investment manager or responsible entity and advised as a unit or security price. The valuation standards followed in these valuations adhere to industry guidelines or to standards set by the constituent documents of the pool or the management agreement.
  - Investments in unquoted property and infrastructure pooled funds are valued at the net asset value or a single price advised by the fund manager.
  - Investments in private equity/infrastructure funds and unquoted listed partnerships are valued based on the Fund's share of the net assets in the private equity/infrastructure fund or limited partnership using the latest financial statements published by the respective fund managers in accordance with the guidelines set out by the British Venture Capital Association.
- iv) Limited partnerships  
Fair value is based on the net asset value ascertained from periodic valuations provided by those controlling the partnership.
- v) Pooled investment vehicles  
Pooled investment vehicles are valued at closing bid price if both bid and offer prices are published; or if single priced, at the closing single price. In the case of pooled investment vehicles that are accumulation funds, change in market value also includes income which is reinvested in the fund, net of applicable withholding tax.

### i) Foreign currency transactions

Dividends, interest and purchases and sales of investments in foreign currencies have been accounted for at the spot market rates at the date of transaction. End-of-year spot market exchange rates are used to value cash balances held in foreign currency bank accounts, market values of overseas investments and purchases and sales outstanding at the end of the reporting period.

#### **j) Derivatives**

The Fund does not use derivative financial instruments to manage its exposure to specific risks arising from its investment activities in its own name. Neither does it hold derivatives for speculative purposes.

#### **k) Cash and cash equivalents**

Cash comprises cash in hand and demand deposits.

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to minimal risk of changes in value.

#### **l) Financial liabilities**

The Fund recognises financial liabilities at fair value as at the reporting date. A financial liability is recognised in the Net Assets Statement on the date the Fund becomes party to the liability. From this date, any gains or losses arising from changes in the fair value of the liability are recognised by the Fund.

#### **m) Actuarial present value of promised retirement benefits**

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the scheme actuary in accordance with the requirements of IAS 19 and relevant actuarial standards.

As permitted under IAS 26, the Fund has opted to disclose the actuarial present value of promised retirement benefits by way of a note to the Net Assets Statement (Note 19).

#### **n) Additional voluntary contributions**

Brent Pension Fund provides an Additional Voluntary Contributions (AVC) scheme for its members, the assets of which are invested separately from those of the Pension Fund. The Fund has appointed Prudential as its AVC provider. AVCs are paid to the AVC provider by employers and are specifically for providing additional benefits for individual contributors. Each AVC contributor receives an annual statement showing the amount held in their account and the movements in the year.

AVCs are not included in the accounts in accordance with section 4(2)(b) of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2009 (SI 2009/3093) but are disclosed as a note only (Note 23).

### **4. Critical judgements in applying accounting policies**

#### **Unquoted private equity/infrastructure investments**

It is important to recognise the highly subjective nature of determining the fair value of private equity investments. They are inherently based on forward-looking estimates and judgements involving many factors. Unquoted private equities and infrastructure investments are valued by the investment managers using guidelines set out by the British Venture Capital Association. The value of unquoted private equities and infrastructure investments at 31 March 2015 was £126m (£114m at 31 March 2014).

## Pension fund liability

The pension fund liability is calculated every three years by the appointed actuary, with annual updates in the intervening years. The methodology used is in line with accepted guidelines and in accordance with IAS 19. Assumptions underpinning the valuations are agreed with the actuary and are summarised in Note 18. This estimate is subject to significant variances based on changes to the underlying assumptions.

## 5. Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Net Assets Statement at 31 March 2015 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

Item	Uncertainties	Effect if actual results differ from assumptions
<b>Actuarial present value of promised retirement benefits</b>	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of consulting actuaries is engaged to provide the Fund with expert advice about the assumptions to be applied.	The effects on the net pension liability of changes in individual assumptions can be measured. For instance, a 0.5% increase in the discount rate assumption would result in a decrease in the pension liability of approximately £89m. A 0.25% increase in assumed earnings inflation would increase the value of liabilities by approximately £12m, and a one-year increase in assumed life expectancy would increase the liability by approximately £30m.
<b>Private equity/infrastructure</b>	Private equity/infrastructure investments are valued at fair value in accordance with British Venture Capital Association guidelines. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	The total private equity/infrastructure investments in the financial statements are £126m. There is a risk that this investment may be under- or overstated in the accounts.

## 6. Events after the Balance Sheet date

There have been no events since 31 March 2015, and up to the date when these accounts were authorised that require any adjustments to these accounts.

## 7. Contributions receivable

### By category

	2013/14 £'000	2014/15 £'000
Employers	36,569	37,028
Members	7,692	8,343
<b>Total</b>	<b>44,261</b>	<b>45,371</b>

### By authority

	2013/14 £'000	2014/15 £'000
Scheduled bodies	42,946	43,648
Admitted bodies	1,315	1,723
<b>Total</b>	<b>44,261</b>	<b>45,371</b>

## 8. Transfers in from other pension funds

	2013/14 £'000	2014/15 £'000
Individual transfers	1,895	1,782
<b>Total</b>	<b>1,895</b>	<b>1,782</b>

## 9. Benefits payable

### By category

	2013/14 £'000	2014/15 £'000
Pensions	29,273	30,674
Commutation and lump sum retirement benefits	5,447	5,409
Lump sum death benefits	449	309
<b>Total</b>	<b>35,169</b>	<b>36,392</b>

### By authority

	2013/14 £'000	2014/15 £'000
Scheduled bodies	33,739	35,055
Admitted bodies	1,430	1,337
<b>Total</b>	<b>35,169</b>	<b>36,392</b>

## 10. Payments to and on account of leavers

	2013/14 £'000	2014/15 £'000
Payments to and on account of leavers	3,595	1,427
<b>Total</b>	<b>3,595</b>	<b>1,427</b>

## 11. Administration expenses

	2013/14 £'000	2014/15 £'000
Pension administration costs	824	665
External audit fees	16	21
Actuarial fees	68	28
<b>Total</b>	<b>908</b>	<b>714</b>

## 12. Investment income

	2013/14 £'000	2014/15 £'000
Fixed interest securities	27	0
Equity dividends	0	0
Pooled property investments	1,924	1,645
Interest on cash deposits	219	48
Private equity/infrastructure	222	404
<b>Total</b>	<b>2,392</b>	<b>2,097</b>

## 13. Taxes on income

	2013/14 £'000	2014/15 £'000
Withholding tax - equities	569	554
<b>Total</b>	<b>569</b>	<b>554</b>

#### 14. Investment management expenses

	<b>2013/14</b>	<b>2014/15</b>
	<b>£'000</b>	<b>£'000</b>
Management fees	5,892	6,861
Performance monitoring service	22	20
Other advisory fees	49	20
<b>Total</b>	<b>5,963</b>	<b>6,901</b>

The management fees disclosed above include all investment management fees directly incurred by the Fund including those charged on pooled fund investments.

2013/14 management fees have been amended to reflect the additional Management fees as per CIPFA recommendation.

## 15. Investments

	Market value 31 March 2014 £'000	Market value 31 March 2015 £'000
<b>Investment assets</b>		
Pooled investments	414,424	476,369
Pooled property investments	34,944	37,006
Private equity/infrastructure	112,715	126,112
<b>Total investments</b>	<b>562,083</b>	<b>639,487</b>

### a) Reconciliation of movements in investments

	Market value 1 April 2014 £'000	Purchases during the year £'000	Sales during the year £'000	Change in market value during the year £'000	Market value 31 March 2015 £'000
<b>Pooled investments</b>	414,424	20,012	(672)	42,967	476,369
<b>Pooled property investments</b>	34,944	0	(216)	2,278	37,006
<b>Private equity/infrastructure</b>	112,715	17,215	(31,246)	27,428	126,112
<b>Net investment assets</b>	<b>562,083</b>	<b>37,227</b>	<b>(32,134)</b>	<b>72,673</b>	<b>639,487</b>
	Market value 1 April 2013 £'000	Purchases during the year £'000	Sales during the year £'000	Change in market value during the year £'000	Market value 31 March 2014 £'000
<b>Pooled investments</b>	405,064	15,027	(26,578)	20,995	414,424
<b>Pooled property investments</b>	33,320	0	(983)	2,607	34,944
<b>Private equity/infrastructure</b>	99,913	29,673	(20,481)	7,286	112,715
<b>Net investment assets</b>	<b>538,297</b>	<b>44,700</b>	<b>(48,042)</b>	<b>30,888</b>	<b>562,083</b>

Transaction costs are included in the cost of purchases and in sale proceeds. These include costs charged directly to the Fund, such as commissions, stamp duty and other fees.

Opening market values for 2014 have been amended to reflect the additional Management fees as per CIPFA recommendation.

**b) Analysis of investments**

	<b>31 March 2014</b>	<b>31 March 2015</b>
	<b>£'000</b>	<b>£'000</b>
<b>Fixed interest securities</b>		
<b>UK</b>		
Public sector quoted	0	0
Corporate quoted	0	0
<b>Overseas</b>		
Public sector quoted	0	0
	<b>0</b>	<b>0</b>
<b>Equities</b>		
<b>UK</b>		
Quoted	0	0
	<b>0</b>	<b>0</b>
<b>Pooled funds – additional analysis</b>		
<b>UK</b>		
Fixed income unit trust	84,058	86,005
Unit trusts	111,992	116,646
Diversified growth funds	44,781	69,376
<b>Overseas</b>		
Unit trusts	173,593	204,342
	<b>414,424</b>	<b>476,369</b>
Pooled property investments	34,944	37,006
Private equity/infrastructure	112,715	126,112
	<b>147,659</b>	<b>163,118</b>
	<b>562,083</b>	<b>639,487</b>

## Investments analysed by fund manager

	Market value 31 March 2014		Market value 31 March 2015	
	£'000	%	£'000	%
Legal & General	220,614	39.0	254,280	39.8
Henderson	112,417	19.9	113,334	17.7
Capital Dynamics	88,632	16.3	94,321	14.7
Yorkshire Fund Managers	1,090	0.2	798	0.1
Baillie Gifford	44,781	7.9	69,376	10.8
Aviva	34,944	6.2	37,006	5.8
Dimensional	37,941	6.7	40,708	6.4
Alinda	21,664	3.8	29,664	4.6
<b>Total</b>	<b>562,083</b>	<b>100.0</b>	<b>639,487</b>	<b>100.0</b>

All the above companies are registered in the United Kingdom.

### Concentration of investments

During the year, no individual investment exceeded 5% of the total value of the Fund's net assets.

### c) Stock lending

The Brent Pension Fund does not operate a Stock Lending programme.

## 16. Financial instruments

### a) Classification of financial instruments

Accounting policies describe how different asset classes of financial instruments are measured, and how income and expenses, including fair value gains and losses, are recognised. The following table analyses the carrying amounts of financial assets and liabilities by category and net assets statement heading. No financial assets were reclassified during the accounting period.

31 March 2014			31 March 2015			
Fair value through profit and loss	Loans and receivables	Financial liabilities at amortised cost		Fair value through profit and loss	Loans and receivables	Financial liabilities at amortised cost
£000	£000	£000		£000	£000	£000
<b>Financial assets</b>						
414,424	0	0	Pooled investments	476,369	0	0
34,944	0	0	Pooled property investments	37,006	0	0
112,715	0	0	Private equity/infrastructure	126,112	0	0
0	18,265	0	Cash	0	17,080	0
0	1,158	0	Debtors	0	1,489	0
<b>562,083</b>	<b>19,423</b>	<b>0</b>		<b>639,487</b>	<b>18,569</b>	<b>0</b>
<b>Financial Liabilities</b>						
0	0	(483)	Creditors	0	0	(1,041)
<b>562,083</b>	<b>19,423</b>	<b>(483)</b>	<b>Totals</b>	<b>639,487</b>	<b>18,569</b>	<b>(1,041)</b>

### b) Net gains and losses on financial instruments

31 March 2014			31 March 2015
£'000			£'000
<b>Financial assets</b>			
30,888	Fair value through profit and loss		72,673
<b>30,888</b>	<b>Total</b>		<b>72,673</b>

### c) Fair value of financial instruments and liabilities

The following table summarises the carrying values of the financial assets and financial liabilities by class of instrument compared with their fair values.

31 March 2014			31 March 2015	
Carrying value	Fair value		Carrying value	Fair value
£'000	£'000		£'000	£'000
<b>Financial assets</b>				
562,083	562,083	Fair value through profit and loss	639,487	639,487
19,423	19,423	Loans and receivables	18,569	18,569
<b>581,506</b>	<b>581,506</b>	<b>Total financial assets</b>	<b>658,056</b>	<b>658,056</b>
<b>Financial liabilities</b>				
(483)	(483)	Financial liabilities at amortised cost	(1,041)	(1,041)
<b>(483)</b>	<b>(483)</b>	<b>Total financial liabilities</b>	<b>(1,041)</b>	<b>(1,041)</b>

The authority has not entered into any financial guarantees that are required to be accounted for as financial instruments.

### d) Valuation of financial instruments carried at fair value

The valuation of financial instruments had been classified into three levels, according to the quality and reliability of information used to determine fair values.

#### Level 1

Financial instruments at Level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Products classified as Level 1 comprise quoted equities, quoted fixed securities, quoted index linked securities and unit trusts.

Listed investments are shown at bid prices. The bid value of the investment is based on the bid market quotation of the relevant stock exchange.

#### Level 2

Financial instruments at Level 2 are those where quoted market prices are not available; for example, where an instrument is traded in a market that is not considered to be active, or where valuation techniques are used to determine fair value and where these techniques use inputs that are based significantly on observable market data.

#### Level 3

Financial instruments at Level 3 are those where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data.

Such instruments would include unquoted equity investments and fund of hedge funds, which are valued using various valuation techniques that require significant judgement in determining appropriate assumptions.

The values of the investment in private equity are based on valuations provided by the general partners to the private equity funds in which Brent Pension Fund has invested.

These valuations are prepared in accordance with the International Private Equity and Venture Capital Valuation Guidelines, which follow the valuation principles of IFRS and US GAAP. Valuations are usually undertaken annually at the end of December. Cash flow adjustments are used to roll forward the valuations to 31 March as appropriate.

The values of the investment in hedge funds are based on the net asset value provided by the fund manager. Assurances over the valuation are gained from the independent audit of the value.

The following table provides an analysis of the financial assets and liabilities of the pension fund grouped into Levels 1 to 3, based on the level at which the fair value is observable.

	Quoted market price	Using observable inputs	With significant unobservable inputs	Total
Values at 31 March 2015	Level 1 £'000	Level 2 £'000	Level 3 £'000	£'000
<b>Financial assets</b>				
Financial assets at fair value through profit and loss	564,361	0	75,126	639,487
Loans and receivables	18,569	0		18,569
<b>Total financial assets</b>	<b>582,930</b>	<b>0</b>	<b>75,126</b>	<b>658,056</b>
<b>Financial liabilities</b>				
Financial liabilities at amortised cost	(1,041)	0	0	(1,041)
<b>Total financial liabilities</b>	<b>(1,041)</b>	<b>0</b>	<b>0</b>	<b>(1,041)</b>
<b>Net financial assets</b>	<b>581,889</b>	<b>0</b>	<b>75,126</b>	<b>657,015</b>

	Quoted market price	Using observable inputs	With significant unobservable inputs	Total
Values at 31 March 2014	Level 1 £'000	Level 2 £'000	Level 3 £'000	£'000
<b>Financial assets</b>				
Financial assets at fair value through profit and loss	449,368	0	112,715	562,083
Loans and receivables	19,423	0		19,423
<b>Total financial assets</b>	<b>468,791</b>	<b>0</b>	<b>112,715</b>	<b>581,506</b>
<b>Financial liabilities</b>				
Financial liabilities at amortised cost	(483)	0	0	(483)
<b>Total financial liabilities</b>	<b>(483)</b>	<b>0</b>	<b>0</b>	<b>(483)</b>
<b>Net financial assets</b>	<b>468,308</b>	<b>0</b>	<b>112,715</b>	<b>581,023</b>

## **17. Nature and extent of risks arising from financial instruments**

### **Risk and risk management**

The Fund's primary long-term risk is that the Fund's assets will fall short of its liabilities (i.e., promised benefits payable to members). Therefore the aim of investment risk management is to minimise the risk of an overall reduction in the value of the Fund and to maximise the opportunity for gains across the whole Fund portfolio. The Fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk, and interest rate risk) and credit risk to an acceptable level. In addition, the Fund manages its liquidity risk to ensure there is sufficient liquidity to meet the Fund's forecast cash flows. The Pension Fund manages these investment risks as part of its overall pension fund risk management programme.

Responsibility for the Fund's risk management strategy rests with the Pension Fund Sub-Committee. Risk management policies are established to identify and analyse the risks faced by the Pension Fund's operations. Policies are reviewed regularly to reflect changes in activity and in market conditions.

#### **2) Market risk**

Market risk is the risk of loss from fluctuations in equity and commodity prices, interest and foreign exchange rates and credit spreads. The Fund is exposed to market risk from its investment activities, particularly through its equity holdings. The level of risk exposure depends on market conditions, expectations of future price and yield movements and the asset mix.

The objective of the Fund's risk management strategy is to identify, manage and control market risk exposure within acceptable parameters, whilst optimising the return on risk.

In general, excessive volatility in market risk is managed through the diversification of the portfolio in terms of geographical and industry sectors and individual securities. To mitigate market risk, the Pension Fund and its investment advisers undertake appropriate monitoring of market conditions and benchmark analysis.

The Fund manages these risks in two ways:

- the exposure of the Fund to market risk is monitored through a factor risk analysis, to ensure that risk remains within tolerable levels
- specific risk exposure is limited by applying risk-weighted maximum exposures to individual investments.

Equity futures contracts and exchange traded option contracts on individual securities may also be used to manage market risk on equity investments. It is possible for over-the-counter equity derivative contracts to be used in exceptional circumstances to manage specific aspects of market risk.

#### **Other price risk**

Other price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all such instruments in the market.

The Fund is exposed to share and derivative price risk. This arises from investments held by the Fund for which the future price is uncertain. All securities investments present a risk of loss of capital. Except for shares sold short, the maximum risk resulting from financial instruments is determined by the fair value of the financial instruments. Possible losses from shares sold short are unlimited.

The Fund's investment managers mitigate this price risk through diversification and the selection of securities and other financial instruments is monitored by the Pension Fund to ensure it is within limits specified in the Fund investment strategy.

#### **Other price risk – sensitivity analysis**

Following analysis of historical data and expected investment return movement during the financial year, in consultation with WM Company plc, the Pension Fund has determined that the following movements in market price risk are reasonably possible for the 2015/16 reporting period:

<b>Asset type</b>	<b>Potential market movements (+/-)</b>
Fixed interest	1.9%
UK equities	9.5%
Overseas equities	9.1%
Property	2.6%
Alternative investments	4.5%
Cash	0.0%

The potential price changes disclosed above are broadly consistent with a one standard deviation movement in the value of the assets. The sensitivities are consistent with the assumptions contained in the investment advisers' most recent review. This analysis assumes that all other variables, in particular foreign currency exchange rates and interest rates, remain the same.

Had the market price of the Fund investments increased/decreased in line with the above, the change in the net assets available to pay benefits in the market price would have been as follows (the prior year comparator is shown below):

<b>Asset type</b>	<b>Value at 31 March 2015</b>	<b>Percentage change</b>	<b>Value on increase</b>	<b>Value on decrease</b>
	<b>£'000</b>	<b>%</b>	<b>£'000</b>	<b>£'000</b>
<b>Cash and cash equivalents</b>	17,080	0.0	17,080	17,080
<b>Investment portfolio assets:</b>				
Fixed interest	86,005	1.9	87,699	84,311
UK equities	116,646	9.5	127,727	105,565
Overseas equities	204,342	9.1	222,917	185,797
Property	37,006	2.6	37,964	36,048
Alternative investments	195,488	4.4	204,426	186,730
<b>Total</b>	<b>656,567</b>		<b>697,813</b>	<b>615,531</b>

<b>Asset type</b>	<b>Value at 31 March 2014</b>	<b>Percentage change</b>	<b>Value on increase</b>	<b>Value on decrease</b>
	<b>£'000</b>	<b>%</b>	<b>£'000</b>	<b>£'000</b>
<b>Cash and cash equivalents</b>	18,265	0.0	18,265	18,265
<b>Investment portfolio assets:</b>				
Fixed interest	84,058	2.1	85,823	82,293
UK equities	111,992	11.4	124,759	99,225
Overseas equities	173,593	12.4	195,119	152,067
Property	34,944	2.3	35,748	34,140
Alternative investments	157,496	6.1	167,103	147,889
<b>Total</b>	<b>580,348</b>		<b>626,817</b>	<b>533,879</b>

## Interest rate risk

The Fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risks, which represent the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Fund's interest rate risk is routinely monitored by the Pension Fund in accordance with the Fund's risk management strategy, including monitoring the exposure to interest rates and assessment of actual interest rates against the relevant benchmarks.

The Fund's direct exposure to interest rate movements as at 31 March 2014 and 31 March 2015 is set out below. These disclosures present interest rate risk based on the underlying financial assets at fair value:

	<b>31 March 2014</b>	<b>31 March 2015</b>
	<b>£'000</b>	<b>£'000</b>
Cash balances	18,265	17,080
Fixed interest securities	84,058	86,005
<b>Total</b>	<b>102,323</b>	<b>103,085</b>

## Interest rate risk sensitivity analysis

The Pension Fund recognises that interest rates can vary and can affect both income to the Fund and the value of the net assets available to pay benefits. A 100 basis point (BPS) movement in interest rates is consistent with the level of sensitivity applied as part of the Fund's risk management strategy. Experience suggests that long-term average rates are expected to move less than 100 basis points from one year to the next.

The analysis that follows assumes that all other variables, in particular exchange rates, remain constant, and shows the effect in the year on the net assets available to pay benefits of a +/- 100 BPS change in interest rates:

<b>Asset type</b>	<b>Carrying amount as at 31 March 2015</b>	<b>Change in year in the net assets available to pay benefits</b>	
		<b>+100 BPS</b>	<b>-100 BPS</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Cash balances	17,080	170	(170)
Fixed interest securities	86,005	860	(860)
<b>Total change in assets available</b>	<b>103,085</b>	<b>1,030</b>	<b>(1,030)</b>
<b>Asset type</b>	<b>Carrying amount as at 31 March 2014</b>	<b>Change in year in the net assets available to pay benefits</b>	
		<b>+100 BPS</b>	<b>-100 BPS</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Cash balances	18,265	183	(183)
Fixed interest securities	84,058	840	(840)
<b>Total change in assets available</b>	<b>102,323</b>	<b>1,023</b>	<b>(1,023)</b>

## Currency risk

Currency risk represents the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Fund is exposed to currency risk on financial instruments that are denominated in any currency other than the functional currency of the Fund (£UK). The Fund holds both monetary and non-monetary assets denominated in currencies other than £UK.

The Fund's currency rate risk is routinely monitored by the Pension Fund in accordance with the Fund's risk management strategy, including monitoring the range of exposure to currency fluctuations.

The following table summarises the Fund's currency exposure as at 31 March 2015 and as at the previous period end:

<b>Currency exposure – asset type</b>	<b>Asset value at 31 March 2014 £'000</b>	<b>Asset value at 31 March 2015 £'000</b>
Overseas unit trusts	173,593	204,342
Overseas pooled property investments	5,022	3,424
Overseas private equity/infrastructure	112,715	126,112
<b>Total overseas assets</b>	<b>291,330</b>	<b>333,878</b>

## Currency risk – sensitivity analysis

Following analysis of historical data in consultation with WM Company plc, the Pension Fund considers the likely volatility associated with foreign exchange rate movements to be 8%.

This analysis assumes that all other variables, in particular interest rates, remain constant.

An 8% strengthening/weakening of the pound against the various currencies in which the Fund holds investments would increase/decrease the net assets available to pay benefits as follows:

	Asset value as at 31 March	Change to net assets available to pay	
	2015	+8%	-8%
	£'000	£'000	£'000
Overseas unit trusts	204,342	220,689	187,995
Overseas pooled property investments	3,424	3,698	3,150
Overseas private equity/infrastructure	126,112	136,516	116,023
<b>Total change in assets available</b>	<b>333,878</b>	<b>360,903</b>	<b>307,168</b>

	Asset value as at 31 March	Change to net assets available to pay	
	2014	+8%	-8%
	£'000	£'000	£'000
Overseas unit trusts	173,593	187,480	159,706
Overseas pooled property investments	5,022	5,424	4,620
Overseas private equity/infrastructure	112,715	121,732	103,698
<b>Total change in assets available</b>	<b>291,330</b>	<b>314,636</b>	<b>268,024</b>

## b) Credit risk

Credit risk represents the risk that the counterparty to a transaction or a financial instrument will fail to discharge an obligation and cause the Fund to incur a financial loss. The market values of investments generally reflect an assessment of credit in their pricing and consequently the risk of loss is implicitly provided for in the carrying value of the Fund's financial assets and liabilities.

In essence, the Fund's entire investment portfolio is exposed to some form of credit risk. However, the selection of high quality counterparties, brokers and financial institutions minimises credit risk that may occur through the failure to settle a transaction in a timely manner.

The Pension Fund's cash balance is held in an interest bearing instant access deposit account with NatWest plc, which is rated independently and meets Brent Council's credit criteria. Given the relatively low level of cash held by the Pension Fund at any one time, it is not considered necessary to place deposits with other banks and financial institutions to provide diversification.

The Pension Fund believes it has managed its exposure to credit risk, and has had no experience of default or uncollectable deposits over the past five financial years. The Fund's cash holding under its treasury management arrangements at 31 March 2015 was £17.080m (31 March 2014: £18.265m). This was held with the following institutions:

	<b>Rating</b>	<b>Balances as at 31 March 2014 £'000</b>	<b>Balances as at 31 March 2015 £'000</b>
<b>Bank deposit accounts</b>			
NatWest	A-	18,265	17,080
<b>Total</b>		<b>18,265</b>	<b>17,080</b>

## c) Liquidity risk

Liquidity risk represents the risk that the Fund will not be able to meet its financial obligations as they fall due. The Pension Fund therefore takes steps to ensure that it has adequate cash resources to meet its pensioner payroll costs and investment commitments.

The Pension Fund has immediate access to its cash holdings.

The Fund defines liquid assets as assets that can be converted to cash within three months. Illiquid assets are those assets which will take longer than three months to convert into cash. At 31 March 2015 the value of illiquid assets was £163.1m, which represented 26% (31 March 2014: £147.6m which represented 27%) of the total fund assets.

Periodic cash flow forecasts are prepared to understand and manage the timing of the Fund's cash flows. The appropriate strategic level of cash balances to be held forms part of the Fund investment strategy.

All financial liabilities at 31 March 2015 are due within one year.

## Refinancing risk

The key risk is that the Pension Fund will be bound to replenish a significant proportion of its financial instruments at a time of unfavourable interest rates. However, the Pension Fund does not have any financial instruments that have a refinancing risk as part of its treasury management and investment strategies.

## 18. Funding arrangements

In line with the LGPS (Administration) Regulations 2008, the Fund's actuary undertakes a funding valuation every three years for the purpose of setting employer contribution rates for the forthcoming triennial period. The last such valuation took place as at 31 March 2013.

The key elements of the funding policy are:

- to ensure the long-term solvency of the Fund, i.e., that sufficient funds are available to meet all pension liabilities as they fall due for payment
- to ensure that employer contribution rates are as stable as possible
- to minimise the long-term cost of the Scheme by recognising the link between assets and liabilities and adopting an investment strategy that balances risk and return
- to reflect the different characteristics of employing bodies in determining contribution rates where the administering authority considers it reasonable to do so
- to use reasonable measures to reduce the risk to other employers and ultimately to the council tax payer from an employer defaulting on its pension obligations.

The aim is to achieve 100% solvency over a period of 22 years from 1 April 2013, and to provide stability in employer contribution rates by spreading any increases in rates over a period of time. Solvency is achieved when the funds held, plus future expected investment returns and future contributions are sufficient to meet expected future pension benefits payable.

At the 2013 actuarial valuation, the Fund was assessed as 56% funded (61% at the March 2010 valuation). This corresponded to a deficit of £442m (2010 valuation: £294m) at that time.

Contribution increases were phased in over the three-year period ending 31 March 2017 for both Scheme employers and admitted bodies. The most commonly applied employer contribution rate within the Brent Pension Fund is:

<b>Year</b>	<b>Employers' contribution rate</b>
2014/15	28.4%
2015/16	29.4%
2016/17	30.0%

Individual employers' rates will vary from the common contribution rate depending on the demographic and actuarial factors particular to each employer. Full details of the contribution rates payable can be found in the 2013 actuarial valuation report and the funding strategy statement on the Fund's website.

The valuation of the Fund has been undertaken using the projected unit method under which the salary increase for each member is assumed to increase until they leave active service by death, retirement or withdrawal from service. The principal assumptions were:

The main actuarial assumptions used for the March 2013 actuarial valuation were as follows:

Discount rate	4.6% p.a.
Price inflation	3.3% p.a.
Pay increases	4.1% p.a.
Pension increases	2.5% p.a.

#### **Mortality assumptions**

Future life expectancy based on the Actuary's fund-specific mortality review was:

<b>Mortality assumption at age 65</b>	<b>Male</b>	<b>Female</b>
Current pensioners	22.0 years	24.3 years

#### **Commutation assumption**

It is assumed that 50% of future retirements will elect to exchange pension for additional tax free cash up to HMRC limits for service to 1 April 2008 and 75% for service from 1 April 2008.

## 19. Actuarial present value of promised retirement benefits

In addition to the triennial funding valuation, the Fund's Actuary also undertakes a valuation of the pension fund liabilities, on an IAS 19 basis, every year using the same base data as the funding valuation rolled forward to the current financial year, taking account of changes in membership numbers and updating assumptions to the current year.

In order to assess the value of the benefits on this basis, the Actuary has updated the actuarial assumptions (set out below) from those used for funding purposes (see Note 18). The Actuary has also used valued ill health and death benefits in line with IAS 19.

The actuarial present value of promised retirement benefits at 31 March 2015 was £1,396m (31 March 2014: £1,168m ). The Fund Accounts do not take account of liabilities to pay pensions and other benefits in the future.

The liabilities above are calculated on an IAS 19 basis and therefore differ from the results of the 2013 triennial funding valuation because IAS 19 stipulates a discount rate rather than a rate which reflects market rates.

### Financial assumptions

Inflation/pensions increase rate	2.8%
Salary increase rate	4.4%
Discount rate	4.3%

### Longevity assumption

The average future life expectancies at age 65 are summarised below:

	<b>Males</b>	<b>Females</b>
Current pensioners	22.0 years	24.3 years
Future pensioners*	24.4 years	26.8 years

\* Future pensioners are assumed to be currently aged 45

### Commutation assumption

An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

## 20. Current assets

	31 March 2014 £'000	31 March 2015 £'000
Debtors:		
- Contributions due – employees	188	249
- Contributions due – employers	812	1,140
- Sundry debtors	92	35
Cash balances	18,265	17,080
<b>Total</b>	<b>19,357</b>	<b>18,504</b>

### Analysis of debtors

	31 March 2014 £'000	31 March 2015 £'000
Central government bodies	0	0
Other local authorities	999	1,388
Other entities and individuals	93	1
<b>Total</b>	<b>1,092</b>	<b>1,389</b>

## 21. Long Term assets

	31 March 2014 £'000	31 March 2015 £'000
Long term assets	158	100
<b>Total</b>	<b>158</b>	<b>100</b>

Long term assets comprises of contributions due from employers, repayable later than a year of the Balance Sheet date.

## 22. Current liabilities

	31 March 2014 £'000	31 March 2015 £'000
Sundry creditors	483	1,041
<b>Total</b>	<b>483</b>	<b>1,041</b>

### Analysis of creditors

	31 March 2014 £'000	31 March 2015 £'000
Central government bodies	3	12
Other entities and individuals	480	1,029
<b>Total</b>	<b>483</b>	<b>1,041</b>

## 23. Additional voluntary contributions

	Market value 31 March 2014 £'000	Market value 31 March 2015 £'000
Clerical Medical	1,145	1,303
Equitable Life	169	170
Prudential		15
<b>Total</b>	<b>1,314</b>	<b>1,488</b>

AVC contributions of £26,296 were paid to Clerical Medical during the year (2013/14: £38,000). The Pension Fund's former provider, Equitable Life, no longer accepts AVC contributions from Scheme members.

For information, Prudential has since replaced Clerical Medical as the Fund's AVC provider with effect from 1 April 2014.

## **24. Related party transactions**

### **Brent Council**

The Brent Pension Fund is administered by Brent Council. Consequently there is a strong relationship between the Council and the Pension Fund.

The Council incurred costs of £0.732m (2013/14: £0. 880m) in relation to the administration of the Fund and was subsequently reimbursed by the Fund for these expenses. The Council is also the single largest employer of members of the Pension Fund and contributed £31.467m to the Fund in 2014/15 (2013/14: £30.663m). All monies owing to and due from the Fund were paid in year.

### **Governance**

There are no members of the Pension Fund Sub-Committee who are either in receipt of pension benefits from or active members of the Brent Pension Fund.

Each member of the Pension Fund Sub-Committee is required to declare their interests at each meeting.

### **Key management personnel**

Paragraph of the *Code of Practice on Local Authority Accounting in the United Kingdom 2014/15* (the Code) exempts local authorities from the key management personnel disclosure requirements of IAS 24, on the basis that the disclosure requirements for officer remuneration and members' allowances detailed in section 3.4 of the Code (which are derived from the requirements of Regulation 7(2)-(4) of the Accounts and Audit (England) Regulations 2011) satisfy the key management personnel disclosure requirements of paragraph 16 of IAS 24. This applies in equal measure to the accounts of the Brent Pension Fund.

The disclosures required by Regulation 7(2)-(4) of the Accounts and Audit (England) Regulations can be found in the main accounts of Brent Council.

## **25. Contingent liabilities**

The Fund had no contingent liabilities at 31 March 2015.

## 26. Contractual commitments

Outstanding capital commitments (investments) at 31 March 2015 totalled £30.5m (31 March 2014: £41.5m).

	<b>31 March 2014</b>	<b>31 March 2015</b>
	<b>£'000</b>	<b>£'000</b>
Capital Dynamics	38,061	28,001
Alinda	3,416	2,517
Yorkshire Fund Managers	60	0
<b>Total</b>	<b>41,537</b>	<b>30,518</b>

These commitments relate to outstanding call payments due on unquoted limited partnership funds held in the private equity and infrastructure parts of the portfolio. The amounts 'called' by these funds are irregular in both size and timing over a period of between four and six years from the date of each original commitment.

## 27. Contingent assets

Seven non-associated admitted body employers in the Brent Pension Fund hold insurance bonds to guard against the possibility of being unable to meet their pension obligations. These bonds are drawn in favour of the Pension Fund and payment will only be triggered in the event of employer default.

	<b>31 March 2014</b>	<b>31 March 2015</b>
	<b>£'000</b>	<b>£'000</b>
Wettons (Estate Cleaning & North Grounds Maintenance)	158	0
Wettons (South Grounds Maintenance)	145	0
Europa	136	136
Capita Business Services Limited	123	123
Conway Aecom	111	111
Xerox (UK) Limited	29	29
Sanctuary	0	8
ThamesReach	5	5
<b>Total</b>	<b>707</b>	<b>412</b>

## 28. Impairment losses

The Fund had no impairment losses at 31 March 2015.

## **Glossary**

### **ACCRUALS**

Amounts charged to the accounts for goods and services received during the year for which payments have not been made.

### **CAPITAL EXPENDITURE**

Expenditure on the acquisition of assets to be of value to the Council beyond the end of the financial year, e.g. purchase of land and buildings, construction of roads etc or revenue expenditure which the Government may exceptionally permit the Council to capitalise e.g. redundancy payments.

### **CAPITAL RECEIPTS**

Money received from the sale of land, buildings and plant. A prescribed portion of receipts received for HRA dwellings must be “pooled” and paid to central government.

### **COMMUNITY ASSETS**

A classification of fixed assets that the Council intends to hold in perpetuity that may have restrictions on their disposal. Examples of such assets are parks, historic buildings and works of art.

### **CONSISTENCY**

The principle that the accounting treatment of like items should be treated the same from one period to the next.

### **CORPORATE AND DEMOCRATIC CORE**

This comprises all activities which local authorities engage in specifically because they are elected multi-purpose authorities. The cost of these activities are thus over and above those which would be incurred by a single purpose body managing the same service. There is no logical basis for apportioning these costs to services. It comprises of Democratic Representation and Management and Corporate Management.

### **COLLECTION FUND ADJUSTMENT ACCOUNT**

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax and non-domestic rates income in the Comprehensive Income and Expenditure Statement as it falls due from council tax payers and business rates payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

### **CREDITORS**

Amounts owed by the Council at 31 March for goods received or services rendered but not yet paid for.

### **DEBTORS**

Amounts owed to the Council which are collectable or outstanding at 31 March.

## **GLOSSARY (Continued)**

### **FINANCE LEASE**

A lease that transfers substantially all of the risks and rewards of ownership of an asset to the lessee (the Council) and at the end of the lease term substantially all the asset value and interest payments have been made.

### **FIXED ASSETS**

Tangible assets that yield benefits to the Council and the services it provides for a period of more than one year.

### **GOING CONCERN**

The concept that the Council will remain in operational existence for the foreseeable future, in particular that the revenue accounts and balance sheet assume no intention to curtail significantly the scale of operations.

### **GOVERNMENT GRANTS - SPECIFIC**

Assistance by Government and inter-government agencies and similar bodies, whether local, national or international, in the form of cash or transfers of assets to the Council in return for past or future compliance with certain conditions relating to the activities of the Council.

### **INFRASTRUCTURE ASSETS**

A classification of fixed assets, whose life is of indefinite length and which are not usually capable of being sold, e.g. highways, street lighting and footpaths.

### **LONG TERM INVESTMENTS**

A long-term investment is an investment that is intended to be held for use on a continuing basis in the activities of the Council. Investments should be so classified only where an intention to hold the investment for the long term can clearly be demonstrated or where there are restrictions as to the investor's ability to dispose of the investment. Investments which do not meet the above criteria should be classified as current assets.

### **LEVIES**

These are payments to London-wide bodies whose costs are borne by local authorities in the area concerned.

### **LONG-TERM CONTRACTS**

A contract entered into for the design, manufacture or construction of a single substantial asset or the provision of a service (or a combination of assets or services which together constitute a single project), where the time taken substantially to complete the contract is such that the contract activity falls into different accounting periods. Some contracts with a shorter duration than one year should be accounted for as long-term contracts if they are sufficiently material to the activity of the period.

## **GLOSSARY (Continued)**

### **MINIMUM REVENUE PROVISION**

The minimum amount the Council must charge to the revenue accounts each year to repay loans as defined by Government regulation.

### **NATIONAL NON DOMESTIC RATE (NNDR)**

A flat rate in the pound set by the Central Government and levied on all non-residential premises according to their rateable value collected by the Council.

### **OPERATING LEASES**

The lessor is paid rental for the hire of an asset for a period, which is substantially less than the useful economic life of an asset. The lessor is taking a risk on the residual value at the end of the lease.

### **OPERATIONAL ASSETS/NON OPERATIONAL ASSETS**

- Fixed assets held and occupied, used or consumed by the Council in the direct delivery of services for which it has either a statutory or discretionary responsibility.
- Non-operational assets, not directly occupied or surplus to requirements pending sale or development.

### **PRECEPTS**

A charge made by another authority on the Council to finance its net expenditure. This Council has a charge on the collection fund by the Greater London Authority.

### **PRIOR YEAR ADJUSTMENTS**

Those material adjustments applicable to prior years arising from changes in accounting policies or from the correction of fundamental errors. They do not include normal recurring corrections or adjustments of accounting estimates made in prior years.

### **PRUDENCE**

The concept that revenue is not anticipated but is recognised only when realised in the form either of cash or of other assets the ultimate cash realisation of which can be assessed with reasonable certainty.

### **REVALUATION RESERVE**

The Revaluation Reserve contains the gains made by the Authority arising from increases in the value of its Property, Plant and Equipment.

### **REVENUE SUPPORT GRANT**

A general grant paid to local councils from national taxation.

## ABBREVIATIONS

ALMO	Arms Length Management Organisation
AVC	Additional Voluntary Contribution
BHP	Brent Housing Partnership
CIL	Community Infrastructure Levy
CIPFA	Chartered Institute of Public Finance and Accountancy / Code of Practice on Local Authority Accounting in the United Kingdom
DCLG	Department for Communities and Local Government
CIES	Comprehensive Income and Expenditure Statement
DfE	Department for Education
FTE	Full Time Equivalent
GAAP	Generally Accepted Accounting Principles./ Practice
GF	General Fund
GLA	Greater London Authority
HRA	Housing Revenue Account
IAS	International Accounting Standards
IFRS	International Financial Reporting Standards
IPSAS	International Public Sector Accounting Standards
LASAAC	Local Authority (Scotland) Accounts Advisory Committee
LGPS	Local Government Pension Scheme
MRA	Major Repairs Allowance
MRP	Minimum Revenue Provision
NNDR	National Non Domestic Rates (also called Business Rates)
PFI	Private Finance Initiative
PWLB	Public Works Loans Board